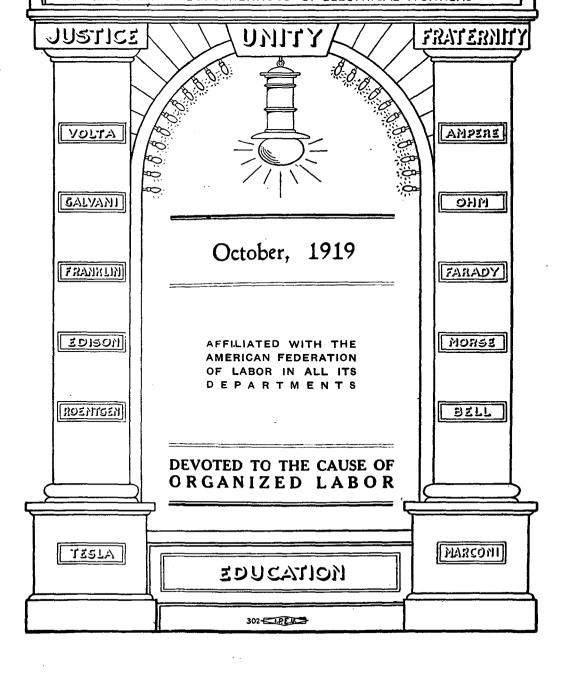
THE JOURNAL OF CIRCURICAL WORKERS AND OPERATORS

OFFICIAL PUBLICATION

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS



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BOOT AND SHOE WORKERS' UNION

246 Summer Street, Boston, Mass.

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Charles L. Baine, General Sec.-Treas.

The Journal of Electrical Workers and Operators



OFFICIAL PUBLICATION

OF THE

International Brotherhood of Electrical Workers

Affiliated with the American Federation of Labor and all Its Departments.

OWNED AND PUBLISHED BY
THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

CHAS. P. FORD, International Secretary,
GENERAL OFFICES: REISCH BUILDING
SPRINGFIELD, ILL.

This Journal will not be held responsible for views expressed by correspondents.

The tenth of each month is the closing date; all copy must be in our hands on or before

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MINUTES OF INTERNATIONAL EXECUTIVE BOARD

Springfield, Ill., September 3, 1919. Regular meeting of the International Executive Board called to order by Chairman F. J. Swor, September 3, 1919, at 9 a. m., all members present.

The Board considered the various communications referred to them by the

International Secretary.

A communication from Local Union No. 83, Los Angeles, enclosing bill of expenses incurred by the local during strike at Ship Building and Dry Dock Company, Los Angeles, received and considered. Moved and seconded that it be referred to International Secretary with instructions to notify the local union that the bill was not allowed. (Motion carried.)

Appeal from Local Union No. 112 for remission of per capita. Moved and seconded the request be denied. (Motion

Appeal from Local Union No. 952 for remission of per capita. Moved and seconded the request be granted. (Motion carried.)

Appeal from Local Union No. 370 for remission of per capita. Moved and seconded the request be denied. (Motion carried.)

Chairman appointed Members Nothnagel and Vickers on Auditing Committee.

Auditing Committee tendered report to Executive Board.

Moved and seconded that examination be accepted and be made a part of printed report. (Motion carried.)

It was regularly moved and seconded that Board take up its work as Credential Committee. (Motion carried.)

All credentials of delegates and alternates to the New Orleans Convention were considered and investigated by the Board and reported upon to the Convention in accordance with the Constitution. Details of the report will be found in the official Convention proceedings.

Moved and seconded that the Board

take a temporary adjournment to meet in the Convention city. (Motion carried.)

Board called to order Tuesday, September 9, 1919, 10 a.m., St. Charles Hotel, New Orleans. Chairman Swor presiding.

Appeal from Local Union No. 465 for remission of per capita received and considered. Moved and seconded that request be granted. (Motion carried.)

Appeal from Local Union No. 440 for remission of per capita received and considered. Moved and seconded same be denied. (Motion carried.)

Appeal from Local Union No. 561 for remission of per capita received. Moved and seconded that this request be referred to International Vice President Ingles for investigation with instructions for him to report result of investigation to Board at earliest date possible. (Motion carried.)

Appeal from Local Union No. 2 for remission of per capita received. Regularly moved and seconded same be granted. (Motion carried.)

Request of Local Union No. 2 for assistance in their legal difficulty received and considered. Moved and seconded that International Secretary be instructed to provide the assistance to the local union. (Motion carried.)

Appeal from Local Union No. 851 for remission of per capita received. Moved and seconded that one month remission

be granted. (Motion carried.)

Appeal from Local Union No. 116 for remission of per capita. Moved and seconded that request be denied. tion carried.)

Appeal from Local Union No. 112 for assistance in their law suits resulting from the telephone trouble received. Moved and seconded the International Secretary be instructed to render the local union the assistance requested. (Motion carried.)

Appeal from Local Union No. 435 for remission of per capita received. Moved and seconded the request be granted. (Motion carried.)

Communication received referring to case of Brothers Crowley and Maider. Moved and seconded the International officers be instructed to investigate case and report their findings back to the Board for further action. (Motion carried.)

A jurisdiction dispute between Local Unions No. 6, No. 378 and No. 595 was presented to the Board. The following representatives were heard: S. J. Antone, L. U. No. 378; A. T. Odenbaugh L. U. No. 378; F. O. Lee, L. U. No. 595; J. H. Clover, L. U. No. 6; P. A. Clifford, L. U. No. 6.

After consideration of all the facts stated in this case, it was moved and seconded that those three local unions be instructed to carry out the provisions of the agreement entered into by those local unions and a communication be sent to the Iron Trades Council of San Francisco notifying them that Local Unions No. 6, No. 378 and No. 595 have joint control of all Marine Electrical Work in the jurisdiction of the Iron Trades Council of San Francisco. tion carried.) Moved and seconded that the Local Unions No. 378 and No. 595 be instructed to withdraw their support and their representative from the Iron Trades Council of Alameda County, that body being inimical to the best interests of the Trades Union Movement. Failure on the part of the above mentioned local unions to comply with those instructions shall result in their being dealt with according to our laws, and the International President is hereby directed to see that this decision is carried out. (Motion carried.)

A committee from former Local Union No. 708 appeared before the Board requesting that charter be granted them. After full consideration of the request, it was moved and seconded that we recommend to the local unions interested in that jurisdiction that they endeavor to arrange some plan of amalgamation, and that the International Office be instructed to assist in bringing this about. (Motion carried.)

Request of Local Union No. 83 for remission of per capita considered. Moved and seconded that local be instructed to submit copy of examination of their financial condition made by certified public accountant to the International Office. The International Secretary should then resubmit case to the Board. (Motion carried.)

Representatives from Local Union No. 9 appeared before the Board on a complaint that members of other locals were working in their jurisdiction contrary to traveling card laws of the Brotherhood and in violation of the working rules of

the local union. After consideration of the case, it was moved and seconded that International Office be instructed to see the provisions of the International Constitution, relative to members working in the jurisdiction of other local unions, failing to observe the laws, be carried out; and where such members fail to comply with the laws within a sixty day period, the International Secretary be instructed to notify the local union receiving their dues that they must discontinue doing so, and if the local union fails or refuses, the International Office is herewith instructed to enforce the laws of the Brotherhood in the premises. (Motion carried.)

Appeal of Local Unions No. 38, No. 39 and No. 78 for remission of per capita received and considered. Moved and seconded that the local unions furnish the I. O. with a certified copy of examination of the locals' finances, made by a certified public accountant, from Jan. 1st, 1919, to and including September 30th. The International Secretary shall then re-submit the case to the Board for consideration. (Motion carried.)

Request from Local Union No. 65 for a loan of One Thousand Dollars received. After consideration of the request, it was moved and seconded that the local union furnish the I. O. with a certified copy of an examination of the financial condition of the local, certified to by a certified public accountant. The International Secretary should then re-submit the case to the Board for consideration. (Motion carried.)

Appeal of Local Union No. 65 from the action of Acting International President in the case of Brothers McGrath and Pealow received and considered. It was regularly moved and seconded that the decision of the International President be sustained. (Motion carried.)

Request of Local Union No. 36 for remission of per capita was received. Moved and seconded that two months remission be granted. (Motion carried.)

Complaint of Local Union No. 220 of Akron, Ohio, relative to the attitude of the H. S. Sands Company in that city employing non-union labor in the jurisdiction of the local union received and considered. It was claimed by Local Union No. 220 that this firm also operates in the jurisdiction of Local Union No. 141 of Wheeling, West Virginia. In consideration of this fact, it was moved and seconded that the International Office be instructed to enforce the provisions of Article 4, Section 4 of the Constitution and notify Local Union No. 141 of Wheeling to that effect. (Motion carried.)

Request of Local Union No. 46 of Seattle for donation of \$3,000.00 received and considered. Brothers A. G. Heller

and Thomas Lee appearing before the Board in support of the claim. They reviewed the situation and pointed out the necessity of immediate action. It was moved and seconded that the International Secretary be instructed to expend through proper representatives for Local Union No. 46 the sum of \$1,500.00. (Motion carried.)

Jurisdictional dispute between Local Unions No. 98 and No. 269 presented. After conference between representatives of the two local unions, the Board was informed that the matter had been satisfactorily adjusted and it was moved and seconded that copy of the adjust-ment be placed on file in the Interna-

tional Office. (Motion carried.)

O. E. Jennings appeared before the Board relative to legal difficulties pending at St. Joseph, Missouri, and explained his interest in the case. It was moved and seconded that subject matter be referred to the International Secretary for consideration and action. (Motion carried.)

President Helt and other representatives of the Brotherhood of Railway Signalmen appeared relative to jurisdictional Secretary be instructed to expend through proper representatives for Local Union No. 46 the sum of \$1,500.00. (Motion carried.)

Signalmen and considering the case in Executive Session, the Board submitted a proposition to the representatives of the Signalmen's organization and instructed the International President to take the matter up further with the United States Railway Administration, Railway Employes Department, the Brotherhood of Railway Signalmen and others interested, with the understanding that the policy of the Brotherhood is, not to in any way waive or assign our rights to electrical work of any character.

Appeal of Local Unions No. 505 and No. 788 and No. 982 concerning legal difficulties they are involved in was presented by Representative D. L. Goble. After consideration of the facts presened it was moved and seconded that the International Secretary be instructed to assist the local unions to the extent of Five Hundred Dollars. (Motion carried.)

Your Board was in session practically every day from September 3d to and including October 2d. In addition, for the convenience of the representatives of the local unions attending the convention, the Board held night sessions.

Fraternally submitted, (Signed) F. J. SWOR, Chairman, (Signed) M. P. Gordon, Secretary, International Executive Board.

DIVISION OF LABOR DECISIONS

N. Y. C. R. R .- P. Devlin, Electrical Worker, First Class. N. Y. C. R. R. Decision No. 9-August 11, 1919.

Question-Reinstatement with pay for time lost.

Employees' Contention-We contend that an injustice was done Mr. P. Devlin when he was sent to the office February 8, 1919, by his foreman for not having the proper tools with which to work, which was a minor offense to cause Mr. P. Devlin's discharge. The real cause was that the management wanted to dispense with his services as he was an illiterate. The management knew within a short time after his employment of March 2, 1915, that he was an illiterate and should not have kept him in the employment of the company in violation of the rules covering such persons. We contend that this illiterate charge should not have been brought up on February 8, 1919, when he was sent to the office for not having the proper tools with him and discharged, as Mr. P. Devlin worked from March 2, 1913, until the date of his discharge and no fault found with his work; therefore, we contend that Mr. P. Devlin should be reinstated and receive his salary while he has been out of the service, as there was an injustice done him by the method of his dismissal, as this has violated the agreement entered into by Director General McAdoo with Mr. Wharton, President, Railway Employees' Department, under date of February 14, 1918.

Railroad's Contention—We contend that he should not be re-employed as a first-class electrical worker.

Decision-This employee will be reinstated and paid for time lost; after being reinstated he will be given such work as his education will permit him to perform.

N. Y. C. R. R.-Employes in Electric Transmission Dept. N. Y. C. R. R. Decision No. 10-August 11, 1919.

Question-Application of Supplement Helpers substituting for me-No. 4. chanics.

Employees' Contention-We contend that these men should receive the rate of pay of the men they are relieving, as they assume all his duties and responsibilities, as it is often the case a 68-cent per hour man is off on Sunday, and one of these helpers, receiving 45 cents per hour, is placed in the position of a 68cent-per-hour man, which is an injustice to both men. Their pay should be retroactive to January 1, 1918. We refer to docket decision covering B. & M. R. R. Docket D. C. No. 169, December 17, 1918. Railroad's Contention—When a helper is assigned to patrol tracks with a first-class electrical worker, he works under his jurisdiction and instructions, and acts as helper to him.

Decision—Employees while substituting in place of electrical workers, classified in Article I of Supplement No. 4 to General Order No. 27, will be paid the electrical workers' rate paid to the employees they are substituting for, effective January 1, 1918. Hereafter helpers will not be assigned to do mechanics' work. (See Interpretation No. 1½ to Supplement No. 4 and its addenda to General Order No. 27.)

T. & N. O. R. R.—Federated Trades. T. N. O. R. R. Decision No. 2— July 7, 1919.

Question—Gang bosses or men required to act in a minor supervisory

capacity. Fred Crumb.

Employees' Contention-Fred Crumb. gang leader in charge of repairs of steam shovels, ditchers, pile-drivers, Lidgerwood engines, electric cranes, etc. Number of mechanics in his charge varies as to amount of work on hand. Has charge of mechanics and is in full direction of the work, tests out work and O. K.'s to foreman mill wright department or to superintendent of shops, inspects cranes, splices cables, etc., and is responsible for successful completion of work. We contend he is exercising minor supervisory capacity and is entitled to the 5 cents in excess of the rate established for his craft in accordance with Article III, Section 4, Supplement No. 4.

Railroad's Contention—The work done by this man is under the supervision and direction of assistant foreman, who is responsible for the work. Mr. Crumb is not held responsible for the work of other mechanics working with him and has not been authorized or directed to act in a supervisory capacity, therefore, do not consider him entitled to the 5cent differential as a gang boss.

Decision—If the employee in question is held responsible for and directs the work of other mechanics, he will be paid 5 cents per hour above the minimum hourly rate of the highest rated class of men over whom he has supervision and is held responsible for the work of.

N. Y. C. R. R.—Electrical Workers. N. Y. C. R. R. Decision No. 20—July 31, 1919.

Question—Classification and rate of pay of Martin Wilcox.

Statement of Facts—Mr. Martin Wilcox operates a motor generator set consisting of 660-volt motor and 240-volt generator; also a 240-volt steam generator set; also two lighting transform-

ers, 2,200 primary to 220 secondary. This plant furnishes current for light and power to passenger stations, round houses, inspection sheds, yard lights and all other buildings on railroad property at this point.

Employees' Contention—That Martin Wilcox, who is at present employed as engineer at North White Plains roundhouse, is not properly classified according to his duty. We ask that he be given proper classification as electrical operator. Our contentions are that he is entitled to 68 cents per hour, as per Supplement 4 to General Order No. 27, Article I, Section 5, rating his position as electrical operator. Said rate is to be retroactive to January 1, 1918.

Railroad's Contention—The toolroom at North White Plains roundhouse is equipped with one air compressor and two New York No. 5 air pumps, operated by steam; one 220-volt G. E. generator, run by steam; one 240-volt Westinghouse generator, run by 660-volt motor, and two lighting transformers. The generators run alternately every 24 hours.

This plant is operated 24 hours a day and the work covered by three mcn (Mr. Wilcox and two others), each working an eight-hour shift. The duties of these men are to start and stop the machine, and, in connection with these duties, they oil and keep the machinery clean, adjust and clean commutator brushes and renew fuses when necessary, devoting not to exceed two hours per day to this portion of their work.

As stated by the representatives of the electrical workers, the plant at this point furnishes current for light and power to passenger stations, round-houses, inspection sheds and other buildings on railroad property at this point, in addition to furnishing current for lighting the yard.

It is the understanding of the management that Article II of Supplement No. 7 fixes the classification and rate of pay for Mr. Wilcox and the other two stationary engineers located at this point, and that nothing in the work required of them gives them a classification under Section 5 of Supplement No. 4 to General Order No. 27.

Decision—The employee in question will be classified as per Section 5. Article I of Supplement No. 4 to General Order No. 27, and paid as per Section 1, Article II of Supplement No. 4 to General Order No. 27.

Duluth, Missabe & Northern Railroad and Federated Shop Crafts. Docket AG-734—September 5, 1919.

Question—Electrician Clement's experience and rate.

Employees' Position—Mr. Clement has been employed as electrician since March, 1917; has been assigned to repairing and maintaining electric wiring

of generators, motors, electric headlights, and headlight generators; has also performed work on storage batteries and the wiring of passenger trains. Section 5 of Supplement No. 4 classifies work as first-class electrician's work. The minimum rate for this work was \$72.50 per month; but prior to July. 1918, Clement's rate was increased to See decision in Docket OT-30. The Wage Board has also decided in recent decisions that any employee performing the work outlined in Sections 1 to 6, inclusive, and receiving the minimum rate prior to July 25, 1918, shall be paid not less than the established minimum. Mr. Clement is therefore entitled to 68 cents per hour, effective January 1, 1918.

Railroad's Position-For a great many years it has been the practice of this railroad in securing men to do electrical work, to hire anyone qualified to do the particular work desired, without regard to his experience as electrician. Often men were employed with no electrical experience at all, and did electrical work under the direction of a foreman or a skilled mechanic. This applies to Mr. Clement. He was hired November 5, 1916, at 251/2 cents per hour; advanced to 28 cents in December, 1916; to 31 cents in May, 1917; changed to \$90.75 per month in September, 1917; advanced to \$100 in October, 1917, which rate was in effect January 1, 1918. Various decisions have been issued by Board of Adjustment No. 2 to the effect that mechanics recognized as such and performing the work, who were receiving minimum rates of pay prior to July 25, 1918. shall now receive the minimum rates under the order. In adjusting Mr. Clement's rate we did not recognize him as a fully qualified electrician; nor are we in position to say what our minimum rate of pay was for electricians, because of our former method of hiring men, as explained herein. Any employee whom we considered a fully qualified electrician was receiving more than Mr. Clement. He has been treated fairly, in being placed on the sliding scale given in Section 2 of Article II of Supplement No. 4 and paid 62 cents per hour, based upon his experience.

Decision—The employee in question shall be paid the minimum rate paid electricians at point employed regardless of his years of experience.

N. Y. C. R. R.—Electrical Workers. N. Y. C. R. R. Decision No. 17—July 30. 1919.

Question—Classification of electrical worker helpers.

Statement of Facts—In the maintenance of the electric transmission system 24 per cent of the working forces are

classified as electric worker helpers.

The duties of linemen helpers consist in handling materials, tools, ropes, etc., occasionally pulling cables, and other work as directed by electrical workers of the first class who climb the transmission poles and do work on or adjacent to electrified lines. These helpers are not permitted to work on electrified lines.

The helpers to the third railmen who are classified as electrical workers, first class, work with these men in making repairs to the electric third rail, which carries a current of 660 volts, renew insulators, brackets, hook bolts and other parts of the third rail circuit as well as the lines or cables connected with this third rail and being a part of the third rail circuit. They do a considerable part of the work that an electrical worker of the first class, employed as third railman, does. Certain other work, such as making up jumpers, putting on soldering bonds, is assigned only to electrical workers of the first class. They are classified as helpers before and after issuing of General Order No. 27 and its supplements, on the basis of merit and ability, in which they were not ranked equal to the electrical workers to whom they act as helpers. They do the work commonly considered as helpers' work, as the word is applied to mechanics and helpers of other crafts, such as plumbers. carpenters and the like: the distinguishing characteristic of their work as helpers as compared with other crafts being the fact that they do, at times, do some work on the third rail which is alive.

Employees' Contention-These men doing mechanical work should be properly classified as per the years of service doing the class of work and paid according to the length of time employed on said work and not classified and paid as helpers at 45 cents per hour. These men have had from one year to four years' experience at this work. They are not helpers as claimed by the management. as the management has agreed that they do substantially all the kind of work that an electrical worker of the first class does on the third rail carrying 660 volts. Employees contend that these men should be classified as per Section 2. Article II of Supplement No. 4 to General Order No. 27. Their pay should be made retroactive to January 1, 1918. Attention is called to the fact that the helpers are not allowed to do any mechanical work, and just handle tools and materials while assisting the mechanic.

Railroad's Contention—We contend that these men are helpers.

Decision—The employees in question are electrical worker helpers, and upon receipt of this decision shall be so classified.



SISTER RUTH EMILY DOTY.

Whereas, We the members of L. U. No. 951, I. B. E. W., have been called upon to pay our last tribute of respect and esteem to Sister Ruth Emily Doty, who died on August 29th, be it

Resolved, that we express our heartfelt sympathy to the family; that a copy be sent to the Worker and also spread on the minutes of this meeting. Also that the charter be draped for a period of thirty days.

Mary P. Herlihy, Recording Secretary, L. U. No. 951.

BROTHER PETER PRATENTONO.

Whereas, The Almighty God in His infinite wisdom, has called from our midst a true and loyal member of the Brotherhood, and has called upon Local Union No. 99 to pay its last tribute to our worthy brother, be it Resolved, That our charter be draped for thirty days in due respect to his memory, and that a copy of this resolution be sent to his parents and also to the International Office for publication in the Official Journal, and that a copy be spread on the minutes of Local Union No. 99.

Geo. C. Lord, Press Secretary.

BROTHER F. M. MARTIN.

Whereas, It has pleased our Heavenly Father to call from our midst our esteemed brother, F. M. Martin; be it
Resolved, That the members of Local Union No. 611, I. B. E. W., express to our late brother's family our deepest sympathy in their hour of bereavement; and, be it further

Resolved, That our charter be draped for thirty days, that a copy of these resolutions be sent to the bereaved family and a copy to the official journal for publication, and that these resolutions be entered upon the minutes of this local.

Joe McNutt, Ed Gilpin, J. Serra, Committee.

BROTHER JOHN MILNE.

Whereas, Local No. 494, I. B. E. W., mourns the loss of a true and faithful brother, John Milne, and the home a faithful and devoted son and brother;
Resolved, That the members of Local Union No. 494, I. B. E. W., extend their deepest and heartfelt sympathy to his bereaved family, and be it further
Resolved, That the charter be draped in mourning for a period of thirty days as a token of respect to his memory, a copy of these resolutions be sent to the bereaved family, a copy to be spread upon the minutes of the Local and a copy furnished the official journal for publication.

May his soul rest in peace.

S. L. Sanders,
E. P. Broetler

S. L. Sanders, E. P. Broetler, E. Kroner, Jacob Alpen, E. H. Herzberg.

SISTER JULIA MAGEE.

Whereas, We the members of L. U. No. 951, I. B. E. W., have been called upon to pay our last tribute of respect and esteem to Sister Julia Magee, who died on Sept. 6th, be it

Resolved, That we express our heartfelt sympathy to members of the family; that a copy be sent to the Worker and also spread on the minutes of this meeting. Also that the charter be draped for a period of thirty days.

Mary P. Herlihy, Recording Secretary, L. U. No. 951.

BROTHER F. M. McDONALD.

Whereas, on September 10th. 1919, our Heavenly Father deemed it best to call from our midst and duty, our beloved and faithful brother, F. M. McDonald; and Whereas, Brother McDonald was a firm believer in our principles and a worker for eur cause, he was also one who when called for duty was never found missing. He was a true husband, one who will be missed by all who knew him.

Resolved, That L. U. No. 829, San Bernardino, Calif., take this means of extending the Union's sincerest sympathy to the bereaved wife and family, in this hour of affliction; be it further

Resolved, That a copy of these resolutions be forwarded to the family, one to the efficial journal for publication and one to be recorded on our minutes.

J. H. Brown,
J. P. Humphrey,
T. J. Casper,
Committee.

Committee.

BROTHER JAMES H. McCAULEY.

Whereas, It has been the will of our Supreme Architect to take from our midst, our esteemed brother, James H. McCauley;
Whereas, by the death of Brother James H. McCauley, we have lost a faithful and loyal supporter; therefore be it
Resolved, That the members of Local 842 extend their deepest and heartfelt sympathy to his family in their hour of grief, and be it further
Resolved, That the charter be draped for a period of thirty days as a mark of respect for our deceased brother, and a copy of these resolutions be sent to his family, and a copy be spread upon the minutes of this meeting. Officers and Members Local 842.

BROTHER A. J. STRATTON.

Whereas, the Almighty God in His infinite wisdom has deemed it wise to call from our midst Brother A. J. Stratton, and Whereas, Brother A. J. Stratton was a true and loyal member of our union; honest and faithful workman; and

and faithful workman; and
Whereas, we recognize in his untimely taking away Local Union No. 295 has lost an
esteemed and worthy member, the country a good and loyal citizen, and the home a
faithful and devoted husband; therefore, be it
Resolved, that the members of Local Union No. 295 extend to his family and relatives
their deepest and heartfelt sympathy in this their hour of sorrow; and be it further
Resolved, that our Charter be draped in mourning for a period of thirty days; that a
copy of these resolutions be sent to his family, a copy sent to the I. O. for publication in
the Official Journal, and a copy spread on the minutes of our local.

Committee: George R. Moon, J. C. Parr, A. J. Moon.

BROTHER FRANK VARBLE.

Whereas, on September 17, 1919, Local 112, I. B. E. W., of Louisville, Ky., lost one of its highly esteemed brothers, Brother Frank Varble, who was electrocuted while working on pole for The Home Tel. Co. Brother Varble was a willing worker and was well liked by all who came in contact with him; therefore be it Resolved, That the members of Local 112, I. B. E. W., extend our heartfelt sympathy to his relatives and friends in this hour of sorrow; be it further Resolved, That a copy of these resolutions be spread upon the minutes of this Local, a copy be forwarded to his family, and a copy be forwarded to our official journal for publication; it is also

Resolved, That our charter be draped for thirty days in memory of our late brother.
W. D. Tucker,

William Carnell, J. W. Russel. Committee.

BROTHER CLOID MARSH.

Whereas, it has been the will of the Almighty God to call from this world in the prime of life our beloved Bro. Cloid Marsh,
Whereas, the intimate relations held by our deceased Bro. with the members of Local No. 828 render it proper that we should place on our records our appreciation of his services as a member and a man of Local No. 828, I. B. E. W., therefore, be it Resolved, that the members of this local extend their deepest heartfelt sympathy to his relatives and be it further

Resolved, that our charter be draped for a period of thirty days, a copy of these resolutions be sent to his family, and a copy be sent to the Electrical Workers' Journal and a copy be spread on the minutes of our meeting.

W. H. Waldo R S.

BROTHER JOSEPH SWEATMAN.

Whereas, the great Creator of the Universe, in His almighty power and infinite power has deemed it best and just to take from our midst into His presence our beloved Bro. Joseph Sweatman, therefore be it Resolved, that we, the members of Local Union No. 828, I. B. E. W., express our sympathy to his beloved family and relatives in this, their hour of grief, and further, be it Resolved, that our charter be draped for a period of thirty days. A copy of these resolutions be sent to the bereaved family, a copy sent to the Electrical Worker and a copy be spread on a page of the minute book.

W. H. Waldo, R. S.

BROTHER BERNARD SINK.

BROTHER BERNARD SINK.

Whereas, Local Union No. 315, I. B. E. W.. has been called upon to pay its last tribute to Bro. Iternard Sink, who was wrongfully shot by a policeman a few hundred feet away from his home on Sunday, September 28th. 1919, and

Whereas, we mourn the loss of one who in life was a true friend, a faithful workman, and one who so nobly served his country in its time of need, and

Whereas, the intimate relations held by our deceased brother with the members of this local renders it only proper that we should place on record our appreciation of his services as a loyal member and a man of merits, therefore be it

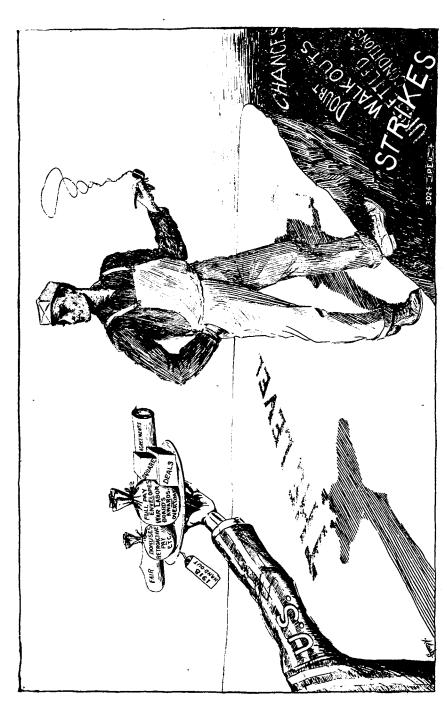
Resolved, that we extend our deepest and heartfelt sympathy to his family in their hour of grief and sorrow, and be it further

Resolved, that a copy of these resolutions be sent to the bereaved family, one to the official Journal for publication, and that one be spread upon the minutes of our Local Union, and that our charter be draped in mourning for a period of thirty days.

May his soul rest in peace.

J. J. Elliott,

J. J. Elliott. W. O. Wilson, L. Kelly, Committee.



Official Journal of the INTERNATIONAL **ELECTRICAL WORKERS AND OPERATORS**

Published Monthly

F. J. McNulty, Supervising Editor CHAS. P. FORD, Editor. Reisch Bldg., Springfield, Ill.

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SPECIAL NOTICE

The Joint Committee of the Local Unions Nos. 4, 130, 823, 868, and 882, having in charge the award of the Dodge Touring Car, beg to announce that owing to the slow returns on tickets for the above, they have postponed the award until all Locals are heard from. Local Unions holding tickets are requested to make remittances or returns as early as possible in order to facilitate the matter. Notice of the award will be published in our Official Journal.

Fraternally yours,

Fraternally yours, H. M Mul'er, Asst. Secretary.

Owing to the present conditions in the jurisdiction of L. U 239, we are compelled to enforce Art. 14. Sec. 8 of the International Constitution until further notice.

L. U. 239, I. B. E. W. Williamsport, Pa.

Members of the I. B. E. W. will please take notice that Brother G. H. Robinson, card No. 249578 has lost his receipt No.

72649. Anyone finding same please communicate with the Brother care of Local No. 218, Sharon, Pa., and oblige.
Faternally yours,
Percy L. Hutley.

On the account of the steel strike here and that we have over a hundred electricians out of work we feel it our duty to put into effect Article 14. Section 8. Will you kindly give us this permission and notify all locals through the Worker?

Yours fraternally,

J. I. Say,

Rec. Sec.

Anyone knowing the whereabouts of Louis A. Bateman will confer a favor if they will kindly communicate with Mrs. L. A. Bateman, at Girard, Ala., Route No. 1, as his wife badly needs his support. R. C. Johnson, President Local 329, Shreveport, La.

On account of the Steel Strike in our Territory which affects L. U. No. 697 directly, L. U. No 697, I. B. E. W. wishes you to notify the Brotherhood through the Worker that according to the Constitution, Section 8, Art. 14, no Traveling Cards will be accepted. With best wishes I remain main

Fraternally Yours, J. J. Scherer, Sec. L. U. No. 697, I. B. E. W.

Anyone knowing the whereabouts of the following wiremen: J. F. Jerd, McClendon, Arthur Anderson, will please notify W. H. Blume, 528 S. Sixth, Louisville, Ky.

We desire to inform all members that E. Boegle, No. 385613, A Schmidt, No. 254488, G. Thirlwell, No. 254555, and Geo. Hinz, No. 254272 are working unfair in our jurisdiction and are scabbing upon the members who are on strike against the Marine Electric Co., Louisvi'le, Ky., and a fine of \$50.00 has been placed against them

W. H. Blume, Press Secy., Local 396, I. B. E. W.

All Locals and members beware of Al. H. Fuller, card No. 348055 who has a fine of \$200.00 on him in L. U. No. 449, for scabbing on the Phoenix Utility job in

Dave Powell, F. S., L. U. No. 449.

Pocatello, Idaho.

Just a few lines Brothers, to call your attention to three of our members who scabbed at Norfolk, Va., against the Telephone Operators and Linemen, as follows: Robert Duff, Joe Wheeler and Willie White. So if you come across them anywhere, don't forget what they have done, as they have been suspended with a fine of \$100.09 each.

Fraternally yours, W. M. Elliott, F. S.

Miami Building Contractors Association is advertising throughout the country for mechanics in an effort to flood the city and break down the present wages and

mechanics in an and break down the present wages and working conditions.

We request that all members of the Brotherhood who contemplate coming to Florida communicate with this local union. By doing so, they will save themselves a great deal of expense and inconvenience as a result of spending money to come to Florida and find no jobs available.

(Signed)

Ívey L. L. Daniels, B. A. L. U. 349, 530 ½ 12th St., Miami, Fla.



EDITORIAL



NATIONAL STEEL STRIKE.

On September 22d, a general strike was called in the iron and steel industry, one of the few remaining industries that are blots upon democratic

institutions. Since the inception of the strike, very little news favorable to the strikers has filtered through the public press. Efforts have been made to convey to the public that those participating in the strike are largely foreigners. Little if any mention has been made of the thousands of American citizens that are involved in the strike. All efforts by capitalistic interests have been to prejudice the public mind and create the impression that the strikers are composed entirely of foreigners who have not adapted themselves to American principles and refuse to absorb American ideals. Such efforts have possibly influenced some, but the question is being asked by the great American public—if the strikers are non-citizens and composed of disgruntled and undesirable aliens, how did they reach our shores and why have the steel companies continued to keep such undesirables in their employ from ten to twenty years?

The steel magnates, like the Kaiser, underestimates the American people and do not give them credit of having average intelligence, if they hope to create such a false understanding of the steel workers in the

public mind.

Methods of combating the strike that would put to shame darkest Russia have been followed by the steel interests. Such interests in many communities own and control the administrative officials, city, county, and state. The police, sheriffs, and state constabulary have arrested strikers everywhere in spite of the absence of disorder; have invaded the strikers homes and brutally beaten the strikers who refused to return to work. The right of assembly and freedom of speech has been abridged. It is a common practice for police, accompanied by company officials or gun men, to hunt out strikers in their homes and brutally beat up not alone the men, but the women and children as well.

No mention of these atrocities appear in the public press and the public can only become acquainted with the actual conditions through the limited facilities of the labor press.

The paramount issue in the strike is the Americanization of the steel industry. Much space has been devoted by the press in the past to the Americanization of our foreing residents. If we hope for those who seek homes in America to become Americanized, we should set an example by at least Americanizing our industries.

A senatorial committee has been appointed to investigate conditions in the steel industry. The personnel of this committee are men in whom the public has average confidence, and it is to be hoped that the report of their investigation will provide the public with actual facts concerning existing conditions. It is doubtful that even the most prejudiced minded committee could bring their conscience to a point where they could apply the "whitewash brush."

The following letter addressed to the National Committee handling the steel situation, signed by the pastor of a church at Braddock, Pa., shows to some extent the aggravated form of Prussianism employed by the steel interests in their efforts to defeat the steel workers.

Braddock, Pa., Sept. 27, 1919

W. Z. Foster. Pittsburgh, Pa.

Dear Sir:

The pryamidal impudence of the state constabulary in denying charges of brutal assault perpetrated by them upon the peaceful citizens of the Borough of Braddock prompted me to send a telegram to the Governor of Pennsylvania, in which I have voluntarily offered to bring forth two

specific cases of beastial transgression of their "calling."

On Monday last, at 10 a.m. my congregation leaving church was suddenly without any cause whatever, attacked on the very steps of the temple of God by the constables, and dispersed by these iron-hoofed huns. Whilst dispersing indignation and a flood frenzy swayed them, frenzy augmented by that invisible magnetic force, the murmuring, raging force of 3,000 strong men. One could feel that helpless feeling of being lifted up by some invisible force, forced, thrown into the flux of raging, elemental passion of resentment, against the Kozaks of this state.

Nevertheless, it was the most magnificent display of self-control

manifested by the attacked, ever shown anywhere.

They moved on, with heads lowered and jaws firmly set, to submit. Oh, it was great; it was magnificent. They, these husky, muscle-bound titans of raw force walked home, only thinking, thinking hard. Oh, only for one wink from someone, there would be a puddle of red horseblood mixed with the human kind.

But no. We want to win the strike. We want to win the confidence

of the public.

Tuesday afternoon the little babies of No. 1 were going to the school. They loitered for the school bell to summon them. And here come Kozaks. They see the little innocents standing on the steps of the school house, their parents on the opposite side of the street. What splendid occasion to start the "Hunkeys" ire, let us charge their babies. That will fetch them to an attack upon us.

They did. But the "Hunkey" even at the supreme test of his coolheadedness refused to flash his knife to save his babies from the onrush

of the cruel horses hoofs.

I am relating to you, Mr. Foster, things as they happened. may use my name in connection with your charges against the constabularly.

Sincerely yours, Rev. A. Kazencz, (Signed) 416 Frazier St., Braddock, Pa.

After considering the methods employed, as set forth in the letter, it is remarkable that serious violence in the steel districts has not Those engaged in the struggle realize that to offer physical resistance to the cossack forces of the steel interests would be suicide. This in itself is the best evidence that can be produced to show that the personnel of the strikers are not the ignorant off-scum of the earth the steel magnates would have you believe. There are thousands of good American citizens involved in the strike who shouldered a gun to fight for democracy abroad, while the steel mill owners were fattening their private and corporate purse at home.

THE RAILROAD'S FUTURE.

Shall the nation own and control the transportation facilities, or shall they be returned to private ownership and control?

This question must be decided soon. Should we decide to return the railroad systems to private management, we admit as a nation that we doubt our ability to manage an industry necessary to our very existence.

Should we decide to continue the railroads under public management, we announce to the world that as a nation we consider ourselves capable of

operating the railroad systems for the benefit of the public good.

We have demonstrated our ability to build the greatest country of all times, governed by and for the people. We have set an example in governmental life that is admired and is now being copied by the libertyloving people of the world. Similarly this example has incurred the displeasure, in fact the hatred of all autocratic minds, whether they be industrial czars of the nation, or crowned potentates of foreign lands, a fact we are justly proud of. To retain public control of our transportation facilities means extending to our industrial life the principles of our governmental life; and in theory, at least, this would seem practical.

In addition, there are reasons of economy that could be advanced why public control might well be continued. According to figures, quoted from the Interstate Commerce Commission's records, the railroads have a real or physical valuation of approximately fourteen billion dollars. Their claimed stock, bond or book value is over twenty billion dollars. Upon this latter amount, the railroads demand dividends from the public. Under private ownership, dividends on six billion dollars of inflated values must be met, which computed at six per cent represents a very substantial amount extorted annually from the public. No one except those profiting by the extortion could possibly be favorable to a continuation of such a situation and no claim of confiscation can be justly made by the wiping out of false values.

To correct this condition, organized labor through its representatives have presented a proposition known as the Plumb Plan. This proposal has been so well received by the mass of people and continues to gain so much support that consternation is being manifested in railroad and capitalistic circles, not because the plan is unsound, but because those greedy interests recognize the probability of having false values created through stock manipulations wiped out. Such interests have not as yet been able to advance any arguments against the plan, except to claim that the labor movement is attempting to sovietize America, this with the

hope of prejudicing public opinion.

Labor has no fear of such charges. Labor's conscience is clear, and those advancing such arguments know full well that the same organizations that are backing the Plumb Plan are the organizations that have been the balancing scale of our industrial life for the past several years, and are the one factor that has kept the wheels of production moving. The public also realizes this fact and will not be deceived by such absurd arguments.

Those, who are opposed to the Plumb Plan which has been introduced in Congress and is known as the Sims Bill, must come forward with a fair and practical substitute if they hope to be considered seriously. Charges of confiscation, anarchy, and sovietism will not be sufficient.

Congress, at this time, is considering two bills. One is known as the Cummings Bill; the other, the Sims Bill. The Cummings Bill offers the most vicious piece of un-American legislation ever proposed. enactment would deny the railroad employes the right to strike without providing any adequate machinery for the consideration of the workers' interests. Short-sighted capitalistic and railroad interests are giving their unanimous support to the Cummings Bill, a measure so vicious in scope that conservative-minded men admit that the enforcement of its provisions might well lead to revolution.

It should not be assumed that either of these measures represent the ideal. We must decide which one contains the most practical merit, and if every citizen will display proper interest on the all important question of our railroads' future, legislation that is fair and just will be obtained.

It is the duty of every citizen to familiarize himself with the provisions of the proposed railroad legislation and inform his congressional representative of his views. No citizen should have hesitation about conveying his views to his representative in Congress. In theory, at least, such representatives are the servants of the people. If they are not functioning as public servants, their failure is due to their constituents' lack of interest and indifference.

Study the question thoroughly and demand consideration of your views from our national law making bodies.

PROGRESSIVE The Fifteenth Convention of the Brotherhood is MEETING. now history. It was the largest and at the same time the most harmonious and progressive meeting ever held by the organization. The old factional differences were conspicuous by their absence.

From the opening to the closing of the convention, the paramount thought of the delegates was the enactment of laws and the adoption of policies that would assure a bigger, greater organization. Much beneficial legislation was enacted. Those attending the convention departed full of enthusiasm over the work performed and confident that their efforts would receive the endorsement of the membership through refer-

Technical questions pertaining to the various jurisdictional divisions of our trade were adjusted in a manner considered fair and equitable to each branch. The reports of the various committees were received in a most favorable manner by the convention, a fact that demonstrates more eloquently than words the painstaking efforts of these committees to provide constructive laws and proper disposition of the many important matters they had under consideration.

Those who have considered the new laws are unanimous in their expressions that the amendments adopted are progressive, constructive, and in harmony with the Brotherhood's needs. Space will not permit mention of all the constructive legislation enacted, but the constitution has been submitted in detail to the membership, and all members are requested to carefully digest the new laws and give their favorable support

In addition to the legislative work of the convention, a great many important questions occupied the attention of the delegates. Representatives of local unions whose charters had been revoked for violation of the constitution, disregard of agreements and participation in movements dual in character to the American labor movement had to be considered and disposed of. Every opportunity was accorded representatives of local unions so affected to place their position before the convention, not alone by their being heard before committees but through being extended the courtesy of the floor for the purpose of pleading their cause direct to the delegates. In each and every instance, the action of the officers in revoking charters of local unions that had violated agreements, disregarded the constitution, or aided and assisted and extended encouragement to the socalled O. B. U. or I. W. W. movement, was approved by an overwhelming vote, thus demonstrating that the general membership of the Brotherhood demands obedience to our laws and hold no sympathy for the fantastic theories of disturbers and disruptors.

To omit mentioning the efforts of the local committee and citizens of the convenion city to make our stay a pleasant and profitable one would be ingratitude, as every effort was put forth to provide social entertainments

and business facilities during our stay in New Orleans.

NATIONAL INDUS-TRIAL CON-FERENCE.

The conference called by President Wilson, composed of representatives of employers, labor and the public has now been in session several days it would be premature to comment on the

probable results of the conference but industrial harmony can result from this round table discussion if there is shown a disposition by all

interest to promote industrial peace.

However, the attitude of some employers makes the work of the conference exceedingly difficult, for instance the position of Mr. Gary head of the United States Steel Corporation, in opposing arbitration of the grievances existing between the corporation and its employes is anything but encouraging, so far organized labors representatives at the conference have held the support of the majority of public representatives on the questions of arbitration and collective baragining, if such fundamentals that are generally recognized by thinking men as being reasonable and necessary are to be opposed by employers we have little to hope for from the conference and so long as they maintain an attitude of industrial Prussianism peace is impossible. Working men and women are determined and rightly so to have a say under what conditions and for what price they will sell their labor. Governmental tyranny was buried with the signing of the Armistice the 11th of last November and it is inevitable that the obituary of industrial tryanny will be read very soon. Peace will not prevail until then.

STATEMENT OF THE OWNERSHIP, MANAGEMENT, CIRCULATION, ETC., REQUIRED BY THE ACT OF CONGRESS OF AUGUST 24, 1912.

AEQUIRED BY THE ACT OF CONGRESS OF AUGUST 24, 1912.

Of Journal of Electrical Workers and Operators, published monthly at Springfield, Illinois, for October, 1919. State of Illinois, County of Sangamon, ss.

Before me, a Notary Public in and for the state and county aforesaid, personally appeared Chas. P. Ford, who, having been duly sworn according to law, deposes and says that he is the Managing Editor of the Journal of Electrical Workers and Operators and that the following is, to the best of his knowledge and belief, a true statement of the ownership, management (and if a daily paper, the circulation), etc., of the aforesaid publication for the date shown in the above caption, required by the Act of August 24, 1912, embodied in section 443, Postal Laws and Regulations, printed on the reverse of this form, to wit:

1. That the names and addresses of the publisher, editor, managing editor, and business managers are:

1. That the names and addresses of the publisher, editor, managing editor, and business managers are:

Publisher, International Brotherhood of Electrical Workers, Springfield, Illinois. Editor, F. J. McNulty, Springfield, Illinois.

Managing Editor, Chas. P. Ford, Springfield, Illinois.

Business Manager, F. J. McNulty and Chas. P. Ford, Springfield, Illinois.

2. That the owners are: (Give names and addresses of individual owners, or, if a corporation, give its name and the names and addresses of stockholders owning or holding one per cent or more of the total amount of stock.)

International Brotherhood of Electrical Workers, Springfield, Illinois.

F. J. McNulty, Int. President, Springfield, Illinois.

Chaš. P. Ford, Int. Sec'y., Springfield, Illinois.

3. That the known bondholders, mortgages, and other security holders owning or holding one per cent or more of total amount of bonds, mortgages, or other securities are: (If there are none, so state.)

None.

4. That the two paragaphs next above, giving the names of the owners, stock-

CHAS. P. FORD.
Sworn to and subscribed before me this 30th day of Sept., 1919.
NORMAN F. REINBOTH.

(My commission expires October 16th, 1919.)

NOTE.—This statement must be made in duplicate and both copies delivered by the publisher to the postmaser, who shall send one copy to the Third Assistant Postmaster General (Division of Classification), Washington, D. C., and retain the other in the files of the post office. The publisher must publish a copy of this statement in the second issue printed next after its filing.

L OCAL Union Official Receipts up to and including 10th of the current month::

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LABOR.

I've builded your ship and your railroads, I've worked in your factories and mines, I've builded the roads you ride on. I've crushed the ripe grape for your wines.

I've worked late at night on your garments, I gathered the grain for your bread, I built the fine house that you live in, I printed the books you have read.

I've linked two great oceans together, I've spanned your rivers with steel, I built your towering skyscrapers, And also your automobile.

I've gone out to wrecked ship in the life boats,

When the storm loudly cried for its prey,
I've guarded your home from marauders,
I have turned the night into day.

Wherever there's progress you'll find me, Without me the world could not live; And yet you would seek to destroy me, With the meager pittance you give.

Today you may grind me in slavery, You may dictate to me from the throne; But tomorrow I throw off my fetters, And am ready to claim what I own.

I am master of field and of factory,

THE SQUARE DEAL.

If I boost your union label, you should do as much for mine;

This is simply reciprocity, a never-failing sign

That the spirit of true brotherhood among us ranks supreme;

To promote the union label all the time should be our theme.

In the field of union labor, this should be our Golden Rule;

Work and strive to win diplomas in the union-label school;

Always do unto each other as you'd wish to be done by;

Have the label of your brother Union man on what you buy.

Act together as a unit in this most im-

Act together as a unit in portant move;
The results will be astounding.
Raise yourself from out the groove of inaction, for, remember,
On one point you should agree—If I demand your label,
You should do as much for me.
—Thomas H. West.



Correspondence



L. U. NO. 2, ST. LOUIS, MO.

The press secretary is all swelled up these days regarding the notice he re-ceives from Boston back fire and only wishes he was as good with the B. S. as

ceives from Boston back fire and only wishes he was as good with the B. S. as some writers.

Last month P. S. was late in getting news to Worker so did not get a chance to mention Bro. Hartman who was to have ridden at the head of Local No. 2 on a white horse, Labor Day, but for some unforseen cause Bro. Hartman was there minus the horse and sure looked like a marshal. Local No. 2 are not to be outdone by anything in the East with their airships and control stations for our B. A. waiting as long as possible for his town car bought a Ford and from what the P. S. saw the first day also from the looks of B. A. there will have to be many controls in this town.

All of our boys that went to New Orleans have returned from the battle field possibly minus some money but rich in experience.

perience.

perience.
Everybody from Local No. 2 is working and lots of work in sight.
Seems that Boston and their Springer are at outs but not that way with us as Chas, is strong with this local.
Now as to this boy Springer, some kid also a hundinger. We rapped his green suit and head ache to boot. But Charley—he's our Chas, Springer.
Here's one for Boston:
There is a writer in Boston
Who had them I think but lost them.
Our Springer he panned,
His Springer he canned.
How's this for B. S. Boston.

His Springer he canned.
How's this for B. S. Boston.
Press secretary is short for time and less for brains so will let this go for now.
Bill Howell.

On Local No. 2. P. S., Local No. 2.

L. U. NO. 4, NEW ORLEANS, LA.

Editor:

As I predicted in my last communication the effort of all local electrical workers was not in vain for their demand for increased compensation was finally granted, so that now they are receiving the following pay: Foremen, \$225 per month; sub-foremen, \$210; linemen, 80 cents per hour, apprentices, 60 cents; cable splicers, 90 cents; underground arc troublemen, 80 cents; chief meter testers, \$150 per month; meter testers, \$125; meter installers, 60 cents per hour; arc-light repairmen, \$150 per month; trimmers, 60 cents per hour. 8 hours constitutes a day's work, with double pay for overtime.

The recent convention of electrical work-

The recent convention of electrical workers was positively an unqualified success in every way. The attendance of delegates was large, the deliberations harmonious and interesting, the entertainment lavish and enjoyable and the accomplishments many and desirable as well as beneficial. Indeed it was universally pronounced one of the most successful in the history of unionism.

The conference of telephone operators held here recently was liberally attended and the proceedings were interesting and instructive, besides resulting in immeasurable good to the craft. The recent convention of electrical work-

Work in the local field is not as plenti-Work in the local field is not as pienti-ful just now as desired, but this is not unnatural, as the demands are not as numerous as usual owing to the prevailing conditions, nor will they increase to any extent for some time to come. The raffling for the automobile by the New Orleans Locals for which tickets have for some time heap in the market and dis-

The raming for the automobile by the New Orleans Locals for which tickets have for some time been in the market and disposed of in large numbers, will take place as soon as the returns from their sale will be in the hands of the committee. Hence, the desirability of early action by those who have been selling tickets.

President John King is happily nearing the termination of his illness to the great delight of fellow members and friends who had been solicitors for the speedy restoration of his health. He expressed the sincere hope that all his fellow delegates returned safe and sound to their respective homes fully satisfied that they had greatly enjoyed both the proceedings and their sojourn in the Crescent City.

Press Secretary Ed. Smith is still confined to his home by illness much to the earnest chagrin of his fellow members, who fervently hope that he will soon be among them once more as hale and hearty

among them once more as hale and hearty

The quietude and dullness that characterize this period of the year preclude my sending a longer missive. "No news is good news" is often and truthfully claimed. This old and familiar saying fittingly applies here.

Fraternally. Jacob Rosenthal, Acting Press Secretary, Local No. 4.

L. U. NO. 32, LIMA, OHIO.

Editor:

Just a few lines to let the Brotherhood know that No. 32. Lima, O. is still doing a flourishing business at the same old stand.

stand.

In fact business has been so good that we have outgrown our hall. Consequently we have been trying to obtain a larger and better place for our meetings but to date have found nothing suitable.

Work in Lima is very quiet at present, especially for inside men as the moulders strike in Lima has not yet been settled and several shops are closed entirely which has forced maintenance men to seek emhas forced maintenance men to seek employment with contractors, etc. However nearly all the brothers are working at With a word of good cheer for the I. B. E. W. as a whole I am

Fraternally yours,
B. C. Malick,
P. S., No. 2.

642 Center St., Lima, O.

L. U. NO. 54, COLUMBUS, O. Editor:

Editor:

Columbus, Ohio employees of the Ohio State Automatic Telephone Co. have been out on strike for the past six weeks, consisting of switchmen, troublemen, interior wiremen, B. B. X. men, cablemen and linemen. Their demands for a thirty per cent increase in wages and better working conditions was given to the Company Jan. 15, 1919 but the Company previous to the strike had given from five varying to

twelve per cent increase. They are now standing pat on their demands.

Although there are four who turned traitor and resumed work with the Company namely two switchmen, Carl Hair and Herman McCaffrey, one troubleman, William Henland and one ground man, Lester Hall. The move of these scabs have accomplished nothing for there are still some of the officials of the Company working long hours of the day trying to keep up the service. They kindly request all other brothers to refuse any kind of employment offered by the above said Telephone Co.

A. F. Daniels, Press Agent, I. U. NO. 60, SAN ANTONIO, TEX.

Editor:

Editor:

Another month has passed, and it is time for another letter to the Worker. It seems like a long time after a lett r is written until it is seen in print, and we often wonder what is the delay? To a casual observer it looks like they must print the Worker at odd times when there is nothing else to do, just to keep the hired help from loaling. Of course this is not the real reason, and no doubt we are getting a great value for our mency. Two lits worth of blank paper will not make a pile as high as a year's copies of the Worker viled together, so where does the money come from to print and distributionally assessment for the Worker should be raised to \$1.00 per year, so that the Editor would have sufficient funds to get out a first class paper, and then see that he does so. As it is now, we are not paying for much, so cannot expect much. But we do need a good live Worker, something more than a Local Union Directory and a few monthly letters from approximately 15 per cent of the Local Unions.

Local 60 has a kick to register in regard to lack of cooperation we have received from the I. O. and two Local Unions in the matter of some unfair work that we are trying to straighten out in this jurisdiction. We have asked the I. O. to assist us in sending a representative to look after our interests in the work that is being done along the Mexican Border, and have met with no success. This matter is of the utmost importance at this time, es has be explained to the I. O., and it seemed that politics and the Convention was the only thing they considered of importance, winning or losing a strike being of secondary consideration with them.

We have sent requests to Local 583 of El Paso, to get their assistance in keeping this work straight if possible, and the fact

consideration with them.

We have sent requests to Local 583 of
El Paso, to get their assistance in keeping
this work straight if possible, and the fact
that some of it is in their jurisdict or
should cause them to be interested; but
they have ignored our communications entirely. A word of explanation would be in
order from 583

they have ignored our communications entirely. A word of explanation would be in order from 583.

We have requested Local 130 of New Orleans to assist us in getting the agency for a sign company there to have some work here done by fair concerns, and their lack of interest will no doubt result in the work going to an unfair firm, although the man that gets the sign wants it done by union labor if possible.

Brothers, there is nothing that will do more to win these fights than the full cooperation of all Local Unions on every point possible. When one Local Union is in a position to render some assistance, this

in difficulty, and another Local Union is in a position to render some assistance, this help should by all means be given. Where Companies which control work operate in different cities, it is often possible for one Local Union to get action on them where another cannot. According to the Constitution, a letter under seal of a Local Union must be answered, and the reason I am stating these things in the Worker is to

let the members know what has happened.

let the members know what has happened. in case their secretaries are not fulfilling their duties as they should.

Our strike is still on, now going on its fifth month, and so far we have only succeeded in reaching a settlement with one shop. If the Open Shop Association does not succeed in breaking up this settlement, we think it is only a matter of a short time until one or two of the others will settle, and then we can bring the ring-leaders to time or put them on the hog. We have the building trades crafts with us as far as they can go, and have succeeded in getting some of the general contractors to sign agreements covering all future work. Things are looking favorable, and the members of Local 60 feel that they will eventually win out in all shops. The closed shop is what we are after, and we know that without this all the rest will be only a temporary victory, and will have to be fought all over again.

List of donations to strike fund received by Local Union No. 60 up to date, Oct. 3, 1519:

1010		
Loca		mount
Prev	iously reported	
321		-2.00
572		5.00
127		2.00
677		-2.00
80 156		10.00
397		2 03
558		2.00
3::0		5.00
717		10,60
602.	8 members	7.35

Total

Editors Note:

The press secretary of L. U. 60 is evidently a 100 per cent efficient union man. We hope therefore he is consistent as well as critical and will continue to give lesson to such poorly managed places as El Paso, New Orleans and the I. O.

L U. NO. 65, BUTTE, MONTANA.

I am going to give you a synopsis of the labor trouble in Butte, Anaconda and Great Falls of the Metal Trades, who are Great

on strike.

In February the mining companies cut the wages one dollar, this has caused a dissatisfied feeling among the mechanics that were working for these mining companies and smelting companies. The results at that time was, the mechanics took a gentleman's layoff—sixteen days—when the men went back to work, and immediately they appointed committees to meet at Burte, Montana at a State Metal Trades Convention in June, and an agreement was formulated to present to the mining companies for the State a wage of \$8.00 was asked and other concessions. The executive board was instructed to go into conference with the A. C. M. people and the Clark interest to negotiate same, and after a number of conferences in June and July, the Mine-Mill & Smelter men's Unions also was looking for an agreement, and it looked very much like as if there was going to be a jurisdiction fight, and Mr. Kelly of the copper company, told the smeltermen and the metal trades that they would first have to settle their jurisdictional troubles before he would enter any agreements. man's layoff-sixteen days-when the men agreements.

A committee from the metal trades and the mine-mill and smeltermen, along with Mr. Chope, the labor commissioner, of the

copper company, held a meeting at Schillings Hall, and agreed amongst themselves at this time, there would be no jurisdiction taken up, and immediately after this meeting, members of the Mine-Mill & Smeltermen's Unions, Engineers, Carpenters, Teamsters, Ropemen, and Iron Workers signed their agreement, accepting the \$6.50 offered by the company. In the meantime, the members of the Metal Trades in showing their good faith worked for a wage less than the above scale, while their Executive Board went into conferences with the mining companies with their original agreement wages \$8.00, and brought back to their unions a counter-proposition which the membership by a vote of 7 to 1 turned down and a strike vote was taken, strike to be called August the 8th, Friday, at noon time. On Thursday, August the 7th, in order to save a strike of Metal Trades Craftmen, Executive Board again went into a conference with Mr. Kelly and his colleagues along with Mr. Mueir an organizer for the A. F. of L. and spent all day trying to avoid a strike and come to some kind of an understanding with the company.

Mr. Kelly submitted an agreement or a compromise and gave it to the Executive Board to recommend it to the membership, in fact he told them that he didn't want them to do as they done the last time, write letters to the different unions not to accept same. This agreement was read at an electrical workers meeting and same turned down, and the membership told to obey the strike order Friday noon.

I will state that 109 men came off the job on schedule time and have remained off of said job up to the present time, and our membership is still of the same mind that they were when the strike vote was taken.

The Boiler Makers Union on August the 9th, at 8:00 o'clock in the morning left their shops in the Mine-Mills & Smelters and are still out. In Butte we pull about 350, in Anaconda 200, and in Great Falls about the same. After being out a short time the Amalgamated Copper Company was declared unfair to organized labor by the Silver Bow Council, and a committee was appointed by this counsel to fry and get a conference with the Metal Trades and the Copper Company, and after some time Mr Green, their secretary was informed if they had anything to submit, it would have to be in writing. After some discussion before the general strike committee of the Metal Trades, this was done, and Mr. Kelly after answering said letter come out in one of our daily papers stating that his Company, The Anaconda Company and associated companies, were at all times willing to meet and treat with a committee, and on September the 11th the Executive Board and two members of the general strike committee at 2:00 The Boiler Makers Union on August the with a committee, and on September the 11th the Executive Board and two members of the general strike committee at 2:00 o'clock in the afternoon went into conference with Mr. Kelly and his colleagues Mr. O'Brien, president of the State Metal Trades, stated to Mr. Kelly everything in the agreement was satisfactory but the wages, and they were \$7.00 per day. Mr. Kelly then told the committee the Anaconda Copper Company was paying all they could pay, and he would give, his bonds that it would be no more than now, next week, Christmas or a year from now. After Mr Kelly had made this statement, O'Brien another member of the Board from Anaconda told Mr. Kelly that they were paying iron moulders a higher rate of pay. After this question had been discussed by Mr. Laist, the General Superintendent from the smelter, and Mr. Kelly, we were given to understand that this was done so that they could get a better grade of mechanics for their smelters in the moulding department, as they had been told by an International President he would see that they would get them. After our Board had adjourned and convened next day, made the report to the General Strike Committee, it was the consenses of the members pres

it was the consenses of the members present on said committee, as our members had voted themselves out on strike for a higher wage, they could vote themselves back again for less than the agreement, and said committee made no recommendations to the unions on strike.

The Unions in Butte, Anaconda and Great Falls voted on same and decided that they would continue the strike, after a little time had elapsed a motion was made at the General Committee to wire our International Officers for an organizer, this was done, and at the present time eight different Internationals have sent organizers to this city. Our Government was wired for a mediator, and at present we have a man from the Department of Labor, who has been meeting with the Executive nave a man from the Department of Labor, who has been meeting with the Executive Board and the international organizers, and they have not brought to date any recommendation from said mediator to be acted upon, but we believe that our labor troubles will have to be arbitrated.

This is a true report, as I have found conditions after being on strike for the past two months.

conditions after being on strike for the past two months.

And in conclusion I will state, our International organizer Jackson has been in daily conference with the labor commissioner of the Amalgamated Company, that he had been to Local 200 in Apparence and he has been to Local 200 in Anaconda, and has made promises to those men, that up to date he has not fulfilled, and he is like

to date he has not fulfilled, and he is like a bumble bee, hopping from one flower to another, and makes statements that are not becoming to a man in his position.

This Brother and Brother Feeling an organizer of the Blacksmiths at Great Falls threw the General Strike Committee into a turmoil, and the International Organizers from the Pipe Fitters, Iron Workers, Machinists, Boiler Makers at their last meeting, Saturday the 27th, these men told things that would not look well in print about our man and the Blacksmith man. man.

man.

If you find that you cannot publish this statement as given to you in its entirety, please don't publish any of it, send the same back to me.

In closing I wish the newly elected officers success in all their undertakings and for a better and bigger grotherhood, I am.

Fraternally yours, J. H. Burch, Local 65, I B. E. W., Butte, Mont.

L. U. NO. 75, GRAND RAPIDS, MICH.

Editor

As this is my first attempt at my new job which was allotted to me at our last meeting I hope you will make due allow-ance for the same. Many things have happened in G. R. since our former P. S. last wrote you and I cannot touch on them all however, I would say the Bell Co. discrimination case has been taken care of in the following manner:

crimination case has been taken care of in the following manner:

The charge against the Bell Co. was that three or more operators were demoted as soon as the Co. found that the girls were organizing and our Local took it up with the Trades Labor Council and they sent a delegation to see Ma Bell and tried to get them to reinstate the girls but the Bell officials claimed they had nothing to arbitrate, etc., as usual, and so finally the Bell officials claimed they had nothing to arbitrate, etc., as usual, and so finally we, through the Trades Labor Council, have placed Ma Bell on the "We do not patronize" list. I also wish to give notice to all the Brotherhood that one C. H. Simpson has been suspended indefinitely, having been found guilty of bringing the I. B. E. W. into discredit by working against the Trades Labor Council when they were about to go before the City Commission in general protest against the unfairness of the Bell Co. Simpson seemed to be very influential among the Bell men and kept them in hot water most of the time so the Brotherhood will not mourn his loss. He was also instrumental in getting a new "organization" under way which Ma Bell is mothering so nobly. However, the rest of the Bell members are doing their best to help fight the battle of right and justice against the Bell Co.'s unfair methods. Hundreds of people (most of them union men) have ordered their Bell Telephones out on account of the dis-Bell Telephones out on account of the discrimination.

Bell Telephones out on account of the discrimination.

As to progress in general I can say that 75 has been growing steadily lately, in the last thirty days alone we have taken in about forty members and making a grand total of about 240. Of course the hardest battle for members is with the Bell Co. who fire a man for the least provocation when they find he is a regular union man. However, the men there are as true as steel and are working hard to get more of their Co. workers to join. The girls here are having hard work to make a "go" of it but we are helping them all we can and I think if their I. O. would send an organizer here for a few days they could get more of the Bell girls. The Citizens' Tel. Co., City Light, Street Ry. linemen, and Consumers' Power Co. linemen are all about 100 per cent organized having just recently gotten the men at the Consumers' Co. who weren't members before. Wages here are, linemen, \$5.00 auto. sw. bd. men, \$5.25; cable splicers, \$5.50 and inspectors, \$5.00. Installers, rackmen, etc., about the same. Things are not exactly on the boom here but not many are idle. Everything here is on the eight hour basis.

Well, this seems to be about all I can think of at this time and as it is my first attempt, I will wait and see how this one "takes" before I write any more. With best wishes to all the brothers, I am,

Fraternally yours, F. E. Trafford, P. S.

L. U. NO. 83, LOS ANGELES, CAL.

In addition to the names of L. U. that made donation to our call for aid to our strike fund, which I sent you on Sept. 14th, would like to add L. U. No. 474, \$10.00; L. U. No. 127, \$2.00. Kindly add same to previous list and have published in Worker.

Fraternally yours, H. W. Corwin, Rec. Sec.

L. U. NO. 84, ATLANTA, GA.

Editor

I will again (in place of Press Secretary) give the news and progress the best I can.

At this time we are getting along fine, most of our brothers working. There is plenty of work going on in Atlanta and vicinity now for electricians and linemen. The Bell Co. hires nearly every lineman that comes along, also Postal and Western

Union

Union.

At this time I am glad to state the inside men have been successful in getting the consent of 84 for a charter, so pretty soon the linemen and inside brothers will be separated as soon as the charter comes, and we are all hoping them much luck and success, and I'm sure harmony will prevail among the two locals. No. 84 did not grant the charter because it wanted to get rid of them. It was because the entire membership thought it best for them inasmuch as they requested it. The same request was granted the inside brothers of Columbus. Ga., who formerly were affiliated with No. 84.

We are glad at this time to inform the Brotherhood at large that our worthy Business Agent, Bro. W. M. Pollard, was elected at the recent convention as our International Representative for the 4th Business Agent, Bro. W. M. Pollard, was elected at the recent convention as our International Representative for the 4th District and this you ought to know No. 84 is proud of, and we believe it will meet with the approval of the majority of the locals in the 4th District, and we feel sure we could not have done better, and we wish him much success. Brothers of the 4th District, look out, we are going to see that your prayers are answered for you will have him with you bye and bye, so please be fair and give No. 84 some of your thanks. It is up to No. 84 some of your thanks. It is up to No. 84 to decide on another business agent. Just at this time we can't say who it will be, but we are sorry to see Bro. Pollard leave us. He has certainly been a business agent that's all there is to it.

I am glad to state that we are still taking in new members every Thursday night. We always get from five to ten so brothers you can see from this that we are not asleep on the job.

so brothers you can see from this that we are not asleep on the job.

We always keep our eyes on the nonElectrical Worker and keep after him until
we get him. Now bros. let's all wake up
as the recent Convention in New Orleans
put over some extra good work, the greatest Convention in the history of the Brotherhood.

Now let's get out of our indifferent way and agitate, educate and organize, be real union men, and above all live up to our obligation, it pays to refresh our memories every now and then as to the real meaning of that solemn obligation which are as binding as the Laws of Almighty God.

It's true we've made grean gains, we are progressive and we are a real trade union but don't let up, keep on.

Just think there are only two trade unions in this great nation larger than we are. We have something to be proud of, and we are shining stars in the A. F. of L. Our great voice is being heard from one side of this country to the other and yet we have the unorganized amongst our midst so wake up brothers let's get them.

Now please let us hear from all the

Now please let us hear from all the Locals with a letter in the Worker most especially the 4th District.

Well I will close by stating that 84 was successful in winning the second prize in the great Labor Day parade for which I am sending picture of our float for reproduction in Worker also will send some one of our Union Lable League float.

one of our Union Lable League noat.

We have a great Lable League in town and a Chamber of Industry and it's true their voices are being heard, they are doing some real good.

Now Brothers please don't forget to demand the Union Label.

Fraternally yours,

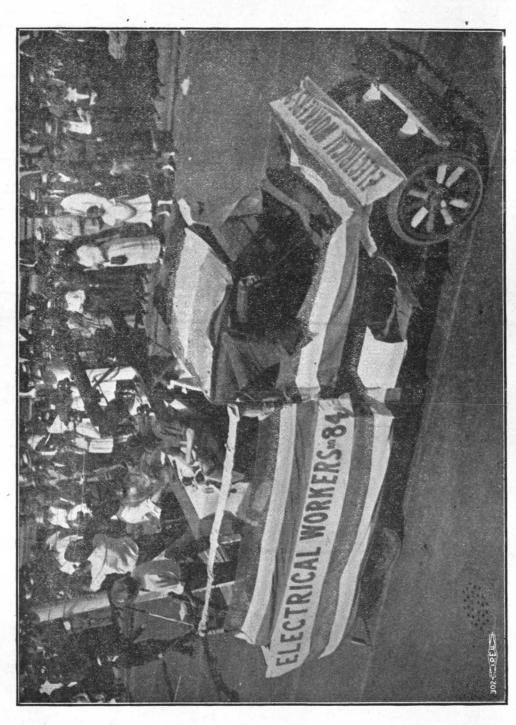
Acting Press Sec'y.,

Local 84, Atlanta, Ga.

L. U. NO. 84, ATLANTA, GA.

Dear Master, the Lord has seen fit to make us horses dumb. We can not talk; we cannot ask for what we need, or tell you when or where we hurt; we cannot tell you when we are sick, or when we are hungry. I pray thee, dear Master, to be kind to me; don't drive me too hard and then tie me in a cold place without a blanket, or get me too hot, or tie me in the hot sun for a long time. I will be very humble and do all I can to please you if you won't let the collar hurt me or the saddle skin my back. Don't check my head too high—I can't pull as well; the hot sun bakes my eyes and I can't fight off the biting flies. I don't have any hands to get them off with.

Dear Master, please look at my teeth and if they have sharp corners and are



making my mouth and tongue sore, file them off so I can eat.

Keep my feet trimmed and shod when I need it, so I can travel and pull your loads. Please, dear master, don't whip me when I am doing all I can. I work for you without pay and never grumble, sometimes way in the night; so, dear master, give me plenty of good clean water often, and feed me good. I hate to be poor and look bad. Dear Master, I can't talk to you, but we horses have a language of our own. We can talk to each other. We tell each other our troubles. We need something corn and hay or fodder to keep us healthy. Our kidneys get wrong, we get too hot, we get wormy. We crave something not in corn or hay and we often eat dirt or manure trying to find what we need. We are shut up and can get only what you give us. Our hair gets long and ugly and you are ashamed of us, and you trade us off to some poor devil to die.

L. U. NO. 86, ROCHESTER, N. Y.

Editor

At the time of the writing of this com-munication, the convention of the Elec-trical Workers at New Orleans will be well under way. Local No. 86 being represented

trical Workers at New Orleans will be well under way. Local No. 86 being represented by two delegates.

The convention will soon become past history but we trust that the action of the delegates in the electing of officers and the making of new laws will create future history which will mean progress toward thorough organizing of the trades in all its branches.

Local No. 86 inside workers, Local No. 44 linemen, are discussing the subject of the amalgamation of their respective locals. Committee from the two locals have been appointed and prospects for amalgamation

appointed and prospects for amalgamation appear to be good.

We have in this city at this time a period of prosperity, as relating to employment of our members, which is 100 per cent employed and which we hope will

continue.

continue.

Last spring the electrical workers of this city in the making of an agreement for a new wage scale made a request of \$9.00 as a day's wage. Many comments were made on this request, such as outrageous radical idea. How are people going to pay for electrical work at such a figure, or we won't have any electrical work done. The electricians can walk the streets. Now we are beginning to hear of tinplate workers receiving \$30.00 to \$60.00 per day nor level, corn cutters of Indiana receiving \$8.00 per day and asking for \$9.00 per day with board, pressmen of N. Y. asking for \$50.00 per week and others requesting sub-\$50.00 per week and others requesting substantial increases. Then we begin to think have we requested something unreasonable, especially when we go to buy the necessaries of life?

Press Secretary, Local No. 86.

L. U. NO. 99, PROVIDENCE, R. I.

Editor:

Editor:

It is time to say just a word for Local No. 99. Our new working rules went into effect on schedule time, Sept. 1st. Our rate of wages for journeymen is now 85 cents, this is an increase of 15 cents per hour. There is one fact worth mentioning in regard to the increase. Our members did not lose a minutes time and there was no great difficulty in getting the electrical contractors to adopt our new working rules. We feel we have been fair to ourselves and to the contractor, which feeling can only promote cooperation, the key to success.

Local 99 has a committee out at the

present time who are planning for the Electrical Ball. The committee hope to make this an event long to be remembered. Electrical novelties and effects will be among the many novel features.

Our brothers are all working at the present time and unless conditions change materially there will be a good season ahead of us.

ahead of us.

anead of use the loss of our late brother Peter Fratentono who passed away Sept 8th. My vocabulary is too limited to eulogize this manly young brother. I could not begin to do him justice.

Fraternally yours, Press Sec'y.

L. U. NO. 103, BOSTON, MASS.

Editor:
Glad tidings for all concerned. Bro. Jack Smith, B. A. of 103, has received the endorsement of the Convention for New England I. V. P.
We will agree with the delegates on their good judgment as he has proven himself one loyal and staunch worker for the Brotherhood. I hope that the various locals will endorse the action of the Convention by an overwhelming majority, as the minor details which they may assume are important to reject will prove a much greater asset if accepted.

Local No. 103 now having a permanent financial secretary, Jack Fennell, who is capable of handling in a very creditable way the financial as well as agent's end in the office, it seems to be the opinion of our many members that one agent is quite sufficient. Of course the writer can't say that they are exactly right, having been a candidate himself and knowing now the problems that face us on the waterfront, the increase in membership and the unlimited area we may be able to cover if the united efforts of two 8 a. m. agents we had the selection of the protection.

the united efforts of two 8 a. m. agents be extended.

At a special meeting last Wednesday night we had the pleasure of an oration from an honorary member and one whom I might say "fought to organize" Local No. 103—William Joyce. He appeared to be right at home with the boys, but this time he talked as a representative of the Boston policemen, who are now affiliated with the A. F. of L., and out on strike. The members evidently appreciated his wonderful explanation and answered his appeal by donating one dollar per member. One other member exerting himself in their behalf was Barney Noonan and his praise towards the gentlemen seemed to astonish some of our members. (He owns a fliver, too.) If the other locals in and around Boston extend their financial and moral support as No. 103 did the few that started this affair, especially some of the C. L. U. may wake up and get results.

We are to have many large vessels in the port of Boston soon and our worthy president, Martin Joyce and Secretary Jack Fennell are in Washington conditioning the work for our men when the boats arrive and undergo repairs. This is but a start for the enormous amount of marine work expected along Boston's waterfront this coming year.

The boys expect to mix pleasure with

coming year.

The boys expect to mix pleasure with business and turn out to a man at our "smoke talk" which is to be held in Paine Memorial Hall. The committee elected to stage this affair are all capable and progressive, which warrants a howling suc-

cess.

Closing with prospects of our busiest winter and thoughts of an exceptionally happy Thanksgiving, eliminating petty jealousy. "All hail to our chief", Jack Smith, I. V. P. of New England.

Fraternally yours,

Steve Mealey.



L. U. NO. 107. GRAND RAPIDS, MICH.

Editor:

Well now that the strike is settled and the boys have tried out the new agreement for one month it looks as though the electrical workers in this vicinity will at last realize that the closed shop is the one real issue to make the contractors live up to. Although conditions have improved to a large extent it is far from being what we need and that is not all; but we will work and fight until the desired results are obtained. The boys now get 80 cents, 44-hour week, and time and one half and double time for Saturday afternoons and holidays. All the shops have hung up the working agreements and all the boys are working. One of the big faults in this town is lack of cooperation of the different crafts in the Building Trades especially when strikes are on. The brick layers will work with non union men and refuse to have their delegates attend the meetings at the Trades Councils. Evidently they will want to pull out of the A. F. of L. and go back as independent as they formerly were. The teamsters won their strike here and made a fine stand. The furniture workers are getting another big organization together that is showing lots of the real spirit. Although I am one of those who went through the big show over there I'm surprised to see how many union men join that American Legion. What's wrong do they sit on their thinking powers? We got rid of the National Guard to a good extent and now to have them come up and ask us to join any organization that is not in accord with the labor movements and not help to better the welfare of the workers is going too far. Furthermore we ain't joining and when we get the proper information as to the true nature of this organization we sure will get busy to discourage those who have already joined. All due respects to the boys who were over there because I know by experience but disrespect and a lot of it to any soldier who hurts the welfare of the toilers.

Fraternally yours, the toilers.

Fraternally yours, D. W., P. S.

L. U. NO. 110, ST. PAUL, MINN.

Haven't time to write a lengthy epistle to-night but want to send in a word to let the world know we are alive and on the

Work is holding out O. K. so far and I think every man of No. 110 is working so far as I have heard.

far as I have heard.

The Armory Building at So. St. Paul is helping out a lot and now they are starting work on the old Manheimer Building skeleton which has stood idle for the past three years or more (on the site of the old cathedral, Sixth and St. Paul Sts.)

Our meetings are well attended and our membership has passed the two hundred mark now according to recent reports. We have an attendance card system which has had a very marked effect on getting the boys out to meetings.

At each meeting these cards are passed out to all present and are good for fifty cents applying on dues etc.

By this method we always have a good attendance and with a good sized crowd we can generally depend on a lively meeting (sometimes too lively, maybe).

Anyway it goes good.

Anyway it goes good.

We are, of course, affiliated with the "Trades and Labor Assembly" our local central body and this assembly has come to be quite a power in local affairs particularly in civic betterment, etc.

We are also making ourselves heard on the political field and at present are form-ing what is known as the Working Peo-

ple's Non-Partisan Political League of Minnesota and it is making good headway. This league was indorsed by the recent convention of the Minnesota State Federation of Labor and bids fair to make things lively in political circles in the future.

Our success in getting things from the old line politicians has been rather limited to pre-election promises and we trust this new move may be somewhat more fruitful. Brother Gus Brissman was our representative delegate to the recent International Convention at New Orleans.

He just returned a few days ago and reported a very successful convention was held in point of harmony and efficiency, and that the trip was an enjoyable one. Oh yes, he said it was more than warm down there too.

And with this I must say finis.

Respectfully,

Chas, E. Strong,

Press Secretary, L. U. No. 110.

L. U. NO. 116, PORT WORTH, TEXAS.

Editor:

There has been placed in the various trade journals an article by the Fort Worth Chamber of Commerce telling of the enormous amount of building being done here and stating that large number of mechanics of all branches are needed here. The Chamber of Commerce did not discuss this matter with union authorities or take local unions into considerations. take local unions into consideration at

all.
We feel reluctant to accuse the Chamber of Commerce of being against us, still the fact remains that they did not co-operate with union labor in this instance.
Methods similar to these have frequently been used in hopes of flooding a city with labor thereby blocking any effort on the part of labor to demand an increase of

wages.

The Chamber of Commerce seems very interested in getting skilled labor to come to Fort Worth, but it seems they lack interest in them after they arrive in the city. Their article makes no mention of the almost impossible job of securing a house to live in or if one does by chance find a place that the rent charged by the landlord is so exorbitant that it takes most of a workingman's wage to keep a roof over his head. They also fall to say that food and other necessities are higher in Fort Worth than any other city in the State, still these conditions exist and up to date the Chamber of Commerce has made no effort to help these conditions down.

down.

Local Union No. 116 has a business agent on the job, and while our membership is generally employed it seldom happens that the business agent can't get a man when a local contractor calls for one.

We feel it our duty to post brother workers in this matter and trust this notice will be the means of saving some from being mislead.

With best wishes, we are

Fraternally yours

Fraternally yours, Local No. 116, I. B. E. W., Fort Worth, Tex.

L. U. NO. 122, GREAT FALLS, MONT.

Editor:

One of our brothers was electrocuted during the month of Aug. while working for the Montana Power Co. At the time of the accident was working on a 6,600

of the accident was working on a 6,600 volt line and came in contact with a ground. The brother's home is in Dallas, Texas.

Conditions in Great Falls at present are but normal, but may pick up in the NEAR future after the League of Nations have signed up. There are at the present time 175 members of the Metal Trades out on strike in this city, against the A. C. M. Co. and are looking for a settlement in

the near future that will mean a winning for the crafts here. Brother Winkler and Johnston have left to explore new fields, and locate better conditions, which means they are looking for more money, should anyone meet the brothers mentioned they should be given a hearty welcome as they are both good hard fighters in the interest of the Brotherhood of the Brotherhood.

Fraternally yours,
Press Secretary.

L. U. NO. 126, MANCHESTER, N. Y.

Editor:

Local 126 wishes to extend greeting to all members and brothers of the I. B. E. W. through the medium of the Journal.

I am delighted to report that we have established a local here at this point, Manchester. N. Y., United States Railroad Administration, Lehigh Valley Branch.

We are only thirteen members strong yet but we expect to total about 18 to 20.

We would like to extend our united thanks to Bro. J. J. Dowling who organized us on the 12th day of August, 1919.

I would like to report that Manchester is organized nearly 100 per cent. We have seven different locals and one local of the system federation, so "Manchester is on the map at last."

We participated in the Labor Day parade held here, the first of its kind, and it was a crowning success.

As railroad workers, we are rejoicing in the foot that the retieved agreement here

a crowning success.

As railroad workers, we are rejoicing in the fact that the national agreement has been signed by the Director General of Railroads. Mr. Walker D. Hines, which we believe will prove to be a "mighty document" or a "mag'na charta" of labour.

So here's "three cheers" for Uncle Sam, may he ever be true to the workers.

Would like to say that the outlook here, for employment is just stagnation, no new work being done at present.

Wishing the Brotherhood every success and prosperity, also the Editor, accept our thanks.

Fraternally yours.

Fraternally yours,
Arthur Penny,
Press Secretary.

L. U. NO. 130, NEW ORLEANS. LA.

Editor:

In compliance with the request of the president and secretary of Locals No. 4 and 868, I shall endeavor to show them that I have taken notice and will let them hear from Local Union No. 130. Why pick on me? It would far better for all if we showed a little more brotherly feeling and attended each other's meetings once in a while, and thereby get acquainted. Selah!!

Selah!!

once in a while, and thereby get acquainted. Selah!!

Now that the Brotherhood has held its 15th Blennial Convention and the delegates have all returned to their homes, let us hope they will use every effort to have their respective locals adopt the Constitution as amended at the convention, as there were many good laws and amendments submitted for consideration. Local Union No. 130, and I am satisfied that the other locals in New Orleans are more than gratified by the action of the convention in selecting a New Orleans man for the position of 4th Vice-President. Indeed, Local No. 130 feels deeply honored by the confidence shown us in selecting one of our members. We are a unit in pledging our support to the newly elected officers of the I. B. of E. W. This also goes for the worthy President and officers of the R. A. R. May their shadows never grow less, and they will not as long as the beer tree grows in the land, by the way Boomer. Schutten seems to think a lot of that sign erected over the door-way of the R. A. R. Club. It is still hanging there, and often I take a look in and

ponder "those were the nights." As a matter of fact, I don't seem to be able to go home at night without first making a call at the St. Charles or Schutten's.

Billie Strue on Common Street felt so bad after the delegates left, that he sold out the place. The building is now being torn down to make way for a bank—can't say whether Strue is principal stock-holder or not—guess he got his.

All joking aside—I think the convention was the best ever, and even old Sol joined in giving our brothers a "HOT TIME."

During the convention, I was asked by several of the delegates as to when we intended awarding the Dodge touring car. As I explained to them, most of the locals have been slow in making returns of either the tickets or money, that we have been compelled to hold the matter off until all returns are in, and I respectfully call your attention to the special notice in the months Journal.

Thanking you for your kind attention, I am

Thanking you for your kind attention,

Fraternally yours, H. M. Muller, Local Union No. 130.

L. U. NO. 142, BOSTON, MASS.

Editor:

The telephone companies having been returned to private control has caused a breath of relief to many locals in Boston Instead of the boys singing "When Ireland Comes Into its Own" they're singing "Since We've Come Into Our Own" now. There is one thing certain in regards to our delegates to the last Convention in New Orleans and that is, nobody can ever accuse them of plotting or scheming or anything else in this connection because they never were together long enough at any one time to do these things. They went to the Convention singularly and came home likewise. Of course from all accounts, I guess they all sat at the same time, however, even if they were a little mite late.

The boys were certainly glad to see the

mite late.

The boys were certainly glad to see the old war horse, Geo. Kelley, when he arrived home. The writer asked him what he had to say about the Convention and right away he started chirping a little melody that he claims all three delegates sang just after their first day in the Convention. I think the words went something like

We sit, sat, sit I mean,
At the New Orleans Convention,
Even though there were a little interven-

tion,
We're three little warriors,
Tom. George and Bill,
We're so very happy, we can't keep still
When we get home, when we get home,
We'll tell them all about it,

We'll tell them all about it,
How we had to fight with all our might,
To sit, sat, sit.

There is a rumor being whispered about
that Local Union No. 202 of Boston is
flirting with No. 142. Well in that case,
perhaps instead of us singing, "At the
Wedding of Barney and Bedelia" we'll
be singing "At the Wedding of Kelley and
Queeney." Queeney.

They tell me that both Kelley and Queeney have been wanting to bury the hatchet for quite a while. But not where people who usually make up desire to bury it.

I know both Kelley and Queeney. Good fellows, but not to each other.

Is there such a thing as a non-mechanical local?

God save the clerks in No. 142.

L. U. NO. 155, OKLAHOMA CITY, OKLA.

Editor:

We are following the trend of progress that is sweeping this part of the country,

in reference to getting a new home. have for a long time been making home at 128½ W. Grand Ave. In we had met there so long that it difficult to persuade some of the timers to consider moving to new coor. fact was

we had met there so long that it was difficult to persuade some of the old timers to consider moving to new quarters. In fact the change in meeting place and the change in meeting night did not suit many of us at that time, but since we are in our new hall we are beginning to like it much better than we did the old one. Any of the brothers coming this way have our welcome and invitation to meet with us at corner of 2nd and Robinson.

We are keeping Mr. Young our business agent busy looking after the interests of the local. He has been devoting the most of his time to the inside wiremen's cause, for they are just now recovering from a very severe case of a disorganized state. He sees to it that jobs are made fair and kept fair, and in so doing he has brought in a bill for some \$19.00 for chasing one scaley off the job. He reports that some are hard to chase but he has things working pretty smoothly now. ing pretty smoothly now.

We meet every Tuesday night.

U. I. Sommers, P. S.

L. U. NO. 184, GALESBURG, ILL.

Editor:

Local 184 is still on the map and all members working at present. Some of the beys got uneasy and headed for other parts. Brothers Reily and White two young bros. in the business but good ones, started out to see the country. Local 184 wishes them the best of success. Bro. Osborne went to California. The boys all hated to lose him for he has been a good worker and always "true blue." The best of success to him. Bro. Wisson, our fin. sec'y. was elected to the Illinois State Federation of Labor Convention at Peoria. Galesburg is sending a strong delegation. All crafts sending delegates. I see the tin horn soldiers (State Militia) are running in true form during the steel strike. The picture I saw of a bunch of the Indiana Militia in a Chicago paper would bring a good laugh out of any ex-soldier, the biggest bunch of misfits I ever laid my eyes on. While the boys are busy forming the American Legion, why not take a step farther and form an international union of ex-service men, regardless of themselves, as the big majority are working men. Local 184 is still on the map and all

of themselves, as the big majority are working men.

Talk about Ex-Kaiser Bill and what a beast he was, what about "Kaiser Gary" of the Steel Trust; line them both up would be hard to pick the worst one out, and Gary lives in the country where democracy rules or so they tell us it does. Seems to me, somebody is mistaken more truthful to say a government of the Steel Trust and for the Steel Trust by the Steel Trust and for the Steel Trust that is according to Gary's views and the way he is trying to make it and with the aid of various State Militias and armed guards he will come close to doing it. Here's wishing him and the rest of his slave drivers a gang of hard luck and more of it. more of it.

Fraternally yours, Richie Maze, P. S.

L. U. NO. 205, OMAHA, NEB.

Editor:

Just a few lines from Local No. 205, as the press secretary is about the most busy man in the two states, between a bum knee, some overtime and a new baby sirl at our place, along with the excitement there has been in Omaha for the past few days, there is little time to get a letter off.

I guess by this time you all know that Omaha is on the map and the only thing

that does not suit the eyes of the Commercial club that they cannot lay to Labor in this fair city of ours.

Will Brown, an imported colored laborer, got his just deserts though not in a legal way, by being hanged to a telegraph pole. A million dollars damage to the court house. Mayor Smith hung until nearly dead and not out of the hospital yet. All because some profit-hungry, union-hating employers in Omaha (the packing houses the Omaha smelter and many of the smaller fish) imported negroes from the South and as long as it was not their daughters and wives that were assaulted they were let off with light jail sentences. This was all done while many of the defenders of the home were away making the world safe for democracy and things went on till one burly black wretch was given ninety days for attempting to assault three different girls, the oldest one under fifteen. Then three negroes were attempting to hold up a grocery and shot down the proprietor in front of his wife. They were given ten years each, so when Miss Loebek and her escort were held up and her crippled escort was held at the point of a gun while the girl was raped, the town went wild and Sunday night burned the court house and took the prisoner who the sheriff would not give up, and put him where he will rape no more white girls. There is much more to be told when the grand jury gets through and the court has had its say. It is the intention of the B. M. Assn. to go the limit with those who they have and can get so as to make the town safe for that class of labor that they wish to import and until the 28th ul. were importing by the car load.

Well, I see that the Convention is over and as the R. R. boys did not get much more than honorable mention. I guess we

Well, I see that the Convention is over and as the R. R. boys did not get much more than honorable mention. I guess we will have to wait till next one to let them know we are alive.

know we are alive.

The boys of 205 are wondering where this agreement with the R. R. administration is and also when they are going to dish out the small increase we have coming. Also is the ninety days not up? It seems as though the only thing to come down was lard and that was not down enough to reduce the cost of living so as to make 72 cents an hour a living wage, and one cannot buy coal on prospects of a raise. Well I must close with regards to all. a raise. to all.

Riley, P. S.

L. U. NO. 207, STOCKTON, CALIF.

Will again try and get a few lines in the Worker to let some of the traveling brothers know how the old town and things

brothers know how the old town and things are in general.

We are just beginning to get over the effects of the strike against Mother Bell that lasted five weeks. And we may have it to do over again, as we have no agreement that we are working under at present time, only the company's rules, but we are in hopes to have one to present to the company in a short time now that the Convention is over and all delegates have arrived home. arrived home

arrived home.

We wish all brothers to take notice that we had one scab in particular by name of T. O. Monosmith, formerly of Seattle, and one R. W. Evans, an assignment man that we took in here. Kindly remember same if you ever happen to run across them in your travels. Evans is from Philadelphia, supposed to be an engineer.

Also we have installed a new charter in our town, 143a with forty-seen names on it, not counting the out-of-town girls.

it, not counting the out-of-town girls which we hope to see progress, although the company is using every means in their power to bust it up.

At present the wage scale is the following: Linemen, installers, switchboard and troublemen, *6.00 per day; operators, begin \$12.00 a week, at end of five years \$19.00 a week.

Well, here's hoping the Editor doesn't

decorate the waste paper basket and that it arrives in time for the October issue.

O. F. Swan, P. S.

L. U. NO. 225, NORWICH, CAN.

Editor:

Since the last writing we have signed up a new agreement with the contractors for 75 cents for journeymen and 50 cents for helpers. It looked for a time as if the boys would have to go out for a few days but with the help of Bro. O'Donnell we got it through without that.

All our men are working at the present time and work looks good for the winter. The linemen are still out on the Shore Line and most of them are working at the front and with us once more. Our Metal Trades Council has a new agreement to put in at the Groton Iron Works as the Macey scale runs out Oct. 1st. The yard is fairly well organized and all trades should get an increase. With the 44-hour week. We are having a hard time keeping a recording secretary since Bro. Hill left us. Bro. Beeke, only holding it down two months. So we have put our Business Agent in and hope he will stay with us longer. The Westerly boys want a charter of their own as they have to come 20 miles to attend a meeting. But they don't come very often.

to attend a meeting.

very often.

With the best of wishes to all brothers
of the I. B. E. W., we remain as ever,

Fraternally yours,

Press Sec., Local 225.

L. U. NO. 239, WILLIAMSPORT, PA.

Editor:

I will once again send in a few words regarding the affairs of L. U. 239. We are at the present time just getting over the excitement of presenting our demands to the different contractors and companies. Will say that we had to pull the men off the following jobs before we were able to get any results:

The Prior & Sallada Electrical Contractors; The Williamsport Electrical Company; The Citizens' Electric Light Company; The Citizens' Electric Light Company; The Lycoming Edison Light & Power Co.

After the men being out four days the Prior & Sallada Co. signed an agreement with their men' calling for 75 cents per hour for journeymen electricians, apprentices and helpers accordingly after being out two weeks the Williamsport Electric notified each of their men by letter that they should discontinue business and that they should look for work elsewhere. After doing this they called two of the men into the office and made an agreement with them whereby two men were to do all the companies work by contract. Am sorry to say that these men members of our local fell for that stuff. It is simply a case of the company wanting to employ anion men so as to not have trouble with the building trades but at the same time have no dealings with the union. It was a fair scheme while it lasted. But it did not last long. These two men stated at our last meeting that they intended to go ahead. Therefore these two men stand suspended with a fine on them for working on an unfair job. The Lycoming Edison Co. made no attempt to effect a settlement until after the men had been out three weeks. On the evening of Sept. 8 they coaxed the men into their office and offered them 62½ cents per hour. Now these men had a regular strike committee appointed to take care of all business re-

lating to a settlement with this company. But at this conference they said they would tend to their own business and agreed to go to work the following morning at the rate of 62½ cents per hour. They got 58 cents before and I guess that 62½ looked big to them. Although common labor is getting 50 cents per hour. Some of our other members hearing of them taking this action demanded a special meeting on the evening of Scpt. 9th, it was voted at this meeting that a member be appointed to go and see those men before they started in to work the following morning and tell them that if they went to work on the job without the sanction of L. U. No. 239 I. B. E. W. they would be fined \$100, and be suspended from all rights of the Brotherhood. At our regular meeting held on Sept. 10th, two of these men were present and were asked to take the floor and explain themselves. Their only excuse was that they thought they were in the right but as they had been told to keep away and let their committee take care of things, that excuse didn't go. But we gave them one more chance inasmuch as these two promised to explain things to the rest of the men and try and take care of things, that excuse didn't go. But we gave them one more chance inasmuch as these two promised to explain things to the rest of the men and try and get them off the job again and have them up to a special meeting to be held on the evening of Sept. 11. These men were all at this meeting. But as some of our officers and members were unable to be present these men thought they could run things to suit themselves and proceeded to vote the fine off themselves without allowing any of the other members to have a hand in the voting. As a result at our next regular meeting held Sept. 17. the special meeting of Sept. 11 was declared illegal as these men were under fine and suspended, at this meeting of Sept. 17, we also declared the Lycoming Edison Co. an unfair job until further notice. The fine and suspension is still on these men. They are sure a fine body of men as the local had assessed all other members working in order to be able to pay them strike benefits which they accepted and then sneaked back on the job without the sanction of the local. tne local.

Up until the present time we have been unable to get any settlement out of the Citizens' Electric Co. but as they are a concerning only one or two men they are not giving us much bother, but until further notice the following companies are unfair to organized labor:

Lycoming Edison Co.; Williamsport Electric Co.; Citizens' Electric Co.

Men working for the above companies: Lycoming Edison—Eugene Law, C. L. Law, H. Beaghley, H. Winner, C. Kitchen, F. Eckenrade, E. Wirth, P. Gearhart, A. C. Hanford; Williamsport Electric Co.—L. E. Gray, Chas. Shultz, Ray Hartman, R. D. Hargrone, R. J. C. W. Andrews, A. Toriames Eneg; Citizens' Electric Light Co.—none working at present.

Fraternally yours,

E. W. C., Press Sec.

L. U. NO. 284, PITTSPIELD, MASS.

Editor:

Editor:
Local No. 284 of Pittsfield, Mass., wishes
to apologize to former Brother Howard W.
Ellis for its action in causing to be printed
in the columns of the Worker that he
scabbed the recent strike. Mr. Ellis was
given a trial September 16th, according to
Article 30 of the Constitution, and the
trial committee has found him not guilty,
on account of being a victim of circumstances. We are pleased to welcome Mr.
Ellis back as a brother member of the I.
B. E. W. and extend to him our sincere
apology. apology.

Gilbert Wm. Johnson, Rec. Sec. L. U. No. 284.

L. U. NO. 258, PROVIDENCE, R. L.

Editor:

Just a few words from Local No. 258, and I want to say that we are still alive and working as hard as ever. Although I did not have a letter in the last Worker.

I regret very much to say that Local No. 258 was not present at the Convention, but owing to some unforeseen condition, it was impossible to send a delegate, but here is hoping that Local No. 258 will be represented at the next convention.

We have been having a lot of celebrations here for the past two months. I want to say that the Labor Day parade was one big and grand success this year, and I want to add here that five I. B. E. W. locals of Providence were represented in the parade. They were Locals 65a, 99, 258, 516, 776, and they also had their service flags in the parade, showing that the I. B. E. W. members had taken part in the great World War.

In regard to work, things are moving along very nicely at the present time, but it is not too plentiful, for we are just able to hold our own, and I guess it will be that way until the peace treaty is finally signed; then things will get settled and business.

We have one job here which is a closed

We have one job here which is a closed shop, and Local No. 258 has linemen on the job. It is paying 85c an hour, but I wish there was more like it around here, for we have more linemen than the deshop, a.. be job. the

wish there was more like it around here, for we have more linemen than the demand calls for.

The telephone company gave a voluntary increase of three dollars per week, which gives linemen class A, \$36.00 per week for 48 hours.

I want to say a few words in regard to the meetings, for we have been having a very good attendance lately, and the best of all is that we are receiving and initiating new candidates every meeting night. So you can see that the local is becoming a very popular affair with the brothers, for it sure is interesting to hear the different subjects that are brought up at the meetings, and also the different arguments that are started and the whole secret of the time is this, that you have to get Brothers Proulix, Johnson. Crowley and Bayha to arguing and then the fun begins. There is one more interesting event to speak of and that is the little game played with the pasteboards after the meeting has adjourned. The regular participants are Hanley, Dunton, Biliven, Gill, Stone and a few others, but I want to say that the respectable married men go home to their wifes and children after the meeting is over.

We were honored again with the presis over.

We were honored again with the presence of Brother O'Donnell of Boston at our last meeting and it sure is a treat to have someone give us a talk on things that are going on in the I. B. E. W., and he also made a report on some trouble that he is investigating with the Blackstone Valley Gas & Electric Co. of Pawtucket. Don't forget brothers, that a standing invitation is offered to any brother that happens to come this way, for we would like to hear from you.

I guess that we will solder the splice and tape it up and call the line O. K. We remain, with best wishes to I. B. E. W. and members.

Fraternally yours, F. J. Bayha, Rec. Sec.

L. U. NO. 269, TRENTON, N. J.

Local No. 269 is going to the front very nicely, all of the boys at work. At the Bristol ship yard after a walk-out that lasted three days a settlement was reached, the Cornstalk Company granting an in-

crease of nine cents per hour making the scale 91 cents until January 1st, 1920, when they will pay one dollar. About all the contracts in the city are favorable of the dollar rate as they realize prices are higher here than any town from Maine to Florida.

Florida.

We may get a little slump however as work is nearly caught up and the brick-layers having decided everybody quit until they pay the dollar and building in general is standing still.

We are having better attendance at meetings, the new hall being Wagner & Beyer's Hall located on N. Broad St. and we meet Tuesday night instead of Wednseday.

Lester Dunn, P. S.

L. U. NO 296, BERLIN, N. H.

Editor:

As the brothers have not heard from 296 for a couple of months I will now come through with a few more lines of chatter to let them know that we are still doing business.

to let them know that we are still doing business.

Our last meeting was an open one, all crafts being invited.

John L. Barry of Manchester, N. H., President of the State Federation of Labor, being the principal speaker of the evening. He spoke on the "Merits of Organized Labor," defining the reasons for organization, how to organization.

Barry, sure is the goods, he gave us one fine lecture. Too bad there were not more of the boys out to hear him.

The other speakers were Earl Lane, recording secretary of the Central Labor Body of this city, and James Maroni, financial secretary of the same organization.

Their talks were both very interesting. Thanks to them for their efforts, (which all goes to help this great cause along).

This meeting was not a success as far as attentendance was concerned; half of our members being absent.

Boys, let's try in the future to attend at least one meeting a month and help our local (which is only an infant) to go over the top for 100 per cent membership in all the shops of our little city. In other words, let's do our best to make this town a closed one. Boys! every cause has its martyrs, now let us all be martyrs of this one.

Brothers, I will now give you a line on

Brothers, I will now give you a line on what we are up against in the organizing line. There are four plants here operated by the same company (The Brown Co.) They are namely: The Sulphit Mill; The Burgess Sulphit Mill; The Riverside Paper Mill and what we call the Berlin Mills, which comprise a number of chemical mills and a large saw mill.

and a large saw mill.

At the Cascade plant we are nearly 100 per cent strong. At the Riverside plant we have about 10 per cent. As fast as the Burgess and the Berlin Mills plants are concerned we have none, and it seems impossible to get any. We have talked unionism to them until we grew dizzy. We have invited them to attend our smoker talks and open meetings. We have given them application blanks to fill out, and we have done all this in vain. They can not see the handwriting on the wall, neither will they listen. Tough proposition isnt' it? Has anybody any suggestion? Suggestions please. Voice them in the columns of Journal. of Journal.

of Journal.

We got the raise that I spoke of O. K.

Journeymen now receive from 60 to 78
cents per hour, first helpers get 55 cents,
and second helpers get 48 cents.

Hoping that this finds its way into the
columns of the Journal, I will now dead

end.

Fraternally yours,
A. Mortinson, Press Secretary, pro tem.

L. U. MO. 349, MIAMI, PLA.

Editor

Having been appointed press secretary and waiting return of our delegate from convention before writing as to conditions

in our vicinity.

convention before writing as to conditions in our vicinity.

We congratulate you on your return to office which shows the members appreciate as a whole of the efforts you have put forward in maintaining your office and affairs in the manner they are.

Also glad Bro. Noonan has attained the office he has to crown his sacrifices he has made in helping to bring the I. B. to the standing we as a whole have maintained in the world of affairs and strife.

And where we are looked up to as an institution, not a pest or bunch of roughnecks and giving us a place amongst our employers and the public as business men.

And our organization that can be depended upon to live up to and fulful any obligations we may incur but one who, if sinned against can sin greater than the

sinned against can sin greater than the aggressor.

We have attained in this convention from reports of our delegate more than ever we could expect as an organization and it is for us as members to concur in action of our delegates in convention and let us proceed to build up in the future years to come an institution of integrity, efficiency and learning amongst our Brotherhood that will put us to the fore in organized labor. I am glad we have seen to extend our I. O. to include more representation in districts where by being made smaller can come in closer touch of made smaller can come in closer touch of the conditions locally.

In our case glad to see we are allowed a member and in Bro. Hull feel that we have a man that knows and will look out for the interests of this district and that he will have the support of 349 as a whole always ready to help him in bettering conditions for ourselves as an organization both locally and the I. B. in general.

bettering conditions for ourselves as an organization both locally and the I. B. in general.

As to others, can vouch for Bro. H. H. Broach, as I used to be with him in 347 and 51 of Des Moines, Iowa and know the boys there can depend on him and we here can depend on his support in anything where justice is concerned.

So Bro. let us all get together and pull for a greater Brotherhood, forget any internal differences, quit squabhling amongst ourselves, where inside men or linemen or mixed for I have belonged to both from the Pacific to the Atlantic and even in the local at Monclara, Mexico and Fair Corner, Victoria and have seen these pretty squabbles and jealousies lead to an unbearable condition locally and internationally that took years to get over.

I am glad that the attempts of some for a split were frustrated in the bud as if it would of came we would of been in Hades as I as one lived through years of that fight of a split and realized like all brothers finally we were losing ground and getting nowhere, so came together and see the results. We have builded an organization that ranks fifth I am told and one that can be depended upon and a moral amongst our men second to none as can see from the positions they have been placed in in the affairs of the country. McNulty, (Bugs) Bugniazet who I met in Washington a year ago J. J. Purcell. who Col. Alexander of O. M. Dept. said if all representatives were like, there would be no trouble.

Brothers, now to local conditions. We be no trouble.

would be no trouble.

Brothers, now to local conditions. We have 54 members in No. 349, Palm Beach, where we interchange and to date plenty of work but not enough for a million. Have closed the books for travelers and members as Palm Beach is locked out and we are taking care of them here.

We will give no consideration to any member coming in unless they have com-

municated with our business agent Bro. Daniels in regards to a job and then only until some of our older or home brother is let out then you have to step down and give up your place to one who went down the line and fought for the conditions here. We are closed tight here and every craft and pride ouselves on it and there has not been a non-union or open shop job done here in eight years and just went through a temporary lock out to prove our strength to the builders and business men who wanted an open shop, but they gave up after two weeks and gave us what we had with promises of more when our contract expired.

So brothers if you think of coming this way before you get the frost out of your wings coming here get in touch with our business agent and have authority to come or you will have to eat palmetto grubs and pine knots and they get monstrous. We do not do this to build a fence but to protect our members as we are down here at the end of the U. S. and only one way to get in and no way to get out as they get you for (boing) here with a state law. And then our city is in the bud yet and if we didn't protect our members who have fought for conditions the employers would railroad us the first chance for our activity not efficiency as we make our members efficient by making them responsible for defective work and if you can pass this examination here you are O. K. as we have a good one. So brothers consider well these pointers, correspond with 349, not the shops and have your job here before you come. Will say same applies to linemen's Local 455 and operators' Local from information. Well, brothers, the war and convention is over so let us get to business and in the reconstructive organization that we can be proud of and one that they, our employers, can be proud of whether and convention is over so let us get to business and in the reconstruction period let us build up a constructive organization that we can be proud of and one that they, our employers, can be proud of whether individual, company or corporation and one that they can look forward to that when our contract or agreement are about to expire will be glad to set at a table and consider contracts and will help you to make better conditions that you ask for knowing that by so doing they are bettering their own condition in having men work for them as men not as machines waiting for five (5) o'clock and pay day.

So wishing all brothers and the Brotherhood success and our new officers all the support that we can give for a greater Brotherhood I remain,

Yours fraternally, E. F. Swisher,

Press Sec., Local No. 345. Miami, Fla.

L. U. NO. 369, LOUISVILLE, KY. Editor:

Labor Day celebration was a great suc-cess here, Local 369 made a fine showing, the telephone operators won the second

the telephone operators won the second prize.

The following wiremen went back to work at the Marine Electric Co, and a fine of \$50.00 was assessed against each one:

E. Boegel, No. 385613; A. Schmidt, No. 254438; G. Thirlwell, No. 254555; Geo. Hinz, No. 254727.

If they would have stayed out we would have the shop tied up, because non-members would not have went to work there, but our own members broke the strike. The strike at Clark's Shop has been called off. We received 50-hour week and we have the shop pretty well lined up.

Work here has fallen off a great deal in the last week.

In last month's Worker I asked for copies of agreements with manufacturing concerns that locals over country have but I have not received a single copy.

Also insert the above names under the notice column, I remain with best wishes for the Brotherhood,
Fraternally yours, W. H. Blume,

Fraternally yours, W. H. Blume, Press Sec.

L. U. NO. 386, NEW YORK, N. Y.

Once again the saying goes. I take my pen in hand to write a few lines to let our brothers know we are still doing busi-

our brothers know we are still doing business at the same old stand.
Cable Splicers Local 386 of New York is still growing owing to the good work of our live wire B. A. Bro. Dan Trainor and take a tip from father any cable splicer with a payed up card is as welcome as the flowers in May but don't forget to see Daniel before going to work.
We have now practically organized the

Daniel before going to work.

We have now practically organized the big city with the exception of our friends of Mother Bell but some of the far-seeing boys there are trying to come in but we want them all or none.

The telephone company has been increasing salaries right along the line to keep the flock together but there is a lot of discontent there yet and they are liable to jump over the traces yet.

Local 386 has done every thing possible to get them into the fold but it is a hard matter to part Mother and son, but everything comes to him who waits and we in 386 are good waiters.

Our new agreement has been presented

Our new agreement has been presented to the different cable companies also to the contractors association calling for eight the contractors association calling for eight dollars per day and other good conditions starting Jan. 1st, 1920 and all have expressed their willingness to sign. On Nov. 12th we are giving our first reception and ball to be held at Central Opera House, 205 E. 67th St., which promises to be a big success and we hope to have all our friends and brothers with us on that night as the committee assures us that no one will be disappointed as they have spared no expense to make the affair a most enjoyable one.

with the disappointed as they have spatied one expense to make the affair a most enjoyable one.

Local 386 wishes to extend greetings to all our sister locals especially to locals 315 of Chicago, 78 of Cleveland, 396 of Boston, 537 of San Francisco as God knows we are few and far between and should get better acquainted with each other and exchange views and suggestions on how to establish the same wage scale and working conditions throughout our respective jurisdiction which I think would be a great benefit to our branch of the trade. Local 386 would be pleased to hear from any of the above locals in regards to the suggestion above mentioned.

Wishing you all the greatest success, I am

Yours fraternally, Fred B. Manning, Past Pres., Local 386.

L. U. NO. 522, LAWRENCE, MASS.

Editor

Local Union No. 522 has at last awak-Local Union No. 522 has at last awakened to the fact that it is numbered with those locals who never take interest enough in the "Worker" to send in a communication. In the future however we can be counted upon to keep the brothers posted on the doings in the "Mill City."

We have just entered into a new agreement with the contractors. We asked for \$1.00 per hour but accepted \$5 cents without much fight. Worse than that the contractors insisted on signing articles for

without much fight. Worse than that the contractors insisted on signing articles for one year and they got it.

We ran into a bad mess here last spring when our B. T. C. with the assistance of the International Officers of the Plumbers, Painters and Carpenters agreed with the Master Builders to leave all disputes including wages to an adjustment board of six members—three and three. This board acted on all grievances. They were allowed two weeks to reach a decision and if unable to do so in that time an umpire was chosen. His decision was final and was due not later than six weeks after

the opening of the case. All decisions of the board were binding for one year. In exchange the contractors offered to employ only union men in all crafts up to the ability of the locals to furnish the men.

It looked good to many and much was expected of the plan but it did not prove so. Somehow one man got on the board who is not strictly dependable. Then after a few adverse decisions in which this representative of labor cast his ballot the wrong way, all confidence in the board was lost and we were adrift with our B. T. C. tied up for one year. The metal trades are out to kill this thing next March and there is no doubt it will pass into history then. My hope is that locals will profit by the experience and keep good live delegates to the B. T. C.

Brothers, this town is enjoying a comeback. Since the Armistica work has been slow and some of the boys have been working out of town. All the shops are busy now and work is coming in fast.

Several of our members have packed away their screw drivers and adopted the white collar and pencil. One of the newest contractors. Bro. Tom Hanley has been fortunate enough to land the contract for a ten-story factory for the American Woolen Co. Good luck, Tom. This is a new departure for this company. Heretofore all their work was done by an unorganized maintenance gang. Guess Tom will prove that the union man is the most economical in the end.

We have had a wonderful example of unionism shown us in this town this year. Efficent thousand neonle unskilled and

will prove that the union man is the most economical in the end.

We have had a wonderful example of unionism shown us in this town this year. Fifteen thousand people unskilled and unorganized layed down their tools and in the fact of tremendous pressure stayed out fourteen weeks finally winning a clean cut victory. They were all foreigners in the textile mills and were unsupported by the English speaking workers. They were called Anarchists, Bolsheviki, Soviets. Socialists, etc., yet they stuck together and won. The same press is attacking the steel workers calling them foreigners, etc. Fortunately the steel workers are linked up with the A. F. of L. Brothers, I claim sticking till you win is unionism no matter what organization you are tied up with. That is what won the textile strike and put the textile industry on the high plane it is today.

Next meeting we have a blow out. Eats and drinks??? talent, etc. We have a blowout the first meeting of each quarter. We have to do something to get the dead wood up to a meeting occasionally. They won't come up to a meeting because there isn't action enough and when they do not meeting they won't say a word.

At these special hour meetings we try to have a union man of recognized ability

At these special hour meetings we try to have a union man of recognized ability as a speaker to give our membership a talk on unionism. We believe this is a step in the right direction by the process to convert some of our dead wood members into live wire union men.

Our hats are off to the Boston Central Labor Union. We wish them unlimited success with their trade union college. Labor needs brains and leaders and it needs them trained in an institution the faculty of which has not got a warped judgment of organized labor.

Our delegate to the convention, Bro. Eddie Cregg is back and he says that New Orleans is some town—but not for a snow bird.

We have a closed shop on the Lawrence Gas & Electric. Inside and outside men are all lined up. The Telephone Co. is also a closed shop. So brothers, have that green paste board on your person when you come this way.

Fraternally,

Edward S. Burrs,

P. S., Local 22, Lawrence, Mass.

L. U. NO. 523, YAKIMA, WASH.

It has been some time since I wrote for Local 523. I have been very busy, likewise all members. However, I sent in three letters, but failed to see them in the

letters, but failed to see them in the Worker.

Enclosed find a picture of No. 523 in the Labor Day parade, which I might say was a big success. There was about 1500 in the parade, including all crafts.

The boys are getting very sore about the Worker. They say the only time they ever hear of the Worker is when they pay for it. This I know is true, as I never have received a copy myself.

Work is plentiful at this time in all crafts. The building game is rushing right along, keeping all building trades busy, and as Yakima County has more automobiles for its size than any place in the world, the machinists are all busy.

We had one brother by the name of Cobel start up for himself and then run a scab shop. He has a withdrawal card and I hope the I. O. will remember him if he ever tries to get his card back. Oh yes, there is another bird by the name of Estep who took a withdrawal and went to ratting.
Well, I have said all I know so will
close, hoping we will get our Workers

close, hop some day.

W. S. Gallant, Press Secy.

place to go after a hard day's work, for

a little recreation.

The object in view is not at this time to better conditions on this job, as I concede that it is too late to benefit the men who have undergone the hardships, but I do contend that in the future, with prospects of two great railway systems to electrify several hundred miles of line, that we should look more closely at conditions which are in keeping with the standard of living which is supposed to exist in these United States.

A little serious thought on questions of this character will, I believe, create a sentiment among the rank and file that The object in view is not at this time to

A mule serious thought on questions of this character will, I believe, create a sentiment among the rank and file that cannot be ignored by officers and members, who are empowered to sign and close agreements.

Yours for a bigger and better Brotherhood.

Fraternally, R. P. Kinne, F. S. No. 523.

L. U. NO. 596, CLARKSBURG, W. VA.

Editor:

Editor:

It has been some time since I have attempted any information regarding L. U. 596. Fact is, don't know just how or what to say. The boys are all working. I think. There are a few that have not been taken in, and some that are in seem to prefer being out, as they are letting their dues accumulate, and never attend meeting.



L. U. NO 523, YAKIMA, WASH.

Though the electrification of the Chicago, Milwaukee and St. Paul Ry. between Seattle and Othello, Wash., is drawing to a close and the work nearing completion. it does not seem amiss to mention the fact that the boys for the most part who have

that the boys for the most part who have worked on that job have been dissatisfied. There have been numerous strikes for one cause or another, but principally because of poor food and camp conditions. The linemen have had the worst of the deal, being housed in camps while the sub-station men have had permanent quarters. While it is recognized that camps are never satisfactory places for human beings to live and that men who work in them are expected to put up with conditions which could not be expected of them in a town or city, it is the contention of the boys that the Company should not be allowed to make a bad matter worse. Personally I have worked in several camp jobs and know just how these little dissatisfactions look to a man who has no

There are so many men think that when they carry a card they are union men; when the only reason they have it or pay any dues is to hold their job. And yet they have the nerve to lay claim to being union men.

There is so much talk in the papers and on the streets of the reconstruction period, of strikes, I. W. W.ism, Bolshevism and graft, and the greatest of these evils is graft. And all this is pitted against Right and Justice for the mechanic and laboring man. In my opinion the greatest graft commences with the manufacturer and the politicians of this country of ours; and some of the German propaganda that has some of the German propaganda that has been and is still being injected into the minds of some of the luke-warm Ameri-cans and those who are not even citizens of the U. S., under the guise of free speech, free press and what not. is responsible for the disorder, destruction of property and in some cases the taking of human life. It does seem strange to me that men who have been through the world war, through all that was necessary to attain victory and make this a safe place to live

in, come home, and because they were not members of organized labor before they went away, were not given their jobs back, while men who were members were given their old job or a better one; to take up arms against organized labor with the the manufacturer and shoot down his fellow-man.

I do not believe in destruction of property and will help protect and prevent any violence; neither do I believe in bloodshed by the manufacturer or organized labor. There is an easier and better way, if brothers could be made to see it, and that is thrift. Every man and every woman could, if they so willed, save a small portion of their wages each week and the other way is to have true union men as guards at these mills and factories. Then there would be no bloodshed.

But the point is that the jobber, the wholesaler and the retailer in every branch of commerce have so far out-classed the laborer (and I might add the physician, who has advanced his price here to \$5.00 per call), that his wages are wholly inadequate to meet their demands. Instead of a profit of 12 to 25 per cent as were prevent, and still the wage-earner is the cause of it all. I do not believe in destruction of pro-

H. H., P. S.

L. U. NO. 659, DUNKIRK, N. Y.

The Plumb plan for the control of railroads is the most democratic and most perfect that has yet been offered for the solution of the railroad problem. And it goes without saying that it will secure the backing and approval of all classes of organized labor throughout the country. Our friend the enemy is very uneasy over the results that this plan would bring about. He sees that he would lose his hold upon the necessities and the lives of the workers. He sees that he could no longer exploit and oppress the men and women who today are creating the wealth he enjoys. He knows that if this plan is made into law it will mean that he will have to obey the Devine injunction and (earn his bread in the sweat of his brow) and naturally his breed does not look with favor upon honest labor, he considers that labor is only for the common cattle, and not for blue blooded parasites such as him. Such being the case he has proceeded to let loose a scurrilous campaign of misrepresentation, of abuse and villification against the Plum plan, its originators and its backers. In this campaign the public press which is ever ready to lend itself to the wicked plans of corruption and greed is working overtime to please its parasite masters. Hardly a day passes but what we are regaled with some article written by some leading expert, and apologist, for our blue blooded bums and loafers telling us of the blessings of private ownership and operation of the railroads, another tells us that the Plum plan has been conceived by a few labor leaders who are seeking to introduce the soviet system in America. Another says that labor has threatened to hold up the country by a strike in order to compel Congress to pass the Plumb Plan Bill. They are in fact feeding the public on nothing but vicious and wicked lies calculated to mislead and confuse the public upon the real issue. The real issue before the country today is shall the workers own their jobs? Shall the public own the things that are public necessities? The persons who are profiting by the The Plumb plan for the control of rail-roads is the most democratic and most perfect that has yet been offered for the

and in poverty, while they who do useful service to society are living in wealth and luxury. But until such a time as these issues are properly solved and that means that no man shall reap a profit from the labor of another. There can not be industrial peace, there can be no democracy to boast of, there can be no real freedom, no real liberty. Yours for industrial democracy.

Chas. Constantino, P. S.

L. U. NO. 697, GARY, IND.

Editor:

After reading the Worker of last months notes I find L. U. 697 failed to represent due to the fact that the P. S. was incapacitated, that is the hand that holds the pen was out of order. Want to say that this time am back performing my duties, also the increase long looked for arrived without a moment's loss of time, due to what I call 100 per cent organization. The building trades as we all know, are the essential factors when it comes to the point where an increase in wages is asked. Work in the Culumet Region has been exceedingly good, until the mills closed. At the present writing Gary, E. Chicago and Indiana Harbor are on strike, the steel officials it seems refuse to meet with the workers so therefore the deadlock.

Several of our boys are out of work and the outlook is bad for the winter, so don't come this way looking for work and in looking over the papers read between the lines regarding the steel strike. I have always advocated, "believe nothing you hear and half what you see."

With best wishes for all,

Fraternally.

With best wishes for all,
Fraternally,
H. Duane Hedden,
117 Sibley St., Hammond, Ind.

L. U. NO. 720, CAMDEN, N. J.

Editor:

Editor:
Just a few lines to let you know that
Local No. 720 is still up and doing. At
this writing I haven't much news to tell
you of, the most common point of interest
being the national agreement between the
railroad shopmen and the railroad administration, which has just recently been
signed

At our last meeting many points of

At our last meeting many points of the agreement were taken up and explained to the brothers and next meeting night the remaining points are to be taken up, fully explained and discussed.

I am glad to state that our local has at last brought to a close the long pending case of our former brother and treasurer Mr. Keiser who was found to be short in his accounts. He has deposited with the law firm of Wilson & Cair (representing the Bonding Co.) the sum of \$300 to cover his shortages. This money was in the hands of the law firm for quite a good many weeks and must state here, that some of the negligence in bringing this case to a close must be laid at the feet of the legal department handling the affairs of the local. A lack of interest and a setting aside from time to time has marred an earlier settlement.

setting aside from time to time has marred an earlier settlement.

Due credit must be given to our bonding company for they have offered to make good for what other shortages we can show against Mr. Keiser. At first we were not all satisfied with the position taken by the Bonding Co. in this case, but where credit is due it should be given. The action of the Harvard students in deliberately offering themselves as strike breakers, is certainly one to be condemned. If those students were not in favor of the Boston Police Strike there is nothing better for them to do, but to stay out of it. This is not a first instance where college students have helped to defeat the issues of organized labor. Whether they think themselves above the ordinary.

working man is a question, however they would be helping everybody concerned if they attended to their own work, for they have enough.

nave enough.

From the fruits of organization two of our brothers certainly owe their local and their respective shop committees their thanks, for the successful efforts in obtaining "back pay" for them. They are Brothers Gruff (who received about \$1,100) and Roy Smith (who received about \$1,500). In the case of Brother Smith, the shop committee of the telephone and telegraph dept., should certainly be commended for their work, and it is not the first bit of back pay they have obtained for some of the brothers. the brothers.

Most of the brothers are well and healthy with the exception of Brother Rice who is slowly recovering from an operation for gall stones. A speedy recovery is wished him by all.

We are axiously awaiting and looking forward to the return of Brother Saylor, who is our delegate at the New Orleans Convention of railroad locals. Many interesting points directly benefitting the railroad shopmen are to be discussed at this convention.

Trusting that this will reach you in due time and wishing you and the brother locals the best of success, I remain

Fraternally yours.

Harry L. Rainear.

L. U. NO. 734, NORPOLK, VA.

As I have just been elected Press Secretary of the local, the boys will be expecting to see at least a short letter. For this time they shall not be disappointed.

While Local No. 734 is a marine and civil service local, we do not have the usual trades union troubles to contend with that the building trades locals do that furnishes material for interesting letters to the worker. Yet our local can and does find plenty to do. While the government runs an open shop, we try to see that the men coming to work under our jurisdiction are prepared for closed shop conditions when leaving us. We have just closed an effort in the Norfolk navy yard in which we have materially increased our membership. We have recently had appointed what we term a legislative committee which is now working with similar committees from the other electrical locals in this vicinity. One of the many questions mittees from the other electrical locals in this vicinity. One of the many questions now being handled by this committee is the education, not only of union electricians but all union men to qualify as true American citizens by paying their capitation taxes (which is required by law in this state), that they may register, and at the polls wield the greatest instrument that can be placed in the hands of organized labor for a quick and peaceful settlement of some of the many problems now confronting the workers. confronting the workers.

I shall have more to say on this subject later, as we are surely going to make it count in this vicinity, as the rank and file are getting weary, very weary, under the autocratic rule of the few. Readers of this, the power of the ballot is wonderful and mighty. Give it your earnest thought, and remember that true Americans through their suffrage intelligently exercised can make unnecessary many of the drastic actions now resorted to of a local nature. Surely we can obtain through our suffrage largely that contented and happy condition that the workers have so long needed to make them more valuable to themselves and to capital.

J. J. Giles. I shall have more to say on this subject

J. J. Giles.

L. U. MO. 810, MOBILE, ALA.

Editor:

Editor:

As L. U. No. 810 has not had a letter in the Worker for some time, I will try and let you know that No. 810 is still alive. All members are working and could use a few more first-class inside men. Everything looks good for this winter's work. As soon as the ship yards scale is settled can use quite a few more. If any of the brothers come this way don't fail to bring the green ticket.

Now that the Convention is over, we

the green ticket.

Now that the Convention is over, we should all get together and ratify the action of our convention. Make the new Constitution a law and try it, then if we do not like it, we can repeal it. Don't turn it down and spend all of this money the convention cost for nothing. For the sake of the Brotherhood at large we should try the new Constitution and the new officers. try th officers.

No. 810 had a fine Labor Day parade.
With best wishes to the entire brother-hood, I am fraternally,
E. A. Woodworth, B. A.

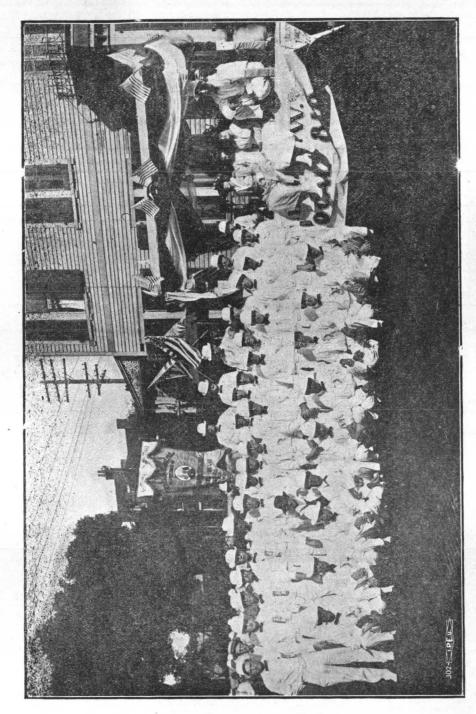
L. U. NO. 817, NEW YORK.

Editor

Twelve months ago the great conflict was at its height. It was not known then how long the fight would be continued. Our brave boys fought their hardest from that time until the day of the armistice. Since then the Great War has been brought the class and most of the how are host. since then the Great War has been brought to a close, and most of the boys are back home with those they love, those they fought for, and those they would have willingly died for. Although the peace treaty has not been signed, has not even been ratified by the American government, hopes are being held that it will soon be brought to a final conclusion, and once more our legislative bodies will be able to bend themselves to their tasks and place every effort in cleaning up our own affairs, some of which are of vital importance. The final outcome of this terribe war was the destruction of German autocracy. Autocracy in any form is the direct enemy of democracy. Whether in government, or whether in industry, it is a harmful ingredient and must be eliminated where freedom is the predominant feature. feature.

In the present steel strike it has been proven that one of the main causes was the autocratic manner in which the steel officials refused to meet with organized labor representatives. They have shown themselves to be in direct opposition to organized labor, and still wish to operate their plants under the same oppressive conditions. This cannot exist, as the workingman of today is not of the same mind as the workingman of yesterday. He has been reaped through his past experiences. He can see that only through one way he can receive protection from oppression and that is through the combined efforts of his fellow-men. He refuses to be treated as a mere vassal; he will not tolerate serfdom. All these are things of the past and he has taken his place in the present steel strike it has been the past and he has taken his place in the world as one of the necessary components which serve to make up life itself, and has proved of even greater value than capital. proved of even greater value than capital. He is a necessary quantity and must be treated with consideration, not contempt, as some of the industrial autocrats have been wont to do. He will work, and work hard, but in return for his efforts he wishes to receive treatment that is in harmony with his spirit. His morale cannot be broken, and then can he be expected to come back smiling. Above all he loves freedom and the right to live under a good clean, democratic form of government, and





hates autocracy worse than poison. Therefore, as Autocracy was destroyed in Germany, so it must be stamped out in the industries of our own country. It is present in a great many branches of industry, and just so long as it exists, the period of unrest among certain labor classes will

continue.

continue.

At the meeting of September 30th, our delegates, President Thompson and Financial Secretary Bill Smith, gave a very interesting account of wnat took place at the New Orleans Convention, and they showed us their hearts were in the right place, and their thoughts were wholly for the interest of Local Union 817. We are proud to have two such loyal members, and we extend our hearty thanks to them. Brother Dan Coughlan, ex-chairman of the grievance committee, has resigned that position after a long period of hard work. He was instrumental in obtaining increases for the men at the White Plains and Harmon shops, which carried with it back pay aggregating \$30,000.00. This was only part of the good work done by Brother pay aggregating \$00,000.0. This was only part of the good work done by Brother Coughlan and we hated to see him step down from his position on the grievance committee. Too much praises cannot be sung for him for he has proven his worth as one of our hardest workers and most

as one of our nardest workers and most valued of members.

The National agreement has been accepted by the government, but as far as any benefits derived by, or any improvements for the electrical workers, there are few. The unfair classification of lineary country and others. are few. The unfair classification of linemen, switch-board operators and others included in Rule 141 was received with great dissatisfaction. A storm of protest arose, and this ruling was not accepted as final by any means. Why this amateurish classification was ever agreed upon is beyond the conception of all. To say the least, it was very unfair, and why this discrimination was shown cannot be understood. There has been a lack of support from some direction and serious consequences have been the result. However. from some direction and serious consequences have been the result. However, if there is anything that can be done to obliviate unsatisfactory conditions Local Union No. 817 is pledged to do it. It is now in its second year of existence and expects to continue to do what it sets out for; to fight for the interests of those associated with it. sociated with it.

With best wishes and success for the Brotherhood,

Fraternally yours, C. Hyde Santo, P. S.

L. U. NO. 844, COATESVILLE, PA.

Editor:

At a regular meeting of Local No. 844
held last night, the writer was duly
authorized to write an article to be pubished in the Journal as soon as possible.
Well we are almost one year old, and are
still growing. Of course you know that
we are on strike, and am sorry that we
have to report that all did not obey the
order of the national committee for organizing iron and steel workers, as we
have some that are scabbing right in our
plants here. We have placed a fine of
\$50.00 on the following:
444706 M. L. Davis 91 Pennsylvania Ave

\$50.00 on the following:
444706 M. L. Davis, 91 Pennsylvania Ave.
444702 Arron B. Fullerton, 125 Chester Av.
445326 Clarence Varnell, Sadsburville, Pa.
444757 Frank Stoner, 725 Chestnut St.
444792 Samuel Irwin, 124 Strode Ave.
445207 William S. Mover, 23 Olive St.
445215 Ralph S. Harrison, R. F. D. No. 2.
445229 C. Arthur Jacobs, 228 E. Main St.
445252 Daniel Arbegast, R. F. D. No. 1.
445253 Gu Barto, 759 Otk St.
44721 Arthur C. Mallalieu, 1010 Sterling St.

We are getting along fine, and the real fellows are going to stick to the last man, and our just rights are won.

Trusting you will give us a little space in the Journal, I remain,

Fraternally yours,

P. C. Glosey, President.

L. U. NO. 857, DU BOIS, PA.

Here with my first attempt at a writeup for the Worker.

for the Worker.

Local 857 is a railroad local and with Local 819 of Salamanca, N. Y. represent the entire Buffalo, Rochester and Pittsburgh system. I have not seen very many write ups in the Worker concerning the railroad locals so I thought I would try my hand once at least and if the editor is not too strict and lets it by without blowing a fuse and it looks pretty good to me in the Worker which of course it will you might look for my right hand again.

As I said before this is a railroad local

As I said before this is a railroad local but as there is no other local here to take care of the commercial electrical workers and there is hardly enough of them to organize a local of their own we have decided to take them in.

Our local is like so many more (sorry to say) while everything is going all right it is sometimes hard to get a quorum to have a meeting. Even some of the officers are careless about attending. But I am glad to say we have a few stand-bys who attend pretty regular so we are enabled to hold regular meetings.

I am knocking all of our members for our membership extends about 80 miles north of us and about 10 miles south. It's pretty hard for those boys to get in very often but they are with us in spirit just the same.

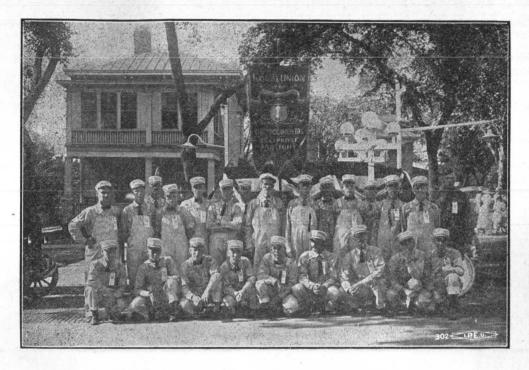
So with the commercial boys that we shall take in from now on I expect them to put a lot of live juice in our order and help us take care of the overload.

us take care of the overload.

Bro. J. H. Magrauder of Local 39 and Bro. B. E. Coyle of Local 425 deposited their traveling cards with us. They are helping construct a high tension power line from Dubois to Reynoldsville and Punxsutawney, Pa. The Central Construction Company of Harrisburg, Pa., has the contract. Bros. Magruder and Coyle were the only card men on the job, so they got busy and lined up the following: S. L. Taylor, B. H. Mc-Carty and S. W. Kelley, all from Knoxville, Tenn., and Lyons and Mulligan. That is all the linemen on the job at present. If we had a few more brothers like Magruder and Coyle it wouldn't be very long before all the workers would be I. B. of E. W. More power to these brothers.

These brothers presented a new working agreement to the Central Construction Company and they got busy and laid off Bro. Coyle and five of the oldest groundmen at the same time were trying to get more linemen. So the rest of the boys notified the company to put them back to work. which they refused, so the linemen and groundmen dead ended the job Oct. 1st. Acting International President was notified and he sent Bro. J. H. Slattery, district five of Pittsburg, Pa. He arrived Friday evening and as that was our regular meeting night he attended and gave us a fine talk. Also our first report from the convention. committee and company got together Saturday and we expect an early settlement, as the job is completely tied up, as all came off the job except two or three. As this will take up a lot of space in the Worker I shall open the line for this time.

Lewis L. Price, Rec. Secy.



L. U. NO. 880, PITTSBURGH, PA.

Editor

Having just returned from the Convention will try and take up a little space in the Worker with my say. Was greatly pleased upon my return to Pittsburgh to learn that Local 880 to a man had obeyed the strike call. Every man "hit the bucks" and is still at it. The last two meetings have hear humdingers. Had more candial and is still at it. The last two meetings have been hum-dingers. Had more candidates than we could handle, but where there is a will there is a way. Last meeting night we had Bro. E. G. Smith with us who gave us some valuable pointers and advice. We had an overflow meeting for him. All the boys are sitting tight and who gave us some variation advice. We had an overflow meeting for him. All the boys are sitting tight and are ready and willing to do their share in this fight. We have one brother, our vice-

are ready and willing to do their share in this fight. We have one brother, our vice-president, who had worked 27 years for one firm fired a few days before the strike was called for being a union man. This is the blue ribbon case, the best case where discrimination is practiced against the union man. This should be one good reason why all men should band together, and hang together if need be. This is our fight, yours and mine, let all do their little bit.

We have the reputation of conducting this strike in a very orderly and peaceful manner. Let us keep it so. Let no brother do or say a thing that will cause him or his local any embarrassment. We all know that it is hard at times to refrain from saying things, but just bite that old tongue of yours and say: "Every dog has his day" In finishing will say hello to all the boys that I met at New Orleans, and would be pleased to hear from them. Hope all arrived home safe and sound.

Jack Keeling,
Press Sec'y. Local 880.

Press Sec'y. Local 880.

L. U. NO. 885, CHICAGO, ILL.

Editor:

Inclosed you will find pictures of the maintenance crew of the C. M. & St. P. Ry. of Chicago from Local 885. Which reading from left to right top row, Bro.

Otto Weber, the motor maintainer, some kid also F. S. and T. for 885. Next in line J. H. Wolf, general repairing, P. S. and next Frank Skopic, the small man, Bro. C. Lunge, general repairing, Bro. E. Hicox standing is boss. Some boss what I mean an all around electrician. Lower row, Bro. C. Osahl, line man and all around man, Bro. C. O. Johnson, our former engine man. Bro. Wm. Cody, a good scout and our R. S., Bro. Wm. Hemmelger, line man. There are a few men missing but will try and get all of the boys next time. This picture was taken by Bro. J. Tabor so will not see him this time they are also the Coach yard boys that are left out of this picture. This picture was taken at our shop, Chicago Ave, and Grand Ave. Well, I suppose the boys at New Orleans are having some time and when this goes to press I hope they will have something for the good for all which I know they will. Electrical work for electricians, I. B. of E. W. first, last and all the time, with best wishes to all with best wishes to all

J. H. Wolf, P. S., 885.

L. U. NO. 942, TISCO, TEX.

With all due feeling to you friend Editor I'll try and be real leanient as to your overtime and condense this article. Thanks.

We trust to let all brother workers know that we are now ready to present a new short and concised agreement to the employers of electrical men. Our agreement is all ready and compiled, this week we fully expect to have all inside contractors signed up, for the scale of \$10 per day and our efforts will not cease until we succeed in raising the outside men to \$8 they are now getting \$6 per day. Inside men have been working \$8 per day.

day. Wish to Wish to say as a good example, that we are putting forth the shortest agree-

ment we have ever seen. It has no ??????
? ? or red tape and a school kid could understand it without much trouble. Our efforts have been concentrated to effect just such, because it is surprising how well they take to it.
For the sake of illustrations would ask of all electrical men to please read the last issue of the Saturday Evening Post, Oct. 4th. The title is "General Jazz." This will start them thinking and will be quite enlightening, will perhaps help to abolish long intricate drawn out agreements. Don't fail brothers.
We ask to know has the press secretary of Ranger L. U. lost his arm or is he pushing in knobs and tubes night and day, cannot find time to write the happenings of Ranger.

of Ranger, pushing in knobs and tuber day, cannot find time to write the happenings of Ranger.

The traveling men of our Brotherhood call for these letters particularly from such a town as Ranger. Most all have been there some time or other.

Wish to call out to Obe Emery, Sy Menkton and Bill Williams, that I have found one of your friends and this friend found another one of yours. Blocky Miles is here from Butte, Montana. Was surprised to hear him speak of the old scouts. "Back to Alabama" Obe. Sy are you still wearing those glasses and how is your friend Mrs. Sinker Williams of 8th and Houston St. Oh you Sy.

Editor I now place the??????

So long all ye "tricity men."

J. P. Callan, Press Secretary.

L. U. NO. 948, FLINT, MICH.

Editor:

I noticed in the August Worker a piece of satin—"The Strike Breaker Lady."

Her lovely position given to her by the company and so forth. I personally can read between those lines, but there may be others who cannot. So let's give our praise to that worthy little lady. The real lady, the union telephone operator, who did not ask to be petted and made over like a new painted doll, but asked only that she might have the right to live and have the necessities of life, which were daily being denied her by low wages and stoppage of her right to organize for her betterment, and it takes a whole lot of courage for a

home-loving, peace-abiding young lady to stand by her local and wear a sign apron and picket. She must muster more real union spirit than a man, for a man is strong, while she is weak physically. Then let us look into the home of the Little Union Girl. In some cases she is the sole support of the family, trying to send little brother and sister to school and keep the home going at the same time, willing to do without the outside finery that she longs for, so the little ones can be given an education and some of the care taken from the mother's shoulders, for she thinks of a daddy over there who great as long as it is honest that her loyal

for she thinks of a daddy over there who will never return and there is nothing too great as long as it is honest that her loyal self would not do.

That is the kind of a girl who has to fight every step of her way who can look anybody in the eye and not falter. Such as her the nation is proud of, and long after the cares and worries of this life are laid aside, Poets and song writers take her and make her live again in song and verse, in words such as she was a grand old lady and you all have mothers like mine. There is no Camille in her life and all she asks for is justice.

The light of her eyes speak of country and home while her heart holds out a warm welcome to all her sisters with no guile or selfishness. Surely if she is a tack she is a pure gold tack, one whom we are all proud of.

Now glance at the other poor thing. Does she not incur our pity—fooled by her

Now glance at the other poor thing. Does she not incur our pity—fooled by her vanity, made a sucker out of in every way and then dropped like a broken butterfly. Me for the union girl, first, last and always.

H. A. Craig.

L. U. NO. 997, SHAWNEE, OKLA.

Editor:

Editor:

As I have not seen anything from No. 397 in the Worker, I will write a few lines though it may be lucky to miss the wastebasket, though I hope you will find a small space in the Journal that you can put this. We have only been organized here a short while and are creating an awful lot of fun since we have organized. We are only about 75 per cent organized here at present and Local No. 997 is controlling



The Oklahoma Electrical Supply Co. refuses to line up and they are on the unfair list of the building trades. The manager of the firm is trying to slip one by the boys, but is not having much luck. He relused to meet a committee until after he had about completed all of the work he had started. When the Shawnee Electopened their shop here and every new job that he has put a man on has been tied up by the carpenters. Manager Bishop has stated through the daily papers that he has purchased the Oklahoma Elec. Supply Co., trying to get by here, for he knows that he can't sign up here until the same firm signs up with Local No. 155 of Oklahoma City, for they have them on the unfair list. The manager, Bishop, stated in the paper September 23 that he had bought the Oklahoma Elect. Supply Co., though he hasn't been able to produce anything in black and white that he has will be kept on the unfair list by Local and the building trades. Also keeps the three men he has that tore up their cards and swore they would not carry another one. Their names are Norman B. Huse, Leo G. Huse and Sam Buroughs.

Also G. P. Portmans from Chickashaw, just about all of the work here.
The Oklahoma Electrical Supply Co. re-Buroughs.

man B. Huse, Leo G. Huse and Sam Buroughs.

Also G. P. Portmans from Chickashaw, that claims he has a card, but can't produce a receipt later than May, and was notified as soon as the shop was put on the unfair list and asked to come off the job and come over to the Shawnee Elect. Co., but refused to do so.

The telephone operators have just settled a ten days' strike here and have gained many points, but wasn't able to set them to recognize the union operators of 94a, but did recognize them as striking operators of L. U. 94a.

I will jar loose for this time as this is my first letter to the Worker, and if I miss the wastebasket I will try and come back again.

back again.

If we can keep the local filled with good union men and not card men as we have so far, we will be one hundred per cent organized soon.

G. T. Whitehead, P. S.

THE OLD AND THE NEW ELECTRIC WAY.

In past ages, those who wrote the histories naturally wished to obtain favor in the sight of the kings and emperors, and so they exaggerated the glories and the grandeurs of their day. And when the artists painted pictures of the temples and the castles—with few exceptions they were so idealistic and were such exaggerations that we are likely to have a false idea of civilization in those days.

As a matter of fact the old-time civilizations were in many way very repulsive. Dirt and inconveniences were the running mates of pomp and apparent onulence. Flies, fleas, rats and mice multiplied without being disturbed and in the poorly ventilated castles they carried the unknown germs of plague and pestilence.

The artist showed you the imposing doorway of the castle but he did not paint in the puddle of sewage that was near by. The author wrote of the beautiful streets lined with the residences of the aristocrats, but recorded nothing about the slime and garbage that lay in

those streets. We never stop to think that these streets were practically unlighted and dangerous and that everyone had to bear arms in order to protect himself.

It is highly probable that Branca, the Italian who built the first impulse steam turbine, had no means for either cooling or heating his house. Lamps did not have chimneys in those days, there was no plumbing nor toilets and the stove wag unknown

The princess in the days of the Renaissance rode in carriages resplendent with purple and gold, but they had no

springs to ease their journey.

And as to personal cleanlinessimagine the dinner party—the regular evening meal where both men and women drank themselves to stupefaction and went to sleep under the table with the dogs, and probably to be waked up by the dogs licking their faces.

If you were an artist living several hundred years ago, you would naturally not preserve such a spectacle for future generations to scoff at. You would prefer to paint a superb picture of the queen-rapturously beautiful; and since there were no dentists in those days, you, the artist, would replace every decaved and snaggled tooth with a perfect white ivory.

Surgery consisted in putting leeches on the patient to suck his blood or opening veins to let out a pint or so of prec-The doctors were quacks ious blood. and complete populations were wiped out by plagues and epidemics.

Roving bands of thieves protected by greedy lords and dukes plundered honest citizens who had no means of obtaining Many young gentlemen riding on horseback in armor would stab or poison someone you did not like, if you gave them a good dinner Assassination was almost an organized profession.

And against all this, think how much more easy and comfortable and convenient life is today Tomorrow morning think what a blessing it is to have running water and sanitary plumbing, ice, heat. telephones, elevators, electric lights, gas range, trolley cars, flivers. a fire department, city health officers, surgeons and physicians near by.

Electrical workers whether they install or produce electrical machinery, are helping to drive drudgery from the face of the earth. It is electrical machinery that is going to make good jobs into better ones, and make poor jobs

into good ones.

Take for instance the street sweeperwe have all seen him pushing a brush and an old scoop shovel up and down the The modern mechanical street sweeper is an expert chauffeur and mechanician who drives a motor truck containing a tank of water which is forced

out by compressed air and flushes the streets and gutters. The motor car has dignified his job; but the motor car without the electrical igniting system would be impossible—in fact whether you have ever stopped to think about it or not, the automobile and all the blessings it has brought with it, would be impossible without electricity.

And further emancipation of workers from dull drudgery, or as Homer called it, "mind deadening toil", will result from the future advances in the electric art. Electrical workers are producing present day machinery, which will lighten toil for their brother and sister workmen all over the world; and there are other electrical workers in the great research laboratories, where discoveries will be made, are being made, have been made, which will more and more make electricity the very life-blood of the world—the backbone of civilization.

Every year they invent new equipments which are a great blessing to the world and make more work for the evergrowing electrical industry. There has been splendid team play in the past—eur shops elbow to elbow with the scientists in the laboratory. Other nations have laboratories and other nations have big shops, but no where today does such a partnership exist—effective co-operation between the chemists and electrical scientists and the shop workers, as exists in the United States.

Herbert Spencer said that "organization consisted in bringing all available knowledge, and all available energy to bear upon the particular problem in hand at the precise time when needed." The electrical industry does these very things—the mental and physical energy of those in the laboratory dovetails perfectly with the mental and physical energy of the man in the shop and in construction work—and the more perfect the dovetail the greater and happier will America become; and as it becomes greater and happier it will show the rest of the world how to make poor jobs into good ones and make good jobs into better ones; this with the aid of science, engineering and skilled workmanship.

To be sure, there is a certain degree of monotony about factory work in this twentieth century, and that is one of the problems to be overcome in the future—perhaps in the near future; but monotonous work is better than exhausting work; for much of the exhausting work has been displaced by easier tasks. The solution for monotony will probably be found no doubt, but we should remember that monotony without exhaustion is better than monotony plus exhaustion, which was universal in preceding generations.

The Cavalry of Industry.

During the war, we heard much of the man in the shop serving as much as the man in the army. But we did not get specifications as to the branch in which he served. A little consideration places him in the cavalry, for every man is using horsepower—some many horsepower—to do his work.

Just a few facts. It will take continuous effort of a big draft horse for 1 1-3 hr. to give the energy of a kilowatt-hour. And a horse can do as much muscular work as 10 men.

In the Schenectady shops of the General Electric Co., over 66,000.000 kw.-hr. of electric energy were used during 1918. And the employes, men and girls, were 21,500.

There you have each man and each girl, on an average, using 3100 kw.-hr., or about 4150 hp.-hr. On a 9-hr. day basis and 300 days a year, each employe was using one big draft horse and one ordinary horse, truly some force of cavalry. Of course, some of the girls used only a pony, so that left some of the men using a team that would put into the shade the 20-mule borax outfit.

Now look at the men it would have required if this cavalry outfit had been infantry—all man power. That 4150 hp.hr. would have required the muscle work of 15 men working for each employe. Each employe commanded the labor of two infantry squads—every working minute, all the year. The whole would have made an army of 344,000 men; and that in one works of one company.

What does it mean in cost to be using this industrial cavalry in place of men? With workers paid the average wage, the cost of electrical machinery and supplies is about 1-16 what it would be with man power used alone. An electric light socket instead of 30 cents would cost \$4.80 if our cavalry force were wiped out. An electric toaster would cost \$75, and a fan to alleviate our swelterings would cost \$150. We would go back to kerosene and candles in a hurry.

And we would walk, or creep along in the festive horse car. Big factories would be out of the question. Small shops with a few men working would take their place. For most of us it would be a case of "back to the land." And for many a case of "no job."

To our cavalry of industry and its horsepower equipment and to the resulting case and low cost of production do we owe all our comforts and much of our civilization.—From Power Plant Engineering (Chicago).



Is It Worth ONE DOLLAR To You To Have The Railroads of the United States Operated Not For PRIVATE PROFIT But For PUBLIC SERVICE?

The Plumb Plan League

(AN ORGANIZATION FOR PUBLIC OWNERSHIP HAVING THE)

Proposes that the Railroads Shall be Managed by Human Beings for Human Beings, and Not Solely for Money

THE PLUMB PLAN LEAGUE seeks the co-operation of all who desire public ownership and democracy in the control of the railways.

THE PLUMB PLAN LEAGUE is an organization by means of which all who are opposed to the return of the railroads to private ownership and operation can have expression of their views.

THE PLUMB PLAN LEAGUE proposes, by educational methods, to organize the tremendous sentiment opposing a return to conditions which unquestionably will be injurious to workers, the public and to industry, and which favors a plan of reorganization that is scientific and business-like—a plan that will contribute vastly to the happiness, prosperity and well-being of all the people of the United States.

WHAT THE PLUMB PLAN IS:

THE PLUMB PLAN MAY be briefly described as a very carefully devised method of:

- 1. Securing public ownership of the railroads by judicial procedure at a fair value.
- 2. Creating a corporation consisting of a board of directors, official employes and classified employes.
- The board of directors to represent equally the public, the wage earner and the official management.
- 4. Operation of roads not for private profit but for public service.
- Division of savings resulting from economy and efficiency in management equally between employes, in wage dividends, and the public, in reduced rate charges.

IS THIS WORTH WHILE TO YOU?

It is predicted that the adoption of the PLUMB PLAN will result in a reduction in passenger fares to a cent and a half per mile and a reduction in freight charges of from 35 to 40 per cent.

That would be a great public benefit, but in addition there would be peace, harmony and good-will in the management of the railroads, freedom from wage struggles and improved operating service.

IF YOU BELIEVE THAT THE PLUMB PLAN IS THE LOGICAL SOLUTION OF THE RAILROADS, SEND ACCOMPANYING COUPON AND \$1.00 AS A YEAR'S DUES AND SUBSCRIPTION TO "RAIL-ROAD DEMOCRACY," THE LEAGUE'S PUBLICATION.

THEN YOU WILL BE FORMALLY ENLISTED FOR THE CONTEST.

YOU WILL RECEIVE A CERTIFICATE OF MEMBERSHIP. THE OFFICIAL BUTTON AND THE LEAGUES LITERATURE AS IT IS ISSUED

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THE TWO PRAYERS.

(By Clarence Edwin Sprague.)
It was Sunday morn and the sound of bells

Went over the city street,
Repeating the ancient call to come
Where the righteous people meet.
The organ pealed and the choir sang,
And the Pastor said "Amen."
The ushers stood at the massive door,
And two men entered in.

And the passers-by looked on askance,
With a curious kind of stare.
And they said, "They are going in to
pray—

A tramp and a millionaire."
The millionaire marched down the aisle
With a pompous, stately tread;
He entered a costly, private pew,
And in reverence bowed his head.

He stood where the golden sunlight fell, In linen and silk arrayed. He held his hands in a holy way And this is the prayer he prayed: "Oh, God, through the lapse of forty years.

At the dawn of each Sabbath day, I have dressed my best, I have kept my rest,

And come to this church to pray.

"Thou hast given me health and wealth,
The best life doth here afford;
So I give Thee thanks and I bless Thy
name.

As I measure my costly hoard.

I have mills and mines and ships at sea,
And silver and gold in store;

Make me discerning and shrewd and

wise That I may acquire more.

"For I help the church and I help the poor,

And I keep my family well.
Then do not allow my soul, dear Lord,
To sink in the holes of hell.
Oh, lead my feet in an easy way
O'er a path that's free from sin;
Thus will I daily adore Thy name
Forever and aye, amen."

God heard the prayer, and he also heard The whirl of the flying wheel, And he heard the moans of the poor

And he heard the moans of the poor paid men

Who melted the molten steel.

He heard the sailor's dismal cry

As he sank in the deep to drown,

With neither a belt nor boat nor buoy

As th' equippedless hulk went down.

He heard the crash of the caving mine, As the rotten timbers fell Entombing the workers far below In the night of a living hell. God gazed on the wealth of the milionaire And down through the changing years He heard the fatherless children cry And the dripping of widows' tears.

A sob arose by the old church door 'Way back in the free-seat row,
And the tramp, his soul in every sob,
Poured out this tale of woe:
"Oh, God, Thou who are so wise and good,

And knoweth the ways of men.

Look down on me, tho' You won't see

much

But a poor tramp sick of sin."

"It ain't my fault I was born here poor;
An' I lived an honest life
Till I met a girl and fell in love
An' I got her to be my wife.
An' it all went well till the mills shut
down

An' I lost my job, You know, An' my wife got sick an' the baby, too, An' the food in the house got low.

"Then I tramped one day on a hunt for work

With nothin' to eat nor sup,
Till a barkeep got me to take a drink
Fer, sez he, 'It'll warm you up.'
Well, I drank the drink and he gave me
more

An' my mind got in a whirl, An' I thought of my hungry wife at home An' the cries of my little girl.

"I met a man with a sack of gold,
In a shaded stretch of street,
And I thought of the good it would do
our home,

Of the things it would buy to eat, So I trailed the man, an' I struck him down

In the darkness, then frightened fled. An' they said next day when I sobered up,

That the man was all but dead.

"Well, I went to jail, an' I served ten years,

An' now I am out again, But I've lost my wife and baby, too, An' the trust of honest men.

An' I can't get work 'cause I been to jail,

An' it's hard to bear an' so— Dear Christ, I want you to lead my feet In the way like they orter go."

God heard the prayer, and He also heard The wail of an infant's cry, And He heard the mean of the cold north wind

And a hungry mother's sigh;
He heard the bang of the prison door,
The clank of the prison chain—
He heard the beat of a tired heart,
And the throb of an aching brain.

He heard the moans of a sin-sick soul In a struggle for truth and good; God balanced the two prayers, side by side,

And He knew and He understood.

And now, dear reader, if it were you,
If you knew as God above,
Which prayer would you likely harken
to?

Which heart would you likely love?

A HERO OF LABOR'S MAW.

Dedicated to Aug. W. Frazee, killed in the line of duty while at work on top of an electric light pole in this city, Wednesday, July 30th, a tribute to J. Freeman, a fellow lineman who was with him at the time, and to other members of the Brotherhood, by Netta Sofia Littell, of Opelousas, La.:
Out in the graveyard lying Buried deep and low,
Not in the "Field of Flanders,
Where the poppies blow,"

My boy!

But thy soul was just as brave As those that fill that tragic grave, And thy way of dying— As bravely faced, my boy.

For home duty you were kept, With those many that have slept Beneath that ground all sear,—You are lying, now, my boy. In Labor's Field of heroes Where hourly each day In field as grand as Flanders. Willing down its way,

My boy!
Went with other modest heroes,
As each man so bravely goes,
Though no flag there grandly blows
Above their heads, my boy.

In buoyant life and full of love For country, sweetheart, friend, Though not in the Field of Flanders— He climbed to meet his end,

My boy! In fullest strength and loving heart; Then with a fearful, fearful start, Struck suddenly above, By death, my noble boy. And the comrade there who held him Up above the wires,
'Twas not in the Field of Flanders,
Of which no poet tires,
My boy!

But in a plain home town J. Freeman Tried to save one of his clan, At risk of death upheld him, Faced death for comrade boy.

But the fair young life had flown Even then while held, Though not in the Field of Flanders, My boy!

Cut from life, though no flag waves Above to make such common graves In Maw of Labor blown Just drew your lot, my boy!

Your sweet face, no more I'll see, Thy voice, like song of bird, Is hushed for aye, for aye, for me, Will never more be heard My boy!

Thy heart that held the sunshine Is hid deep beneath the vine In that place so lonely—And you, loved life, my boy!

Out in the graveyard lying
In the shade of O—,
Not in the Field of Flanders,
Where the poppies blow,
My boy!

But thou art 'mongst the heroes. Lineman each that ready goes Forth daily facing dying, Is hero—as was my boy.

My humble pen to such as he, Its song, though low, must sing; Too low to sing of Flanders— Its humble tribute brings My boy!

To heroes of Great Labor's Maw That grindeth on the daily war, Heroes like unto thee, Daily facing death, my boy.

(m) Mixed. (h) Lineman.

(i) Insidemen. (t) Trimmers.

(c) Craneman. (mt) Maintenance. (sis.) Cable Splicers. (s) Shopmen. (f) Fixture Hangers.

(t.o.) Telephone. (τ.r.) Railroad Men.

(b. o.) Bridge Operators (p. o.) Picture Operators.

L.S.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	∆ddress.	Meeting Place.	Meeting Date.
(1)1	St. Louis, Mo	Walt OShea	4454 Natural Bridge	Jno. Mackay	2629a Cass Ave	2651 Locust St	Every Tuesday.
	St. Louis, Mo	W. H. Howell	Ave. 5935 Catee Brillan-	1	3000 Eastor Ave	3000 Eastor Ave	Every Friday.
(1)4	New York, N. Y	Geo. W. Whitford	te. 214 Reliance Bldg	W. A. Hogan	214 Reliance Bldg	Labor Temple	Every Thurs.
(3)4	New Orleans, La	D. W. Mason	32 Union Sq. 1202 Soniat St	G. Lorrick	32 Union Sq 2369 Laurel St., care Jas. Howley	715 Union St	2d Wed.
945 66 77	Pittsburg, Pa San Francisco Springfield, Mass		200 Guerrero St	J. D. Young J. H. Clover A. Beauchemin	#07 Webster Ave	McGeagh Bldg Bldg. Tr'des Temp Moose Hall, 19 Ly- man St.	Every Friday Every Wed. Every Monday
(4)8	Toledo, O	Chas. Potts	1055 Orchard St	R. W. Fisher	1 2 0 5 Collingwood Ave.	Kapp's Hall	Every Monday
(m)10 (e)11	Chicago, III Butler, Pa Paterson, N. J	Harry Slater W. P. Flack Daniel Kane	115 Third Ave	L. M. Fee J. T. Shaffer Geo. B. Townley	5 S. Sangamon St Box 533	5 S. Sangamon St Unit'd Lab'r Coun. Labor Lyceum Bldg.	Every Friday. 2d & 4th Tues 1st & 3d Tues.
(3) 12 (3) 14	Doros N I	Jas. L. Seay Carl Newman E. L. Huey	Box 70	M. M. Cumono	Mine Hill, N. J 607 Webster Ave	Labor Temple	Every Thurs 2d & 4th Fri. 1st & 3d Fri
(1) 15		H. C. Crouch	New Brighton, N. J.	E A. Richter	258 Barrow St	842 Newark Ave	ist & last Tuesday.
(3) 16 60 17 (1) 20	New York, N. Y	Rex Casam F. Westlake E. L. Winkler	1414 S. Garvin St	FrankSmith Wm. Frost d. Haggetrom	1300 E. Oregon St 333 Cass Ave 953 3rd Ave Brooklyn, N. Y.	315½ S. 1st St Bricklayers' Hall Central Opera Hou-	Every Sunday. Every Thurs. Tuesday.
(J) 23	Philadelphia, Pa Omaha, Nebr St. Paul, Minn Minne. & St. Paul Minn.	H. Weber Sidney Slaven W. B. Tubbesing F. H. Seib	2545 Turner St 1009 Dorcas St !12 Dakota Bldg 3527 36th Ave. So	W. T. McKinney I. M. Gibb Leo Mitchell E. M. Stanchfield	Westville, A. J 4732 N. 36th St 212 Dakota Bldg 640 Andrus Bldg Minneap., Minn.	Bricklayers' Hall Labor Temple 75 W. 7th St A. O. U. W. Hall	Friday. Tuesday. 1st & 3d Thurs. 1st & 3d Tues
(E) 25 (E) 26	Terre Haute, Ind Washington, D. C	Geo. Thomas Wm. F. Kelly	2137 Cleveland Ave. 122 Raleigh St., Congress Heights, D. C.	J D. Akers B. A. O'Leary	231 N. 15th St 1204 Penn Ave	524½ Main St SW. cor 12th & Pa. Ave., N. W.	lst & 3d Wee Every Thurs.
(e) 27	Baltimore, Md	F. J. Peterson	617 S. Streeper St	Walt Elmer	632 W. Lombard St.	Old Town Hall	Friday.
(1)2 8	Baltimore, Md	F. J. Meeder	20 N. EastAve	T. J. Fagan	31 Franklin Bldg	715 N. Eutau Ave	Friday.
(2) 29 (2) 20 (21) 31 (22) 32 (22) 32	Erie, Pa Duluth, Minn Lima, Ohio	T. Toomen	133 E. 10th St 620½ E. 5th St 550 S. West St 110 S. Crawford	Leroy Cross Wm. Murnian C. F. Mallory	673 Stuyvesant Ave. 1616 Sassafras St 915 E. 4th St 765 S. Broadway 430 Laurel Blvd	Broad and Front C. L. U. Hall Eagles Hall 219½ S. Main St Trades Assembly	Friday. 2d & 4th Fri. 1st & 2d Fri Monday. Every Friday
(1)84 (1881)85 (10)26 (1)27 (W)28	Peoria, Ill	Wm. Burns Walt G. Cramer E J. Berrigan Edw. Lawrence Clarence Sickman.	104 Asylum St 3124 X St 138 Glen St 2182 E. 9tb St	Chas. H. Hall J. Noonan Thos. Stanton	114 Greenleaf St 104 Asylum St 1120 20th St 252 N. Burrett St 2182 E. 9th St	Labor Temple 104 Asylum St Labor Temple Machinists Hall 2182 E. 9th St	2d & 4th There Every Friday Every Thurs 2d & 4th Thurs Every Tues.
(m)89	Cleveland, Ohio	J. A. Lynch	Browning Bldg. :031 W. 50th St	Herman Derolph	Browning Bldg. 2182 E. 9th St	2182 E. 9th St., \$d Floor.	Every Thurs.
()44 ()48 ()48 ()48	Buffalo, N. Y Utica, N. Y Syracuse, N. Y Rochester, N. Y Buffalo, N. Y	H. C. Thompson W. T. Gardiner T. J. O'Brien F. Miller G. E. Brock	P. O. Box 416	G. C. King	P. O. Box 416 262 Ravenwood Ave. Ebenezer, N. Y	270 Broadway Labor Temple 316 James St	Tuesday. Every Friday Friday. 1st & 3d Fri. 2d & 4th Wes.
(i)46 (m)47 (i)48	Portland, Ore	G. W. Johnson L. S. Violet W. A. Hammond	Ride	M. Whitten S. O. Sardeson J. D. M. Crockwell.	Box 102	Labor Temple Labor Temple 386½ Wash St	lst & 3d Tues
(t)49	Chicago, Ill	Chas. Conley		Wm. Hickey	2327 N. Racine Av	180 W. Wash. St	3rd Fri. after-
(1)51 (1)52 (m)53	Newark, N. J Kansas City, Mo	Wm. Neil	734 City. Kas.	E. Frederick Fred V. Klooz E. Schroeder C. B. Roberts	240 N 22d St Kas. City, Kas.	262 Washington St. Labor Temple	noon. ist & 3d Wed ist & 3d Mon Every Tuesday Tuesday.
(n) 54 (1) 55	Columbus, O Des Moines, Ia	Walt D. Gaver, D. B. Hallinger	455 S. Warren Av	F. A. Davis Jos. Harvery	1542 Oak St 2813 Capitol Ave	21½ N. Front St Trades & Labor As- sembly Hall.	Tuesday. Friday.
(1)57	Erie, Pa Salt Lake City Detroit, Mich	E. H. Brooks Fred Taylor H. E. Watson	' O. Box 402	F. W. Rathbun B. Aldrich F. K. Harris	P. O. Box 402	17th and State	2d & 4th Wed. Every Thurs. Tuesday.

WORKERS AND OPERATORS

L.U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Dats
50	Dallas, Tex	W. L. Kelsey	8 Labor Temple	J. A. Hooper	Rm. 8 Lab. Temp	Labor Temple	Every Monday.
	San Antonio, Tex	J. H. Brewn	1202 N. Flores St	Ben J. Crowther	407 E. Myrtle	Trade Council Hall	Every Wed.
(1) 62	Youngstown, O	W. C. Hall E Hughes	150 E. Marion Ave	W. E. Houston W J. Fitch	112 Labor Temple 133 Welendorf Ave	Labor Temple	Friday. 1st & 3d Thura
(m)63	Warren, Pa	F. M. Scheaffer	6 W. Wayne St	A. A. Keller	116 Main Ave	Bartenders' Hall	1st & 3d Mon.
(1)64	Youngstown, O	Bert Walsh	P. O. Box 195	Lee Stenerwald	P. O. Box 195	Reisch Hall	Tuesday.
(0)86 (m)46	Buthe, Ment Houston, Tex	C. S. Littlefold O. E. McQuillian	Bex 846	W. C. Medhurst W. P. Boger	Box 846	K. of P. Hall Houston Lbr Temp.	Every Friday. Every Wed.
(=)	Houseve, 1ex	O. B. McGamman	Rd.	W. P. BOKer	TVA WAILER AVE	nouscon Lbr Temp.	Every Wed., 8 p. m.
	Quincy, Ill	W. E. Hertwell	301 Adams St	E. O. Smith	633½ Hamp St	Quincy Lbr. T'mple	2d & 4th Mon
(1)88	Denver, Cele Dailas, Tex	W. J. Hackett G. H. Coghburn	1517 Larimer St		471 S. Gilpin St P. O. Box 827	1517 Larimer St Labor Temple	Every Monday.
(c)70	Donora, Pa		P. C. Bex 267 574 Thompson Ave		901 4th St	Slavak Hall	Every Monday. Saturday.
				1	Monongahela, Pa		<u>-</u>
	Columbus, O	Fred Back	928 Gilbert St	J. C. McCoy	Box 1082	177½ N. High St	Every Thurs.
657	Waco, Tex Spekane, Wash	C G Law	Bex 418	N Silchee	P. O. Box \$14 Box 635	Labor Hall Carpenters' Hall	2d Monday. Every Tuesday.
(rr)74	Danville, Ill	Revell Wilgus	301 Kimball St	H. Sager	29 S. Vermillion	15 Illinois Ave	20 00 4th Wed.
(1)78	Gr'd Rapids, Mich.	A. A. Nelson	102? Dorchester Av.	Chas Anderson	536 ()akdale St	Carpenters' Hall	Tuesday.
(w)/4 (cs)7\$	Tacoma, Wash Cleveland, O		448 S. Broadway 13023 Ramona Blvd.		5027 S. Yakima Av 14016 Castallia Ave.	Cent. Labor Coun	Tuesday. Friday.
		_		Į.	N. E.		-
			819 Craddeck St		1121 3rd North St	Myers Hall	Friday.
(2E)80	Norioik, va	G. G. Roberts Wm. Egan	217 Grace St		846 41st W 822 Prospect Ave	Bunting Hall3 123 Penn. Ave	Wednesdays.
(1)82	Dayton, O	J. W. Howell	122 Stillwater Ave	Geo. Congdon	121 Horace Ave	Labor Temple	Every Monday
(i)8 3	Los Angeles, Cal	H. W. Corwin		J. Fjerdingstad	1431 Santee St	Labor Temple	Levery Was
(22)84 (a)88	Atlanta, Ga	J. H. Stewart Fred E. Schudt	405 Pleasant St	J. H. Childress C. V. Platto	Box 669	Labor Temple 246 State St	Every Thurs. 3d Friday.
96	Rochester, N. Y	Geo. Ballinger	44 Wilmington St			32 South Ave., Rm.	Ev. other Wed.
	•			ļ		2.	
(rr)#/	Newark, Ohio	Fred D. Haynes	45 N. Arch St	Fred D. Haynes	45 N. Arch St	B. O. Harton's Of- fice.	2d & 4th Tues.
(m)88	Chillicothe, O	J. C. Jones	774 Madison Ave	W. E. Richards	400 S. Mulberry St	Trainmen's Hall	2d & 4th Tues.
	Crawf'deville, Ind	Frank Priest	,	W. V. Symmes	1210 S. Elm St	Rm. 13, K. of P.	2d & 4th Thurs.
	ì	R. R. No. 10.		ļ		Bldg., Market & Washington.	
(1) 00	New Haven, Conn	Wm. Dedrick	915 Mondow St	R Waymer	215 Meadow St	215 Meadows St	ist & 3d Tues.
	Brownwood, Tex	I. E. McKinney	213 Meadow St	Geo. W. McLean	720 Milton Ave		2d & 4th Mon.
.(to)92	San Francisco, Cal.	Frank J. Kane	436 Guerrero St	O. H. McGillicuddy	112 Valencia St	112 Valencia St	Every Wed.
(m)98	E. Liverpool, O Kewanee, Ill	Dallas Clapsadel E. C. Rapier	Box 475 513 Rockwell St	Joe Hayes O. G. Smith	413 Monroe St 852 Pine St	Fowler Bldg Taylor Hall	1st & 3d Fri. 2d & 4th Fri.
	Joplin, Mo	N. Graham	713 Meffett Ave	W. E. Hough	2222 Connor Ave	1121/2 W. 6th St	Every Friday,
(m)96	Worcester, Mass	H. S. Ross	228 Day Bldg	C. R. Rackliffe	228 Day Bldg	4 Walnut St	1st & 3d Mon.
(1)97	Waco, Tex Philadelphia, Pa	Guy Robinson J. S. Meade		L. O. Niles W. S. Godshall	Box 1128	102½ S. 4th St Broad & Cherry	Ist & 3d Fri. Every Tues.
	Providence, R. I		123 N. 15th St 72 Weybosset St		123 N. 15th St 72 Weybosset St	72 Weybosset	Every Mon.
(i)100	Fresno, Cal	O. D. Fincher	1139 Eye St	C. R. Russell	213 Thesta	1139 Eye St	Every Tues.
(1)101	Cincinnati, O	Ben Lleyd		A. J. Stayton	1629 Herbert Ave	1313 Vine St 359 Van Houten St	Wed. Every Thurs
(1)102	Patterson, N. J	Kopt. Siglei	154 Straight St	Arthur Rockwell	94 Lincoln Ave Totowa, Boro.	annouten St	Every Thurs
(1)108	Boston, Mass	Frank R. Sheehan		J. T. Fennell	987 Washington St.	987 Washington St.	Every Wed.
(m)104	Boston, Mass	H. W. Shivers	E. Boston.	J. H. Mahoney	18 Woodbridge St.,	987 Washington St	Every Wed.
	-	i	Malden, Mass.	ì	Cambridge, Mass.		-
(i)105	Hamilton, Ont., C	H. W. Mitchell	68 Campbell Ave	G. S. Farley	93 Gore St	Orange Hall	1st & 3d Mos
(1)100	Jamestown, N. Y	A. A. Lawton		F. J. Kruger	112 Colfax St. N.E.	9 W. 3d St	Tuesday,
108	Tampa, Fla	J. A. Arnold	Box 662		Box 662	Ross & Nebr. Av	Friday.
	Rock Island, Ill	W. J. Frank		A. Asplund	807 29th St	21st & 3d Ave	2d & 4th Mea.
	St. Paul, Minn Denver, Colo	M. Voelavek Frank Anderson	234 N. Dale St 3556 Clay St		75 W. 7th St 204 R. R. Bldg	75 W. 7th St 1517 Larimer St	1st & 3d Thera Every Thurs.
71)112	Louisville, Ky	W. D. Tucker	St. Matthews, Ky.		1629 Gallagher St		Every Wed.
(m)118	Colo. Spgs., Colo	D H Woldron	Route 20.	Town Markey	POR EL WELL-	312 Haggarman Didg	Every Flat day
(MI)III	Colo. apga., Colo	D. H. Waldron	Ave.	Tom Mackey	Ave.	313 Hagerman Bldg	Every Prinay.
	Fort Dodge, Ia	Jas. Eychaner	716 N. 16th St		716 6th Ave., N	Moose Hall	1st & 3d Tues.
(m)115	Amherst, N. S., Can.			W. H. Dance	35 Robie St		••••••
(1)116	Ft. Worth, Tex	Chas. Shryoc	1101 Houston St	Frank Ewell	2003 Clinton Ave	Labor Temple	Every Wed.
(m)117	Elgin, Ill	J. Costello	723 Cedar Ave	A. B. Adams	273 S. Channing St.	168 Chicago St	1st Thurs.
(m)119	Temple, Tex	Jas. R. O'Neal		H. S. Newland		Rm. 203 Ruda Bldg. Richmond St	1st & 3d Fri.
		L. D. Rehberg	123/4 Ellis St		323 Walker St	Labor Hall	2d & 4th Thurs Every Tues.
(m) 124	Great Falls, Mont	T. E. Niblock	Box 386	C. E. Scott	Box 385	I. O. O. F. Hall	Every Tuesday
(m)198	Wikmington, N. C	T. J. Powells	609 Chestaut St	W. L. Woods	815 Princess St	I. O. O. F. Hall	Friday.
		Arthur Briekson C. LeRoy Brawn		G. W. Slade C. D. Phillips			Every Tuesday.
(rr)126	Manchester, N. Y	Arthur Penny	75 State St	Howard Sprague		Bairds Hall	2d & 4th Fri.
(zn)127	Kenosha, Wis	F. J. Ferbes	No. 1, Park Ot	F. J. Forbes	No. 1 Park Ot	Howland & Elizab't	
(to)128 (m)190	Portland, Me Elyria, O	Ralph M. West Gaylord Tucker	339 Cumberland Av.	Earl G. Bean	339 Cumberland 111 Highland Ct	509 Pythian Temple Painters Hall	
	New Orleans, La			H. M. Muller		715 Union St	Friday.
(m)181	Kalamazeo, Mich	Jas. Frederickson	633 2nd St	Bert G. Davis	602 S. Park St	Trades-Labor Hall.	2d & 4th Thurs
		C. B. Marshell	Morenci, Ariz.,	Paul G. Coates	Box 1045	Mechanics Hall	1st Wed.
	Ī	ſ	Box 721.	i	l .	1	I

L.Ū.	Location,	Rec. Sec'y	Address.	Fin. Sec'y.	ddrews	Meeting Place.	Neeting Date
(1188	Middletown, 5. Y	Wm. Jas. Snell, Jr			10 Watkins Ave	Ounther Bldg	let Thurs.
(1)184	Chicago, Ili		300 S. State St		JUU 5. State 51	500 S. State St	lst Thurs.
(01)136	La Crosse, Wis		20 No. 9th St	Ibeo. Strause	526 N. 9th St	-17 Jev St	lat & \$d Thurs
识調	Birmingham, Alt.	Jno. Chickering	2200 7th Ave. No	W 1', Reynolds	103 Jefferson St	Ben Hur'Temple	Tuesday.
		R. L. Shipp			Box 315	Union Hall	2d & 4th West.
m) 185	Elmira, N. Y	Geo. E. Turner	17 Walnut	L. G. Crum		200 E. Water St	2d & 4th Wed
(1)140	Schnectady, N. Y.,	H. A. Boink	620 Smith St	r . A. Hartrick	I Linden St	246 State St	let & 3d Wed
(1)141	Wheeling, W. Va	t. H. Hagan	948 Market St	S. S. Gould	228 29th St	Odd Fellows Hall.	Thursday.
(1)142	Harrishure Pa	G. J. Hutchinson Geo. Miller	700 N 6th St	Chas Gerbig	1939 Market St	987 Washington St 211 Locust St	Monday.
160114	New Heaf'd . Mass.	Frank Crabtree	74 Parker St	Robt. S. Greenya	Box 360	Cornell Bldg	
m)145	New Ulm. Minn	·	 . 				
(1)146	Decatur, Ill	G. C. Konsteck	вох 431			Carpenter's Hall	2d & 4th Thurs
(\$0)141	Washington D.O.	John Gumin P. J. Shanahan	MOUSE SE	Jan. McAndrews J. A. Cronin		112 Masonic Tempic Northeast Tempic.	
(1)141	Aurora, Ill	Edw. E. Green	618 Benton St	John Smith		Schalerlim Hall	
			ĺ			Fox St	1-1-1-1-1
(m)184	waukegan, III	W. F. Vetter	Highland Park, Ill	Ernest C. Jones	425 S. Sheridan Rd. Waukegan, Ill.	221 Wash, St., Waukegan, Ill.	lat & 3d Wed.
(1)183	San Francisco, Cal.	H. S. Walker		W. F. Coyle	17261/2 LaSalle Ave	112 Valeria St	Every Thurs.
(rr)152	Deer Lodge, Mont	W. I. Uzzader	Box 220	John Ward	Box 230	L O. O. F. Hall	1st & 3d Fri.
(1)151	South Bend, Ind	B. J. Brehmer), W. Davis	726 W. Oak St	C. L. U. Hall	2d & 4th Thurs
(1)154	Davenport, la	Wm Thompson	Ave 621 E. 12th St	E E Koonte	1140 W 14th Qt	5th Brady St	2d & 4th Wed.
	Okla. City,Okla		24 W. 8th St			Carpenter's Hall	Tuesday.
(1)156	Ft Worth, Texas	J. P. Roberts	Box 251	J. W. Dawson	Box 251	Labor Temple	Thurs.
(m)157	DuQuoin, Ill	Jno. Davison		C. C. England		E. Main St	1st & 3d Mon.
(m) 158	Green Bay, Wisc	J. C. Messenger H. J. Ross	912 E. Mason St	P. J. Christman	1100 Cherry St	Bldg. Trades Hall	2d & 4th Wed.
to 160	Springfield, Mass.	Chas. J. Dion	56 Vermont St	Jas Macdougall	252 Maple St	Moose Hall	2d & 4th Tues.
				_	Holyoke, Mass.		
	Greenfield, Mass	E. S. Henderson	272 Chapman St	Jas. W. Holligan		Mohawk Chambers.	let & 3d Thurs.
(FF)102	Kaness City, Mo	D. D. Wille	2539 Gilliam rd	r. E. Eldred	1326 The Pasco	Rm. 306-813 Wal- nut St.	20 & 100 100
m)168	Wilkes-Barre, Pa	Stephen Hatrick		Chas. Betzler	30 Columbus Ave	24 Simon Long bldg	Every Thurs.
(1)164	Jersey City, N. J	Frank X. Belanger.	1089 Summit Ave	Art Wichman	176 Hopkins St	842 Newark Ave	Every Friday
(a) 165	Superior, Wis	wm. Tuttle	1405 Cummings Av.	Jos. Hennessy		Hammond Blk	lat & 3d Tues.
to)167	Bangor, Me	A. B. Willard	195 Garland St	L. J. Shaw	way Apts. 43 Holland St	57 Main St	lst & 3d Fri.
168	Topeka, Kas	· · · · · · · · · · · · · · · · · · ·					
(1)150	resno, Uniif	i. E. Bartlett Henry A. Cote	Box 153	G, M. DeVore		1139 I St Eagle Hall	ist & 3d Wed.
/r=\171	Watertown, N. Y.,	H. F. Love	385 Moffet St	R. P. Wiley	Mercella Ave 1024 Gill St	Eagle Hall	lat & 3d Tues.
no 1172	newark, Uhio	Kaiph Bradley	773 Maple Ave	S. C. Alsdorf	115 Ash St	31/2 N. 3d St	lst & 3d Thurs.
(m) 172	itumwa. la	C. E.Nichols	Hox 158	L. C. Stiles	Box 158	Labor Temple	lat & 3d Tues.
m) 175	Chattanooga, Tenn.	Burt Black R. V. Allen	306 Long St	W. N. Stilwell	120 Flynn St 107 N. Joliet St	Central Labor Hall. 101 Jefferson	
/ \ 477 .	Junkanzville Kla	Wm. Secrest	9054 Paarl St	S. B. Ketchen	INITE Achiev St	Labor Temple	Every Thurs. Wednesday.
(1)178	Canton, O	Wm. Weida	⊀ Verna Ct	Jas. Strow	514 Alexander Pl.	Moose Hali	1st & 3d Mon.
- 11		1	Massillon, Q.		N. E	Norristown Trust	4 4 4 93 55-
(1)1779	MOTTISLOWN, Pa	Russell Weber	Route 2	Jas. Deckner	1030 W. Airy St	Bldg.	1st & 3d Tues.
m)180	Vallejo, Oal			C. H. Conner	Box 251	Labor Temple	Every Wed.
(1)181	Jtica, N. Y	A. R. Kearney	1004 Blandina St		938 Elizabeth St	Labor Temple	ad & eth Fri.
(b) 182 (Ohicago, Ill	Robt. W. Du Mais.	2567 Emerald Ave	Jonn Evoy	1514 N. Fairfield	128 W. Randolph	2d & 4th Fri.
(4) 182	Lexington, Ky	C. J. Stallard	323 Columbia Ave	C. J. McCullough.	Ave. 6 26 W. Main St .		
WHEN I	Jeleahurg III	Geo Johnson	778 E. 3d St	Harry S. Griffee	V M C A Bldg	Tr'd's Assem.Hall	2d & 4th Mon.
m) 185 ['	Talena Wont	S.L. Beckwith	Box 287	S. L. Beckwith	Box 267	Labor Temple	let & 8d Tues.
180	Gary, Ind Oshkosh, Wis	Ellis Nichols	582 High St	Patk Joy	11 Oakland Ave	Labor Hall	let & 3d Tacs
	Charleston, S. C	W. E. King.	Rox 914	W. H. Johnson	Rox 914	9 Wolfe St	Every Fricay.
(s)190 I	Newark, N. J	Chas. Egler	178 N 15th St			Aurora Hall	
\101	Sverett, Wash		E. Orange, N. J. Labor Temple	н. н. Рile	Labor Temple	Labor Temple	Every Monday.
	Pawtucket, R. L	Edward O'Conner.	79 N. Main St	Andrew Thompson			1st & 3d Tues.
(1)198	pringfield, Ill	C. E. Colden					2d & 4th Wed.
				m - n	St.		20. 1.44
	Shreveport, La Milwaukee, Wis		517 Milam St 479 14th Ave				Mon. night. 2d Wed., 8 p. m
	Rockford, Ill		405 1/2 So. Court St.	Henry Fortune			Every Friday.
CO 197	Bloomington, Ill.	Maurice Kalohan	1521 S. Main St	L. E. Reed	620 S. Clinton	208 W. Front St	2d & 4th Wed.
(1)198	Ibany, N. Y		28 Magnolia Ter		12 Elizabeth St		2d & 4th Mor. Every Friday.
m)900 m 1201	Anaconda, Mont					I. O. O. F. Hall Bricklayers Hall	Thursday.
202		Wm. Crane	57 Mt. Vernon St				let & 3d Mon.
	_		Braintree, Mass		chester, Mass.		
				Jos. Perry			ist & 3d Mon lat & 3d Wed.
FF) 205 1	Omaba, Nebr		Council Bluffs, Ja	FUEL 2. LASS	6618 W. 19d St	Eagles Hall	191 00 001 17 000.
206 .1		Ben Hawley	313 W. Mason				Thursday.
CA307 S	stockton, Cal		Box 141	Ed I Cail	Manteea, Call	Oent. Lab. Council.	Fridays.
	Logansport, Ind	Wester Wildrick		Havry McPonald.		Trades Assm. Hall.	
m)609		Chas Foreling	9498 Florida Tare	R T. Singer 1	MORT TO STATE A STATE OF	1890 Atlantic Awa !	Typediare
ED 900 I	tlantic City, N J	Chas. Forsling	2428 Florida Terr	R. L. Stafford	Will Pacific Ave No. 12.	1620 Atlantic Ave	Tuesdays.

L.O.	Location	Bec. Secty	Address.	Fin. Sec'y.	≜ddr ess .	Meeting Place.	Meeting Date.
(J)213	incinnati, U	À B. Slater	1718 Denham St	ArthurLiebenrood.	1313 Vine St	1818 Vine St	Wednesdays.
(17)214 (1)215		J. A. Wright Clarence Fay	3251 W. Madison 16 Lagrange Ave Arlington, N. Y.	J. A. Cruise Chas. Smith	642 N. Troy St 74 Delafield St	Rebman Hall Columbus inst	ist & 3d Fri. 2d & 4th Mon.
(1)216 (rr)217 (m)218	Owensboro, Ky Trenton, N. J Sharon, Pa	J. McKeon Cook Fred Neal	Y. M. C. A	E. L. Mitchell C. E. Lawton Fercy L. Hutley	362 Walnut Ave 121 1st St	Leahman's Hall Broad and Front Carpenters' Hall	ist & \$d Tues. ist & \$d Fri.
(i)219 (i)220 (l)221	Akron, O	R. D. Silknitter.	Jackson & Poplar St. 5 E, Buchtel	J. M. Shepherd Knox Lee	l	Union Hall C. L. U. Hall I. O. O. F. Hall	2d &4th Fri. 2d Monday, Every Monday.
(m)222	Medicine Hat, Alta., Can.	Robt. I. Towhey	541 B. Allowance	F. J. McComb	Box 312	Trades Hall	2d & 4th Wed. 2d Wed.
(i)22 3	Brockton, Mass	Ernest Bridgewood.		ř	Crescent St., West Bridgewater, Mass	1	Every Wed.
(i)224 (m)225	New Bedford, Mass Norwich, Conn	Frank O. Chase H. Bernier	97 Highland St Norwich Ave Taftville, Conn	Karl A. Gunderson. W. E. May	184 Kempton St 113 Shaw St New London, Conn	Theatre Bldg Carpenters Hall	Mondays. 1st Monday. N. London. 3rd Monday. Norwich.
(1)226 (m)227 (1)228 (e)229 (m)230 (i)231 (m)232 (1)233 (m)234 (m)235	York, Pa Victoria, B. C Sioux City, Ia Kaukama, Wis Newark, N. J Brainard, Miun Taunton. Mass	Wm. Rogers. Jas. F. Broun. Paul Thomas. F. Shapland. C. S. Lassen. Lloyd T. Ball. Thos. Archer. E. L. Dahl. H. S. Janes.	128 Broughton St Box 557 Box 565 120 Sherman Ave 302 1st Ave 22 Newcomb Pl	W. Reid	253 S. Main St 110 N. Broad St 2738 A-quith St Box 557 16 Linden St 302 1st Ave 41 Clinton St	th & Nebraska Corcoran Hall 262 Wash, St	ist & 3d Wed. Sinday Ist & 3d Mon. Ist & 3d Inura. Every Tues. Ist & 3d Tues. 2d & 4th Mon. Ist & 3d Wed. Ist Tues. Ist & 3d Fri.
236 (1)2 3 7	Streator, Ill Niagara Falls, N.Y.	R. B. Rosenburg	1202 E. Broadway St. 1134 Whiting Ave	C. A. Weber	729 Willow Ave		Every Friday.
(i)288 (m)239 (m)240 (m)242	Muscatine lows	J. M. Barber Ottis Garthoff C. Stevens F. J. Russell	2 Battery Pk. Pl 540 Cemetery St 407 Van Horne 206 Woodlawn Ave.	G. W. Webb I. I. Gottschall Max Oldenburg Gustave Reiff		Centl. Labor Hall. Labor Temple Labor Assem. Hall	Every Thurs. Wednesday. 2d & 4th Thurs. 1st & 3d Tues.
(o)243 (to)244		L. L. McWatty W. J. Williamson	127 Abercorn 105 Essex St Salem, Mass	G. T. Roberson Ralph Johnson		DeKalb Hall Odell Hall	Friday. 1st Friday.
(1)245	İ	D. N. Matheson	1206 Front St	· ·	Lynn, Mass. 314 Cherry St	Swiss Hall, Monroe St.	_
(m)246		H. Watt	1		2237 Main St Wellsburg, W. Va	5th & Market	Every 2 Weeks.
a)247-b (m)248		Herbert M. Merrill	Ì		213 4th St., Scotia, N. Y. Box 290	Elec. Wkrs. Hall City Hall	lat & 3d Thura
(m)250 (m)251 (i)252	San Jose, Cal Pine Bluff, Ark	W. E. Garrett O. C. Rodgers T. White Clifford Wood	Box 577	W. E. Garrett J. J. Rector J. L. Boynton Frank Beardsley	Box 577	Labor Temple Build. Trades Hall.	lst & 3d Thurs. Every Friday. 2d & 4th Tues. 2d & 4th Wed.
(m)254 (e)255 (1)256 (1)258	Ashland, Wis Fitchburg, Mass	M. T. Northup S. J. Talaska Everett Lacey Fred J. Bayha	R. No. 1	Harry Free	720 Hattle St 1118 Willis Ave 1 Oakland St 9 Trenton St Providence, R. I.	246 State St Eagles' Hall C. L. U. Hall 153 Weybossett St.	lst & 3d Mon. 2d Wed. 1st & 3d Tues. 1st & 3d Fri.
(i)259 (rr)260	Salem, Mass Baltimore, Md	G. R. Smith Carl Heller	117 Freda Ave	E. L. Sargent R. B. Evans		53 Wash St	Twice Every month.
(1)261 (m)262	Petersboro, Ont., C Plainfield, N. J	W. L. Abbott Ralph Eats	Lauraville, Md. 569 Patterson St 751 Midway Ave	 Raymond 	187 Romaine St 143 W. 4th St	Labor Hall Bldg. Trades Hall.	3d & 4th Wed. 3d & 4th Mon.
(1)264 (m)265 (e)266 (c)267	Sedalia, Mo. Schenectady, N. Y. Newport, R. I. Trenton, N. J. Wichita, Kan. Sherman, Tex. Clintor, lowa. Columbus, O. Muskegon, Mich. Superior, Wis.	F. C. Bradshaw R. H. Cruse J. T. Phillips A. V. Gould H. F. Buzby Rupert Jahn A. R. Hanson Roy Smith Olaf Carlsen P. A. Hardman W. E. Gerst H. E. Tilton Earl Tuttle	1363 Lincoln Ave 125 E. Grand Ave 2314 Randolph St 301 E. 11th St 9 Willow St 121 Park Lane 430 S. Water St 225 Maple Ave 555 Hill Ave 57 Marquetee Ave 1926 Tower Ave 1033 Lind St	Strayer. M. W. Berg. Ben Ernst. Oscar Schon. F. B. Miley. I. W. Cain. F. C. Gurnett. Jos. Powers. R. G. Miller. E. F. Jurges. Paul J. Olark. C. DeMuth B. Danninge. C. O. Roswell. I. E. Hunt.	1472 Locust St	Carpenter's Hall Carpenter's Hall Labor Temple Labor Temple 246 State St Music Hall Camera Hall 122 S. Market St Labor Hall Moose Hall Moose Hall 199½ S. High St Trds. & Labor Hall Labor Hall	ist & 3d Fri. ist & 2d Thurs. 2d & 4th Pri. ist & 3d Sat. ist & 3d Sat. ist & 3d Fri. Wednesday. Every Mon. 2d & 4th Wed. ist & 3d Wed. ist & 3d Thurs. ist & 3d Thurs. Every Friday.
(to)279 (e)280 (m)281	Paris, Texas Fitchburg, Mass Hammond, Ind Anderson, Ind Chicego, Ill	R. E. Wheaton O. S. Garrett	54 Mt. Globe St 303 Oak St 915 W. 9th St 5445 S. Oakland av.	Thos. G. Martin Arthur J. Nouree S. A. Livingsten I. C. Murray Bobt. Ryan	Box 495	Moose Hall	Friday Night. 1st & 3d Tues. Every Friday. Thursday. 1st & 3d Fri.

L. D.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
m)963 to) 184	Oakland, Cal Pittefield, Mass	Gilbert W. Johnson	1118 18th St 135 Bradford St	H. Illingworth	136 Seymour St	Corinthian Bldg Veteran Fireman's Hall.	Wednesday. lst & 3d Tues.
1966 22.) 1966 () 1977	Peru, Ind	J. A. Road	1619 E. Elsin Ave	if. H. Welch	#115 Elm St., E.	Labor Trades Hall. State & Market	2d & 4th Mon. 2d & 4th Twee
(e) 284	Waterioe, lowa No. Adams, Mass	H. A. Mayer	Meadow St Williamstown,	W H. Webb R. H.Harvie	814 Oak Ave 6 Magnolia Terr	69 Main St	Every Thurs lot Friday.
(m) 39 0	Bartlesville, Okla	Ray Herre	Mass. Castleberry Elec. Co.	D. W. Eaton	Care Sun Elec. Co	Carpenters Hall	Monday.
(m; 201 (i) 292 (i) 292	Boise, Idaho Minneapolis, Minn. Minneapolis, Minn.	Dave Gilmore Fred Lestico R. R. Dept	Box 525	H. F. Clyne G W. Alexander O. L. Hansen	225 S. 5th St		2d & 4th Mos
	Springfield, Mass Hibbing, Minn	E. Swaine	43 LaThorpe St., W. Spgfld., Mass.	Walt Higgins	249 Tyler St	Central Labor Hall. 3d Ave., Public Li-	Last Wed.
	Little Bock, Ark		323 Sellers St	Arthur Kalibalky		brary	ł
	Berlin, N. H	Albert Lenon	City L. Plant No. L. R. Ark Main St	Į.	l .	Stall Blk	2d & 4th Fri.
(m) 297 (m) 298	Emporia, Kas Michigan City, Ind.	A. R. Gadbery James Welcher	502 S. Mechanic St. 222 Halliday St	John Hammer Ed Timm	Y. M. C. A	Labor Hall 4th & Franklin St Mozart Hall Broad-	1st & 3d Sun. 2d & 4th Frt.
(m)302	Martinez, Calif	J M. Barrette U. H. Armstrong	1	T A Colling	2200 Pacen St	way and Wash. Cent. Labor Hall Labor Temple Moose Hall	l 2d & 4th Fri.
(m)#06	Ont., Can.	G McFarlane	Hydro Sub. Station	C. Walters	118 Louisiana St	Carpenter's Hall	ist & 3d Mon.
(1)304 (m)306	Ft. Wayne, Ind Anniston, Ala	C. A. Duck A. H. Meyer C. Arthur Frost	724 Riverside Ave 1230 Wilmer Ave	M. Brann	1525 Taylor St 700 Wilmer	Municipal Shop Machinists Hall Cent. Labor Hall	Every Wed.
(m)308 (1)309	St. Petersburg, Fla R St. Louis, Ill Vancouver, B. C.,	J. E Resley W. A. Brinson A. B. Fouchette W. H. Foulkes	366 N. Mechanic St. Rox 522	T. A. Broun B. S. Reid	Box 522 506 N. 22d St	Millers Hall Moose Hall 537 Collinsville Av. Labor Temple	Every Thurs. Every Thurs.
(m)\$11	Can. Santa Ana, Cal	}	ASSESSED LAND CONTRACTOR	C. H. Adams	438 South Grand,	4th and Birch Sts	3d Monday.
(m)313 (m)314 (cs)315 (m)316	Chicago, Ill	G. I. Brown C.A. Shephard C. H. Noble Frank Barrie	Glen Ellyn, Ill Box 44.	W. J. Outten C. M. Parris W. O. Wilson Geo. F. Kalls	3302 Wash. St 1002 Larrabee 4433 Monroe St. W. Box 44	Woodman Hall 604 Market St Labor Temple 234 N. Clark Hurst Bldg	Every Wed. 2d & 4th Thurs Every Friday.
(1)417	Huntington W. Va.	J. W. Wallace Lewis Spurgeon	812 13th St	J. E. Payton E. H. Turner	1069 Adams Ave	Homrichs Hall Gay St	ŀ
326 (i)32i (m)322 (m)323 (m)324 (j)325	Manitowac, Wisc LaSalle, Ill Casper, Wyom W. P. Beach, Fla Brazil, Ind	John Desmand W. Koutnik Albert M. Piper E. R. Trollope Joseph E. Bell Fred Lisch	505 W. Fairchild St 1012 Madison St. 945 7th St	H. G. Martin Edw. Krainik Edw. R. Blain Wm. Gauntt Stephen L. Harmor H. W. Reed	205 Walnut St 815 N. 10th St 836 Creve Couer St. 153 N. Jackson St 135 Okecchabee Rd. 716 Sr Walnut St 8 Baying St	46½ N. Vermilion. Union Hall. let and Crossrt. Moose Club. Clematis St. 8½ W. Nat. Av State St.	2d & 4th Tues. 2d & 4th Wed. 1st & 3d Fri. 2d & 4th Thurs 1st & 3d Wed. 1st & 3d Wed. 2d & 4th Wed.
(m)\$\$7 (m)\$28 (m)\$29	Pensacola, Fla Oswego, N. Y Shreveport, La Lawton, Okla	W. E. Timmons E. C. Bough C. A. Long E. W. Shoemaker	Andover, Mass. Box 1316	W. W. Smith Frank W. Gallagher Edw. Olwell	Box 1316 79 E. 8th St Box 740	City Hall Lab. Hall, W. 1st S Majestic Bldg I. O. O. F. Hall	Monday. 1st & 3rd Mon 1 & 3d Thurs. Wednesday.
(i)222 (l)223	San Jose, Cal Portland, Me	Edw. A Stock N. A. Peterson	528 S. 2nd St 84 Union St Westbrook, Me	J. C. Hamilton M. E. Crossman	745 Morris St 1142 Congress St	Eagles Hall	
(m)335 (m)336 (rr)337 (m)338 (m)339	Dennison, Texas Ft. Wm., Ont., C	John Lund E. G. McGinnes B. W. Baldwin F. Ryden	651 Kimbrough 1414 Faircbild Ave. 1910 Stevens Ave W. Herron Box 203	F. S. Leidy C. B. Custer G. A. Fitchner W. L. Porter C. Doughty	112 S. 17th St 300 N. 31st St R. R. No. 4 137 W. Francis St	Dingledine's Hall Labor Temple	1st & 3d Tues 2d & 4th Mon. 1st & 3d Wed. 1st & 3d Wed. 2d & 4th Fri.
(m)841 (e)848 (m)844	Sacramento, Cal Livingston, Mont Taft, Cal PrinceRupert, B. C., Canada.	O. R. Hadley	Box 573	A. B. Love	124 S. 3rd St Box 573 Box 457	Union Labor Hall Fraser St	Every Wed. 1st Tuesday
(1)846 (1)847 (m)848 (i)849 (m)850	Mobile, Ala Ft. Smith, Ark Des Moines, Iowa Calgary, Alta.,Can. Miami, Fla Hannibal, Mo Lansing, Mich	Chas. John	1.abor Temple Box 2181	R. Vick C. L. Page Jas. W. Frame A. J. Taunton	1809 Grand Ave 3416 4th St 132 21st Av. N. E Box 273e, Route B. Route No. 1	Labor Temple Labor Temple Labor Temple Carpenter's Hall 201 Broadway	Ist & 3d Thurs Every Mon. 2d & 4th Wed. Every Wed. 1st & 3d Fri.
(m)858	Toronto, Ont., C	Vern N. Widdifield. Thos. E. Curtis		Jos. Gunn	Room 18, 163½ Church St. 225½ S. 3d East St.	Labor Temple	Every Thurs.

և.Ծ.	Location.	Rec. Sec'y.	∆ddress.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
n)355	Wausau, Wisc					<u></u>	
	Gr. Island, Nebr Konnoke, Va	O. L. Otteson W. H. Wood	Y. M. C. A	Stanley Landgren G. B. Cromer	P. O. Box 71 Vinton, Va	Labor Temple	Tuesday. 2d & 4th Sat.
858 a) 86 1	3 1161 A 21	Geo. Grimm		Victor Largen		Union Hall	
(t)362 1) 864	Massillon, Ohio	A. E. Urist		A. M. Marille		414 E. State St	
n) 265	Waterville, Me	N. P. Gurney	Greenville, Me	A. F. Webber	97 Western Ave	99 Main St	Ev. other Thu
t)300 n)347	Rumford, Me Laston, Pa	J. E. Huelbert	612 Belmont St	P. L. Roberts Frank N. Ensley	79 Builman St	433 Northampton St	2d Wed. 1st & 3d Fri.
n)368		F. R. Barker	138 W Wash. St	Jas. R. Campbell.	Phillipsburg, N. J		Wednesday
o)370	Louisville, Ky Los Angeles, Calii.	J. A. Magness M. C. Mohen	1435 S. Brook St 538 Maple Ave	F. J. Kintner O. C. Francy	3616 Bank St 630 N. Rampart	Labor Temple	Every Mon. Every Thurs.
n) 3 71 1) 3 72	Monessen, Pa		Belle Vernon, Pa	S. Sutherland Geo. Smith	Belle Vernen, Pa 611 W. 5th St	Ruthenian Hall	2d & 4th Tues. Wednesday
n)373	Kitchener, Ont.,	Emil Byers		Jos. Mattell	152 Ahren St. W		1st & 3d Wed.
n)374	Amounts Ma	Ben McCurdy	35 Prospect St	A. L. Tavener	17 Summer St	971 Woter St	and Thurs.
n)376	Allentown, Pa	H. T. Pfenning	R. F. D. No. 2	O. W. Moyer D. M. Stormone	325 Turner St	606-8 Hamilton St	St & 2 West
(1)377	Lynn, Mass	U. G. Innis	4 Comfort Folsom Terr.	F. A. Williamson	37 Beacon Hill Ave.	606-8 Hamilton St 414 N. Main St Carpenters' Hall	ed & 4th Tues
n)378 m)379	Sau Francisco, Cal.	W. J. Reilly	44 Page St	S. J. Antone	44 Page St	44 Page St	Every Tues.
a)380	Provo, Utah	Wilson Peters	1010 W. Centre St	R. E. Knapp	257 W. 1st St	14 W. Centre St	Every Thurn
n)382	Columbia, S. C	W. B. Wells	1248 Lady St	I. M. Keels	4601 Ridgewood	232 N. Clark St 1615 Main St	Tuesday.
m)383	Fillespie, Ill	Geo. Wallerman H. H. Shell	Gillespie,Ill	H. J. Vowels	Box 984	Plumbers' Hall Belmer's Hall	Every Thurs. Thursday.
386,88	New York, N. Y	Harry F. Behmann.	414 E. 163d St	Albert Hof	1236 Webster Av	Central Opera	ed & 4th Friday
n)388	Palestine, Texas	Jno. W. Jones	705 Ramport St	Jno. W. Jones	705 Ramport St	Labor Temple	2d & 4th Mon.
n)389	Hen Falls, N. Y	M. D. Foley	18 Stewart Ave	Geo. T. Impaway	17 Gartield St	Glen & Berry Sts Hartford Bldg	1st & 3d Friday
n)391	Ardmore Okla	R E. Pelteer	Box 253	H. C. Cain	808 5th Ave., N. E	Carpenters Hall	lst & 3d Fri.
		Fred McDermott		W. A. Spooner	59 Congress St	Labor Temple 316 Masonic Temp	ist & 3d Thurs.
(i)3 94	Auburn, N. Y	Geo. Greule	233 Janet St	Geo. Greule	233 Jonet St	Mantel's Hall	2d & 4th Wed
	St. Johns, N. B., Canada.	A. L. Dinsmore			240 Millidge Ave	i	2d & 4th Tues
1	Boston, Mass Balboa, C. Z., Pan		So Roston Mass		Stoneham, Mass Box 305, Balboa	Well's Memoria Hall, 987 Wash. Balboa Lodge Hall.	
(1) 3 98 899	Lexington, Ky Boston, Mass	C. J. McCullough Helen M. Dooley		W. J. Cavanaugh	C. Z., Pan. 56 Percival St	987 Wash. St	2d & 4th Thurs
n)400	Ashury Park, N. J	Geo. De Wint	Somerville, Mass. 90 Mt. Carmel Way. Oean Grove, N. J	Chas. Ferris	Borchester. 164 McCabe Ave Bradley Beach, N. J.	Borden Hall	1st & 3d Fri.
m)401 (i)402	Reno, Nev	Geo. Kratz Harry Holbeck	Saturna Ride	Geo. I. James	919 N Wirerinia		lat & 3d Thurs.
T / 408	Portsmouth, O	J. B. Ross	1316 Center St	W. T. Sowers	2122 18th St	Trainmen's Hall	Thursday.
405	Okmulgee, Okla	C. F. Bilev	Huling Elec Ca	W I. Stoner	910 M. Ave. W Peoples Elec. Co	ist Ave. & 1st St Eagles Hall	2d & 4th Wee.
e)101	Quincy, Mass	W. G. Connor	31 Revere St	G. L. Gray	111 Spring St Medford Mass	Shaw Bldg	
C)4UV	Washington, D. C	Paul Randell J. P. Cullen	718 4th St., S. E	B. A. Vickrey Jas. E. Gribbin	Bex 792	E. Main St Washington Hall	lst & 3d Fri. 1st & 3d Thur
m)410	Laurel Wiss	C. E. Rausch	· ·		i contract of the contract of		1.4 5 83 36
413	Gaggaway W Vo	C. L. McEman E. W. Huston		Hugh Mal aughlin	TRAY SAR	Moose Hall	ist & 3d Mon ist & 2d Sat Thursday.
rr)414	Mecon, Ga	M. L. Ryan	1118 Ash St	C. B. Dalv	2357 2d St	Bldg. I. O. O. F. Hali	1st & 3d Wed
m)415	Chevenne, Wvo	Geo. Dvke	Rox 422	H A Linn	Rev 423	Eagles' Hall	2d & 4th Thurs
n)417	onevville, Aans	Carl W. Mecum	303 N. 4th St	I. L. Manley	139746 Walnut St	Maxwell Hall 907½ Walnut St	1st & 3d Tues 2d & 4th Mon
(1)418 n)420	Pasadena, Ualii	H E. Gage	708 Palisade St	R. J. Sands	365 Douglas St 1724 Ridge St	Labor Temple 1001 Johnson St	Friday.
		J. H. Geyer		!		C. L. U. Hall	Wed. 1st & 3d Fri.
	•	Harry Soloman	Dover, Pa	1	Dover, Pa		ld & 4th Wed.
rr)424 m)425	Decatur, Illlean, N. Y.	Edw. Coover D. G. Thompson	543 E. Marrette 116½ E. Green St	J. H. Withgett M. J. Connell	1165 E. Olive 106 N. 10th St	Carpenter's Hall Trades & Labor Hal	2d & 4th Wed
		Harry Barrett			Olean, N. Y.	A. O. U. W. Hall	Every other
(1)427	Springfield, Ill	Homer Herrin	2169 Yale Blvd	 I. W. Ritter	315 W. Mason St	216½ S. 6th	Monday. 2d & 4th Wed.
n)428	Bakersfield, Cal	L. A. Pfieffenberger	Box 238	W. L. Maybee	Bex 238. 411½ Union St	Labor Temple Labor Hall, 4111/2	Every Monday. Wednesday.
480	Racine, Wis	J. E. Raven	513 8th St	Rebt. Hambin	828 Lake Ave	Union St. Union Hall	2d & 4th Wed.
m)481	Mason City, Ia	Joe Holub		W. F. Dull	\$22 Lake Ave 168 Ist St. S. W	K. P. Hall.	2d & 4th Thurs

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date
(m)433	Bucyrus, O	W. F. Fidler	908 S. East St	Jno. J. Fell	814 S. Poplar St	Trades & Labor Hall.	Thursday.
(m)432	Benton Harbor, Michigan.	Floyd Shire	1314 Harrison Av		159 Empire Ave	Moose Hall	Wednesday.
(m)434 (m)436 (m)436 (m)438	Sougha, Aria	Fred Matheus K. J. McAruie M. Rasmussen		Gordon Broyles	Box 961	Rivers Bldg Labor Temple 1565 lst Ave	2d & 4th 14.79 Every Mars4as 3rd Sat
(m)487 (m)438 (1)489	cull Biver, Mass twin Falls, idaho taton, Ohio		Froy, N. Y. 1199 Hodman St 276 E. Addition 31 Franklin St	A. A. Woodhead	106 Adams St 260 4th Ave. E 16 Virginia Ct	Painters Hall Union Hall Labor Hall	ist & 3d Mon. Wednesday.
(B) 440 (B) 441 (B) 443 (B) 443	civerside, Calif cilensburg, Wash chenectady, N. Y. dog gomery, Ala	V. W. Dundas Frank Milas A. J. Desjardins W. H. Bryant	1308 W. 10th St 138 Uakwood Ave 129 S. Lawrence St.	G. E. Burton	2085 Park Ave Box 603 404 Craig St	Mechanic's Hali. 1. O. O. F. Hali 448 State St O. Labor Hall.	Each Tues Last Sums 2d & 6th True Thursday
	Ponca City, Okla Sattle Greek, Mich Monroe, La Sandusky, Ohio				100 Green St	Carpenters Han. Labor Temple Kingsbury Hall	ist & do raid let & do Pues let & do en
148 m)449 (m)450	paltas, iexas pocatello idaho Durham, N. C	Samuel Beckley A. Haley T. U. Singleton	Box 196 E. Durham, N. C.	W. Louis Fitch Dave Powell	921 N. Peak St Box 196	Labor Hall	f'iiday erenne
(m)451 (e)452	Panin Barbara, Cal Ploucester, N. J	J. L. Dorning Percy Sharp	715 Fern St., Cam- den, N. J.	ì	715 Fern St., Cam- den, N. J.	bithing Brig bth & Pine	ist & 3d Mon
(i)453 (rr)454 (l)455 (m)456	Rillings, Mont Bluefield, W. Va Miami Fla New Br'nswick,N.J.	Jas. Lane	102 Augusta St Box 722. Route No. 1	H. M. Williams F. L. Elder Jos. Stout	220 N. 22nd St 225 Bowne St Box 722 Route 19	Labor Hall Moose Hall Carpenters Hall Federation Hall	lst & 3d Thurs lst & 3d Thurs Thursday. 2d & 4th Fri.
(i)457 m)458	Altoona, Pa berdeen. Wash		Woodbridge Ave. Highland Pk., N. J 518 7th Ave. rear. 413 E. 1st St	C. C. Heiner R I. Dick	Box 457 1914 Morgan St	B. of R. T. Home Eagles' Hall	lst & 3d Mon. Wed. evening
(m)459 (i)461 (m)462 (rr)463	wayeross, Ga Springfield, Mo	H. R. Scott A. Townsend I.W. Yerkes F. J. Reynolds	3314 M. St	J. L. Quirin R. M. Duncan J. W. Dieterman	364 Talma St 51 Jane St 333 W. Webster	i. B. E. W. Hall Trds. & Labor Hall. Harmony Hall	2d & 4th Tues
(m)467	an Diego, Calif Charleston, W. Va. Miami, Ariz	R. W. Savage Wm. J. Webber M. R. Enke	2446 I St	A. W. Molsdate T. N. Crawford V. M Long	1635 Neale St 706½ State St Box 581	Eagles Hall	Monday. Friday. 1st & 3d Thurs
1	Van Nest, N. Y	!	776 Melrose Ave Bronx, N. Y Brookline Ave	Hugh Davitt Jno. W. Perry	1805 Bronxdale Av Bronx, N. Y. 33 Pleasant St	Morris Park Hall Labor Temple	2d & 4th Fri 2d & 4th Thur
(m)471 (m)472 (rr)473 (i)474	Millinocket, Me Stanford, Conn Ferre Haute, Ind Memphis, Tenn.	Jos. Nickless C. B. Nostrand C. R. Evinger H. R. Martin	2315 N. 12th St Box 274	H. L. Thomas	Bradford, Mass. Box 6	Rush Block Union Hall	1st Friday 2d & 4th Tues
(m)476 (m)477	Fayetteville, N. C Saginaw, Mich	Irvin McCoy	634 Bundy St 371 20th St	H. C. Metcalf Geo. Rope	345 S. 6th St 762 2nd St	Saginaw F. of L. Hall. Labor Temple	Friday.
(m)478 (i)479 480 (i)481: 482		Ralph Graub Joe Graves Paul Frahey E. B. Payne D. McLellan	603 Morgan St Box 932 E. Ruek St 138 W. Wash 2215 B St	C. A. Weber E. L. Hilliard Thos. Haefling Robt. Millen	Box 932	Labor Hall	Friday. 2d & 4th Fr: Wednesday. Tuesday.
	Rock Island, Ill	-	1622 32d St	Į.	32. 3205 17th Ave	Industrial Home Bldg.	lst & 3d Fri
(rr)487 (m)488	Canton, O	Wm, Shonmager	846 Noble Ave	Albert Walkley	352 William St	Plumbers Hall	lst & 3d Mos.
- 1		K. Shirk	St.	Kenneth D. Shirk.		Metropolitan O d d	2d Monday.
(m)491 (l)492 (i)493	Hopewell, Va Montreal, Que., C Johnstown, Pa	H. W. Casler	Box 1004 922 Lemon St	Chas. W. Miller Rector Gognier L. G. Powell	523 Halifax St 433 Mt. Royal Ave 625 Linden Ave	Moose Home 235 Beaudry Labor Temple	Monday right. 2d & 4th Mon Tuesday.
(eo)4 9 5	Wilwaukee, Wis San Francisco, Cal- Port Arthur, Ont.,	Chris Brandhorst		Chris Brandborst. Jno. Anderson	W. Allis, Wisc. 612 Precita Ave	Fredrichs Hall Bldg. Trades Temp Mizpah Hall	Friday. 1st & 3d Thurs 2d & 4th Tues
(1)500	Canada. San Antonio, Tex Mt. Vernon, N. Y	Grover Lee	214 Riddle St	E. F. Yecker	430 University Ave 42 Randolph St., Yonkers, N. Y.		2d & 4th Mou. 1st & 4th Fri E. B. 2d & 3d
(m)502 (f)503	Portsmouth, N. H Boston, Mass		151 High St 37 Wetherbee Ave Pointo of Pines Revere.	R C. Monton F. J. Cunningham	140 Sherburne Ave 102 Roslindale Ave. Roslindale, Mass.	A. O. H. Hall 30 Hanover	Friday, 1st & 3d Wed 2d & 4th Tues

1.1	Location	Rec. Sec'y	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(m)504 (1)505 (m)508 (m)508 (m)507 (i)508 511 (e)513 (f)514 (m)515	harlotte, N. C meago Ht's., Ill , ia't River, Mo avannah, Ga fopeka, Kas Janchester, N. H! Detroit, Mich	ieo. Fields S. L. Morgan Grover D. Stitt Henry B. McKeon Vahlbausch	313 Lake St	H. M. McKenzie J. T. Hill M. G. Palmer Jas. F. Burke D. O'Connor	506 N. Pine St 11312 Campbell Ave. Farmington, Mo 204 W. Henry St 154 Sagamore St 1223 Seminole Ave.	Hankins Bldg Labor Assem. Halla Woodman Hall DeKalb Hall 418 Kansas Ave Hibernian Hall	Wednesday, 2d & 4th Mon. Every Thurs. Wednesday, 1st & 3d Thurs 1st & 3d Wed. Every Tuesday
(m)516		Harry L. Knowlton:		John O. Massey	12 Silverspring Ave. Łast.	98 Weybossett St	
(m)517; (m)518	Meridian, Miss		P O. Box 113 Box 571	C. F. Kullmir W. R. McGee	Box 113 1101 25th Ave	M. E. B. A Hall Trades Council Hall.	Wednesday. 1st & 3r Fo.
(m)519 (e)520 (m)521 (i)522 (m)523 (c)524	Austin, Texas reelev, Coto Lawrence, Mass N. Yakima, Wash	J. E. Looney Clarence R. Lund W. S. Gallant	Box 1066	Chas. Spreen 6. Looney 1. H. Bartlett R. P. Kinne	924 Residence St 509 W. 6th St 1008 18th Ave 38 Farnham St Box 113 501½ 58th Ave	Trades-Labor Hall Labor Hall 25 5th Ave Lincoln Hall Labor Temple	1st & 3d Sat. 2d & 4th Mon. 2 & last Tues 2d & 4th Thurs Every Mon. 1st & 3d Mon.
(1)525 (w)527 (rr)528 (m)529 530	Eugene, Oreg Rochester, Minn	J. L. Monford Bert B. Streeter H. Morrison J. P. Huyber	1219 31st St	J. Tondorf	916 21st St 619 Linus St Box 281 118 11th Ave. S. E	Painters Union Hai 309 23rd St Catel's Hall Hovey Bldg Frades & Labor As- sembly Hall.	2d & 4th Fri. lst Friday. Monday. lst & 3d Thurs
(1)531 (1)532 (rr)533 (i)535	New Haven, Conn. Rillings, Mont Procton, Minn Evansville, Ind	F. D. Woods C. A. Ledgerwood Wm. Buechle	1728 W. 2d St	Jas. Duffy W T Gates Joe McMahon C. J. Lord'	38 Eld. St	Odd Fellows Hall	1st & 3d Sat. 2d & 4rh Won. 2d & 4th Mon. Every Friday
(i)536 (cs)537 (m)538	Schenectady, N. Y. San Francisco, Cal Danville, Ill	1 *	818 Dolores St 1219 E. MainSt	H. Metzke	359 Carrie St 477 66th St., Oak- 842 Commercial St.	247 State St 146 Stewart St Trades & Labor Council.	1st & 3d Sat. 1st & 3d Mon. 1st & 3d Mon.
(1)540 (a)541	Canton, O Lynn, Mass	E. S. Downer R. A. Hottinger	252 Chi. Pl. N.W 75 Clark St E. Lynn, Mass	Edwin J. Breen	902 6th St. N. E 38 W. Neptune St	Marlen Bldg Scandia Hall	
(m)543 (m)544 545 547	Charleston, S. C Edmonton, Alta., C Honolulu, Hawaii Johnstonn, Pa		Wathena, Kas 168 Wentworth St Box 292	f. L. McMillan	Box 292		2d & 4th Tues. 2d & 4th Wed.
548	Brockton, Mass	John B. Bourque	77 Harvard St Whitman, Mass.	Maurice Wam- wright.	40 Leavitt St	Lincoln Hall	
(m)552 (po)553 (m)554 (e)556 (m)557	Lewistown, Mont Philadelphia, Pa Welland, Ont., Can. Walla Walla, Wash Vinot. N. Dak	Thos. A. Douns H. V. Noland T. B. Huff	2515 Meredith St 328 Hellems Ave Box 741	L. M. Bergquist Peter F. Marx A. G. White F. E. Colt C. B. Huff	3015 8th Ave. Box 653 4106 Lancaster Av. Box 186 Box 741 1:0x 301 Box 353 23 Wilkins St.	Carpenters Hall 256 N. 13th St Willson Hall Labor Temple Temple Ct Carpenter's Hall	11 2 K E Th
(i)560	Pasadena, Cal	A. D. Barnard	Ave	Ì	1701 Morton Ave	Labor Temple	
(1)565 (22)566	Schenectady, N. Y.	Lilian Hogan	411 Main Ave	W. P. Mooney		417 Ontario St. E 94 Gorham St Trds. Council Hall. Carpenters' Hall. State St Labor Hall Rm. 52 Farrington Blk.	2d & 4th Mon. 2d & 4th Thurs. 1st & 3d Fri. 2d & 4h Mon.
	Montreal, Que., Can.	1	315 Chambley	j		417 Ontario St	Wednesday.
(m)571 (m)572	Tucson, Ariz McGill, Nev Regina, Sask., C Kingston, Ont., Car	W. J. Herdry J. Wood	2341 Argyle St	Philip E. Braum W. C. Morey F. A. Metcalfe A. Hamilton	P. O. Box 15	K. of P. Hall Tr'ds Hall Osler St	
(m)574	!iremerton, Wash	C. A. Peterson	2029 Waverly Pl., Seattle, Wash.	P. T. Acton	519 Eveleyn St	Eagles'Hall	Sunday. 2d & 4th Fri.
(m)576 (m)577	Portsmouth, O Xenia, O Drumright, Okla Englewood, N. J	Walt, Miller Herbert Shaw Ben Palmer H o m e r W. Hasbrouck.	937 Front St 215 Chestnut St Care Ideal Elec. Co	Louis Drennen Carey West H. T. Johnson F. W. DuBois	1820 6th St	Main St	2d & 4th Fri. 2d & 4th Fri. Sun., 11 a. m. 2d & 4th Tues. 2d & 4th Tues.
(m)580	Globe, Arizona Olympia, Wash Morristown, N. J	Geo. Eddy F. M. Stocking	Box 1471	E. Wilcox F. M. Stocking John H Watson	Box 454	Sutton Bldg 3d & Washington Park Place	
582 (i)58 3	Shenandoah, Pa El Paso, Tex	Chas. Carey J. T. Bippus			390 W. Main St	Kansas & Overland.	Fridays.

	i		1	1			
L.D	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(m)584	Tulsa, Okla	J. B. Lear	Room 31, Nebrasks Bldg.	H. E. Brown	Room 31, Nebraska Bldg.	Carpenters Hall	Every Wed.
(m)587 (i)588 (m)589	El Paso, Tex Pottsville, Pa Lowell, Mass Saskatoon, Sask, C.	Theo. Reinhart M. F. Cashman Walt Mill	705 W. Main St 1224 W. Arch St 169 Merrimack St Box 282	Jas. M. Richards H. Dawson	Box 606	Labor Temple	1st & 3d Tues. 1st & 3d Fri.
(i)591	New London, Conn. Stockton, Cal Kansas City Mo	W. J. Collins	427 E. Mariposa Ave 1015 Jeff St	W. R. Gregory	1017 S. Sutter	220 N. Market St	Monday. 1st & 3d Wed.
(m)594 (m)595 (i)596 (m)597 (m)599	Dunkirk, N. Y Santa Rosa, Cal Oakland, Cal Clarksburg, W. Va. Winona, Minn lowa City, Ia	C. N. Taylor W. S. Parker J. A. Callighan Wm. Brown	Main St., Tridonia. Box 437. 863 36th St. 123 Stealey St. 469E. Mark St.	P. A. Harmon W. Goodfellow J. A. Ford C. Richman G. T. Ramsey	Box 437	donia, N. Y	Ist & 3d Their Every Wed. Every Wed. 2d & 4th Fri. 1st & 3d Tues.
£∵ (m)602	paign, III.	H. L. Netherton	305 N. Race St Urbana, Ill. 106 E. 6th St	H K Taylor	St. Champaign, Ill.	W. O. W. Hall	lst & 3d Tues.
(m)603 (to)604	Kittanning, Pa Rections Falls Brat tlesboro. Vi	Raymond, Slagle Chru W. Tidd	American Bldg	Stanley Barnett	1226 Cleveland St	dapermakers' Hall	First Friday.
(rr),608 (1),60% (m),610 (m),611	¬pokane, Wash ¬arshalltown,la thumerone, N. M.	Warren Andrews. O. Miller A. C. Smith W. B. Hassler	914 Erie St	D. P Reid L. E Denny	515 Rookery Bldg	Apps Hall. 722½ 1st Ave. Labor Hall. 1. O. O. F. Hall.	2d & 4th Wed. Every Tues. 2d & 4th Tues. 1st & 3d Wed.
614 (1)615 (m)616	San Rafael, Cal Cedar Rapids, Ia	H. E. Jorgensen R. H. Devine Geo. Winchester	D St Delevan Hotel	H. E. Smith F. B. Douglas	224 H. St	4th StLabor Temple	1st & 3d Tues. 1st & 3d Sat. 1st & 3d Tues.
(12) (12) (13) (13) (13) (13) (13) (13) (13) (13)	Hot Springs, Ark ¬hebovgan, Wis Norfolk, Va Lynn, Mass utte, Mont ¬t. Louis, Mo		21 (mature 4ve. P. O. Box 1058 Box 248 911 Nevada	Jno. F. Peterson H. H. Jackson	Box 248	** ** ** ** ** ** ** ** ** ** ** ** **	Every Mon. 1st & 3d Thurs.
(m)626	Aberdeen, S. D	J. H. Snow Floyd Moore	Box 278	A. J. Koerner	Box 278	Bd. of Trade Rms Labor Temple 39 Main St. G. A. R. Hall,	
(rr)628 (m)629		Harry Ringler	1022 W. 3rd St	Raymond Phillips.	400 W. 24th St 147 Enterprise St	109 W. 6th St	Thursday. 1st & 3d Tues 2d & 4th Wed.
(i)634 (i)635	Taylor, Tex	E. Olsen E. Sorenson C. C. Stephens	34 1st St	Edw. Sorensen	808 W Locust St	4th St. S. Chamber St. Labor Temple. Socialist Hall.	Every Sat.
(m)640 (rr)641	ort Arthur, Texas. Phoenix, Ariz Silvis, Ill	Fred Moss E. H. Hall	120 8th St	f. F. Clark E. E. Grieber	Box 501 911½ W. 7th St Davenport, Iowa	Moline, Ill	1st & 3d Fri. 2d Wed.
(m)643 (m)644	Johnson City, Tenn.	Guy Miller	48 Hillside Ave 119 W. Main St 109 Orchard St L. Box 233	E. D. Lancraft	79 Reservoir Ave 119 Main St. W	Bldg. Trades Hall 109 King St	2d & 4th Tues.
(m)649	Alton, Ill	I T Rrowlette	L. Box 233	Cnas. L. Murphy	Box 133 Rm. 302, Hammond	Tophorn Hall	1st & 3d Wed.
(m)653	Miles City, Mont Tacoma, Wash		Chicago, Ill.	Claude Bartlett	Bldg. P. O. Box 821	7th & Main St Central Labor C'cl.	1st & 3d Mon.
656 (m)657	Waterbury, Conn Albany, Oreg Raleigh, N. C Little Rock, Ark Dunkirk, N. Y	C. C. Archibald	19 Sycamore Lane Albany, Oregon	Glenn W. Willard J. C. Murphrey R. F. Stoecker	332 N. Pine St 6 Glenwood Ave 112 E. Capitol St	151 Bank St St. Francis Hotel Union Hall West Hall 337½ Lion St	1st Monday. 1st & 3d Mon. 2d & 4th Wed.
(i)660 (m)661	Waterbury, Conn	Edw. P. Conlon C. E. Munn	512 S. Wilson St 727 E. 9th St	Martin ORourke A. B. Rutledge G. S. McDanels	401 Cooke St 105 8th St. E 20 Union St., Mel- rose, Mass.	127 E. Main St 307½ N. Main 92 Leverett St	afternoon. Every Monday 1st & 3d Tues Last Thurs.
1-7	1		340 Irving Ave	• [437 1st St	Brooklyn Lab. Lyc	
(m)668 (1)669	Springfield, O	Sam Wright	708 N. 27th St 706½ State St 824 S. 15th St 113 S. Western Ave. Moose Hall	J. L. Haggard W. R. Hicks	706½ State St 717 Cincinnati St 339 Oakwood Pl	Labor Temple	Every Tues. 1st & 3d Mon Every Friday.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Data.
(m)672	Grand Forks, N. D.	Fred J. Travers	316 International	Clyde E. Baker	P. O. Box 501	Security Blk	ist & 3d Tues.
(m)675	Elizabeth, N. J	R. D. Lewis	Ave. 705 Spruce St	Theo. Roll, Jr	510 1st Ave	Bldg. Trades Con	2d & 4th Thurs.
		J. T. Madden		E. K. Brown		Cristobal Hall	
(m)686 (1)688 (m)589 (1)690 (m)692	Mansfield, Ohio Alexandria, La Bloomington, Ill Sault Ste Marie, Mich.	J. F. Kinton M. Mandot J. E. Sebring Chris Williams	169 S. Franklin St 2104 Front St 925 W. Grove 309 Ashmun St	L. A. Raby	80 Shoridan Ave 2104 Front St 809 N. Evans St 17 Ft. Natl. Bk.	i i	1st & 3d Tues. 2d & 4th Mon. Every Friday. 1st & 3d Fri.
			nammonu, mu.	}	manimond, ind.	221 W. Federal St K. P. Hall	Zu & th Indi
(m)700 (m)701 (m)702	Charleston, W. Va Wheaton, Ill Herrin, Ill	Joe Marcantelle E. Scott	314 Lardley St 318 E Burlington 208 N. Gardner W. Frankfort, Ill	B. W. Langkafel	Hinsdale, III	Union Hall	2d & 4th Thurs. 2d & 4th Thurs.
			& P. Co.			Main & Vandalia	
(1)704 (m)708 (m)707 (m)709 (m 711 (i)712	Dubuque, Ia Monmouth, Ill Holyoke, Mass Clarkdale, Ariz Long Beach, Cal New Brighton, Pa.	L. A. Eichmon Fred Stutzman Chas. E. Hunter. F. A. Brownell R. S. Prest Chas. O. Cook	113 Hedley St 217 W. Detroit Av. 97 Bowers St Box 335 Box 207 1560 2d St	Otto Bethke Jas. E. Ward P. O. Neuman F. A. Brownell W. H. Brown Wm. G. Dithridge.	90 Mertz St 230 S. C. St 4 Vernon. Box 335. Box 207. 515 35th St., Beav-	Ith & Main Sts. Labor Hall. High St. City Hall. Labor Temple. 3d Ave.	1st & 3d Tues. 2d Monday. 2d & 4th Mon. 1st & 3d Tues. Every Tuesday. 1st & 3d Mon
(0)712	Chicago III	A Lang	4422 S 50th Ave	H F Sieling	E C Congamon Ct	5 S Sang St	1st & 3d Tues.
					2504 Hamilton 3 7 4 Warren St.,	Miners Hall Labor Temple 987 Wash. St	Every Thurs.
(to)718 (i)719 (rr)720	t'aducah, Ky Manchester, N. H Camden, N. J	C. R. Randolph Rudolph Scheer Alfred E. Hart	161 Douglass St Box 22, Pitman, N.J	W. A. Lowder F. L. Evans I. S. Phelps	808 Ky. Ave	Masonic Hall 64 Hanover St Morgan Hall	Wed.
(1)723	Ft. Wayne, Ind Ottawa, Can Ferre Haute, Ind Sault Ste. Marie,	R. R. Rex	916 Grant Ave	Jerry Hartnett J. Buelow E. L. LeBrun A. C. Moredock J. A. Brunelle	18 N. Main St	Trades Assembly 207 W. Main St St. Jos. Hall C. L. U. Hall I. O. O. F. Hall	Ever y Friday . 2d & 3d Fri.
(m)729 (m)730 (m)731 (rr)732	Punxsatawney, Pa. Gadsden, Ala	H. W. Kramski M. B. Roberts F. C. Seybold L. P. Ziegenhain L. A. Lamade	Cloe, Pa. 1501 Mineral Ave 910 7th St 517 5th St 1716 2d St 1903 Greece St	J. Mitchell. M. B. Rberts. E. R. Walsh. C. H. Hanvey. C. W. Walker. J. W. Bragg.	315 S. Center St 232 N. Main St 1561 Mineral Ave 409 9th St 582 No. St R. R. 2, Box 38A 220 Charlott St	i. O. O. F. Hall Kanes Hall C. L. U. Hall B. R. T. Hall.	Wednesday. 1st & 3d Tues. 2d & 4th Mon.
(to)736 (to)737 (m)738 739	Burlington, Ia Newport, Vt Houlton, Maine Orange, Tex Sydney, N. S., Can. Barre, Vt	W. R. Gerow. E. L. Spaugh. Geo. MacArthur	64 High St	A. J. Luttnegger L. A. Watson A. G. Dowe J. T. KeCodin Sam Macconald	Watson Ave Box 394	Labor Hall	Last Saturday. 1st & 3d Wed. 1st & 3d Wed. 2d Wednesday.
(rr)741 (rr)742	Scranton, Pa New York, N. Y	W. B. McBride Harold P. Ganghraa	456 South St	J. W. Doellner Wm. G. O'Brien	903 N. Irving Ave 77 Bergen Ave	Kleifield Ct. Sq.	2d & 4th Mon. 2d & 4th Wed.
(-n)742	Reading, Pa New York, N. Y	W. H. Harbster	Jamaica, L. I., N.Y.	E. L. Smith	Jersey City, N. J 226 N. 6th St	. Hotel. Wanner Bldg	Monday. 1st & 2d Wed.
	Princeton, W. Va	1	91 Monroe St Winfield, L. L	W. R. Wheeler	Ozone Pk., L. I 440 Boulevard	Richmond Hill.	1st & 3d Mon.
			Eliz. st. cor. South	A. W. Thompson		San Carlos Hall	1st & 3d Mon.
(e)747 (mn)748	Baxter Spgs., Kans. Peekskill, N. Y	C. C. Crooks Geo. I. Olson	ard. 1359 Howard St	Chas. Haubine Geo. E. Cothren	St. 1307 Main St	Eagle Hall	Thursday 1st & 3d Fr

(m) 752 (m) 752 (m) 754 (o) 755 (m) 756 (m) 756 (m) 760 (m) 761 (m) 762 (i) 763 (m) 764 (m) 764 (m) 770 (i) 771	Joliet, Ill	H. M. White. Edw. L. Miller. W. Ford Bosworth. Bailey King Lon W. Swope. Wm. B. Allen. Clyde L. Anders E. M. Headrick F. B. Reigle C. Downs Cliff Smith Harry Kelly.	607 Elmwood Ave 821 N. Mulberry St. 709½ Gay St	Chas. C.Drummond Fred Manley	290 Forrest St 3807 Felbert St 63 Pine St Waverly, N. Y care M. V. T. Co	Trades Assem. Hall 842 Newark Ave 4113 Lancaster Av Redmen Hall Ladstetter Bldg Jacobs Bldg Knapp Hall 2nd Nat. Bk	Ast & 3d Moc 2d & 4th Wed. 2d & 4th Mos. 2d & last Mon. Friday.
(m) 752 (m) 752 (m) 754 (o) 755 (m) 756 (m) 756 (m) 760 (m) 761 (m) 762 (i) 763 (m) 764 (m) 764 (m) 770 (i) 771	Jersey City, N. J. Philadelphia, Pa. Sayre, Pa. Clarksburg, W. Va. Fairmount, W. V. Joliet, Ill. Hagerstown, Md. Knoxville, Tenn. Renova, Penn. Ashtabula, O. Jmaha, Nebr. Jenver, Colo. Framingham, Mass. Albany, N. Y.	H. M. White. Edw. L. Miller. W. Ford Bosworth. Bailey King Lon W. Swope. Wm. B. Allen. Clyde L. Anders E. M. Headrick F. B. Reigle C. Downs Cliff Smith Harry Kelly.	2285 Boulevard	G. F. Miller Theo. F. Bergerson. Leroy Brook Chas. C.Drummond Fred Manley Alden D. Gilpin Chas. W. Myers H. E. Worsham	290 Forrest St	1113 Lancaster Av 1113 Lancaster Av Redmen Hall Ladstetter Bldg Jacobs Bldg Knapp Hall.	1st & 3d Moc 2d & 4th Wed. 2d & 4th Mon. 2d & last Mon. Friday.
(e)765 (m)756 (rr)757 (e)758 (m)760 (rr)761 (m)762 (i)762 (i)762 (m)764 (ee)766 (rr)770 (l)771	Clarksburg, W. Va. Fairmoune, W. V Joliet, Ill. Hagerstown, Md Knoxville, Tenn Renova, Penn Ashtabula, O Jmaha, Nebr Jenver, Colo Framingham, Mass. Albany, N. V.	Bailey King. Lon W. Swope. Wm. B. Allen. Clyde L. Anders. E. M. Headrick. F. B. Reigle. C. Downs. Cliff Smith.	106 S. Hojkins St Waverly, N. Y Jane Lew, W. Va 435 Jeff St 607 Elmwood Ave 821 N. Mulberry St. 709½ Gay St 135 5th St 23 Amun St	Chas. C.Drummond Fred Manley	3807 Felbert St	All3 Lancaster Av Redmen Hall Ladstetter Bldg Jacobs Bldg Knapp Hall.	2d & 4th Wed. 2d & 4th Mon. 2d & last Mon. Friday. 1st Monday.
(e)755 (m)756 (rr)757 (e)758 (m)760 (rr)761 (m)762 (i)762 (ii)762 (m)764 (ee)766 (rr)770 (l)771	Olarksburg, W. Va. Fairmounk, W. V. Joliet, Ill. Hagerstown, Md. Knoxville, Tenn Renova, Penn Ashtabula, O Jmaha, Nebr Jenver, Colo Framingham, Mass. Albany, N. Y.	Bailey King Lon W. Swope Wm. B. Allen Clyde L. Anders E. M. Headrick F. B. Reigle C. Downs Cliff Smith Harry Kelly.	Waverly, N. Y Jane Lew, W. Va 435 Jeff St 607 Elmwood Ave 821 N. Mulberry St. 709½ Gay St 135 5th St 23 Amun St	Chas. C.Drummond Fred Manley	Waverly, N. Y care M. V. T. Co 709 Ridgely Ave 309 Sterling Ave	Ladstetter Bldg Jacobs Bldg Knapp Hall	2d & last Mon. Friday.
(m) 757 (e) 758 (m) 760 (m) 761 (m) 762 (i) 762 (m) 764 (ee) 766 (rr) 770 (l) 771	Fairmounk W. V. Joliet, Ill. Joliet, Ill. Hagerstown, Md Knoxville, Tenn Renova, Penn Ashtabula, O Jmaha, Nebr Jrenver, Colo Framingham, Mass. Albany N. Y.	Lon W. Swope. Wm. B. Allen. Clyde L. Anders. E. M. Headrick. F. B. Reigle. C. Downs. Cliff Smith. Harry Kelly.	Jane Lew, W. Va 435 Jeff St 607 Elmwood Ave 521 N. Mulberry St. 709½ Gay St 135 5th St	Fred Manley Alden D. Gilpin Chas. W. Myers H. E. Worsham	709 Ridgely Ave	Jacobs Bldg	Friday.
(m) 750 (m) 750 (rr) 761 (m) 762 (i) 762 (ii) 762 (m) 764 (ee) 766 (rr) 770 (l) 771	Joliet, Ill. Hagerstown, Md Knoxville, Tenn Renova, Penn Ashtabula, O Jmaha, Nebr Jenver, Colo Framingham, Mass.	Wm. B. Allen	607 Elmwood Ave 821 N. Mulberry St. 709½ Gay St	Alden D. Gilpin Chas. W. Myers H. E. Worsham	309 Sterling Ave	Knapp Hall	1st Monday.
(m) 760 (m) 761 (m) 762 (i) 762 (ii) 762 (m) 764 (ee) 766 (rr) 770 (l) 771	Knoxville, Tenn Renova, Penn Ashtabula, O Imaha, Nebr Jenver, Colo Framingham, Mass.	Clyde L. Anders E. M. Headrick F. B. Reigle C. thowns Cliff Smith Harry Kelly.	821 N. Mulberry St. 709½ Gay St	Chas. W. Myers H. E. Worsham	R. 2, Williamsport,	2nd Nat. Bk	Ist Monday.
(m)760 (rr)761 (m)762 (i)762 (m)764 (ee)766 (rr)770 (l)771	Knoxville, Tenn Renova, Penn Ashtabula, O Imaha, Nebr Ibenver, Colo Framingham, Mass.	E M. Headrick F. B. Reigle C. Downs Cliff Smith Harry Kelly	709½ Gay St	H. E. Worsham			2d & 4th Fri.
(m) 762 (i) 762 (m) 764 (ee) 766 (m) 770 (i) 771	Ashtabula, O	F. B. Reigle C. Downs Cliff Smith Harry Kelly	135 5th St		Md.		
(1)763 (ar)764 (ee)766 (rr)770 (1)771	Ashtabula, O Denver, Colo Framingham, Mass. Albany, N. V.	Cliff Smith	23 Amun St	S. C. Kohr	2545 Jeff Ave 138 Penn Ave	7091/2 Gay St Elks Hall	Friday.
(rr)770 (1)771	Framingham, Mass.	Harry Kelly		C A Veshit	64 South St	B. of R. T. Hall	2d & 4th Wes
(rr)770 (1)771	Framingham, Mass.	HARLY INCHIS	2707 H. St. So.Side.	C. H. Smith	4217 S. 27th St 926 Bannock		Friday.
(rr)770 (1)771	Albany, N. V	Dewitt McKinnon	4576 Tennyson	E F. Fletcher		C. L. U. Hall	
1477647	Albany, N. Y		ton, Mass.				
(2.779		Frank McHarg J. A. Crowder	592 3rd St	Andrews V. Kelly T. H. Slater	28 Jeff St 602 N. 28th St	Stremple Hall Pythian Bldg	1st & 3d Thurs
(-)E	l'eterboro, On t.,	Kath. Hamilton	253 Wescott St	Vida Noyes	265 Sherbrooks St	Labor Hall	1st & 3d Mon
			173 m. A 110	D. O. Challahanaan			l .
(11)	Windsor, Ont. Can.	K. L. Sneison	Elm Ave	R. O. Shellabarger.	Walkerville, Ont.,	Labor Temple	ist & on I hurs
(-)774	~· · · · ·				Canada.		
(1)//3	Cincinnati, O	J. E. Caruthers	661 Neave St	K. Green	19 Euclid Ave Ludlow, Ky.	Richelien Hall	1st & 3d Sat
(e)775	Los Angeles, Calif	Minnie Epp	2135 S. Los Ange-	Claude Atkinson	312 N. Bixel St	Union Labor Hall.	Tuesday.
(FF)776	Providence, R. I	J. J. Doones	les St. 296 Charles St	Chas J Lacatlade	177 Wellington Ave	98 Weybossett St	2.1 & 4th 1'1144
					Auburn, R. I.		Zii (c. 1th Tues
(FF)778	Greenville, Pa	F. L. Reigelman	22 Franklin Ave 513 Englewood Av	J. A. Bear	31 Taylor St	Carpenters Hall 5145 Ashland Ave	1st & 3d Thirm
- 1	Chicago, Ill		-	Moert Grand,	Ave.		
(rr)781	Harrisburg, Pa	Geo. F. Wein, Jr	1633 Naudain St	Wm. M. Graham	P. O. Box 178	1933 Wood Ave	1st & 3d Thurs
(Bot)782	Ft. Worth, Tex	W. L. O'Neal	2305 Ellis Ave	W. L. McCaslin	Lemoyne, Pa. Box 1233	Labor Temple	Tuesday
(m)/88	Spartansburg, S. C.	ClydeAnthony	133 Thomas St	J. W. Elder	111 Ross St	Plumbers Hall	Monday.
(FF)784	Indianapolis, Ind	R. W. White	2701 Franklin Pl	F. J. Lancaster	34 N. Wolcott S	323 Hume Mauser bldg.	wednesday.
(m)785	Virginia, Minn	C. A. Yares	New High School	С. М. Үагев	New High School	204 S. 4th St	1st & 3d Tues.
			Bldg. Gen. Del	Can T. Osgood	Bldg. 30 Grove Ave		
(20.)787	St. Thomas, Ont	Edw. P. Ball	Route 2	J. R. Smith	31 Maple St	Machinist Hall	1st & 3d Fri.
(ma)788 j	Greenville, S. C	J. V. Bamming	136 Mulberry St	H. A. Barnett	539½ N. Main St	Trades&Labor Hall.	Friday.
(rr)790	Brunswick, Ga Green Island, N. Y.	R. L. Farmer	2147 7th Ave	J. C. Ryan	655 N. Pearl St	Wright Gowen Hall R. A. C. Hall	Friday.
ı	·	ŀ	Trov. N. V		Albany, N. Y]	
793	Louisville, Ry Chicago, Ill	Robt. H. Harris	3308 W. Broadway. 8540 S. Laflin St	A. B. Williams	7719 S. Ada St	Y. M. C. A. Hall	1st & 34 Thurs.
(rr)794	Chicago, Ill	E. C. Snave, Jr	1416 E. 62d pl	Edmond Price	6604 University Av	71st St. and Cot-	2d & 4th Mon.
(rr)795	Chicago, Ill	D C Stondan	6503 Ebberhardt St	T V Irvino	148 W 80+b C+	tage Grove Ave. Calumet Club Hall	1at & 2d Tues
(rr)7961	Aurora, III	E. A. Collins		L. M. Larsen	172 N. River St	77 Fox St	4th Sun., 2 p.m.
(rr)7 97	Chicago, Ill	C. D. Allinson	4351 Greenwood Ave	J. J. Boyle	5227 Morgan St	Boyles Hall Central Pk. Hall	1st & 3d Thurs
(rr)799	Argentine, Kans	O. L. Christine	1316 S. 49th Ave 3404 Metropolitan	Roy Barber	156 N. 18th St		1st & 3d Tues
ŀ			Ave.	1	Kansas City, Mo		
(rr)801	Rocky Mount, N. C. Grand Rapids, Mich	W. E. Marshburn	Y. M. C. A	J. G. Hammond	120 Nash St	Woodman Hall	11171
(m)802	Voose Jaw, Sask.,	Sidney Smith	Box 1141	Sidney Smith	Box 1141	Elk Blk	2d & 4th Wed.
(rr)803	Can. New Haven, Conn	Louis Lodus	Silver Pl	E Freger	R. F. D., Banbem	Meadow St	1-4 Cur. 2.i
	area, congr.	nouis neduc	Gifter 11	12. 1. 14001	Rd., Groton,		Wed.
(8)804	Schtdy N V	Con McConners	16 Campbell Ave	Wm R Summers	Conn.	E. W. Hall	a) & tek thura
			,		!	State St.	
(rr)805 (a)806	Sedalia, Mo	B. H. Paxton	308 S. N. York Ave	Milo Spahr	312 W. 11th St	Labor Temple	20 & 4th Thes.
			1861 9th Ave 332 N. Freedon St			Macabee Hall	Thursday
				R. E. Dawley	7-6th Ave. So	Temple Hall	2d & 4th Thurs
(rr)811	Mobile, Ala Knozville, Tenn	W. L. Pickens	358 St. Michael Second Ave	W. C. Farnell		O. O. Owla Nest	
1		1	ŧ		Leneir City Tenn	,	
(11)913	Little Rock, Ark	E. V. Ross	318 W. 21st St No. L. R. Ark	R. N. Pedrick	703 Vine St., North	Brannon Hall	ist & 3d Mon.
(rr)814	Savelock, Nebr	F. C. Whiteford	135 S. 13th St	John R. Lamb	1925 N. 26th St	Labor Temple	1st & 3d Tues.
				Robt. McKee	Lincoln, Nebr. 207 Webster Ave	·	
(rr)817	New York, N. Y	B. Krasky	1928 University Ave	W. E. Smith	Box 236. Pleasant-	111 E 125th St	Ist & 3d Tues
					ville, N. Y.		1
(rr)819	Salmanca, N. Y	A, R. Cadv	Springville, N. Y	: H. Odeli	15 Gates Ave	******************	ist & 3d Sun.
16,000	101K, / M	A. D. Mengigan	1302 N. Gem St	Geo. G. Keller	35 W. Phila St	Moul Bldg	2d & 4th Thure.
(o)823	New Orleans, La	1. J. Tomasvich	715 Union St	L. Baessler	1424 Franklin Av	715 Union St	1st & 3d Tues.
(FF)824 (FF)825	Middletown, N. Y	John Hohart	Columns Ave	S. P. Howard	1914 Grand Ave	Gunther Bldg	4th Wed.

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ы.O.	Location	Rec. Sec'y.	Address	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(n) 826 (1) 827	Chicago, Ill	W. R. Hitchcock T. H. Doty	2634 W. 22d St 505 E. Park	A. K. Boyer L. T. Coultas	4748 Prairie Ave 503 W. Bradley Av.	5436 Wentworth Ave Labor Hall Champaign, Ill.	1st & 3d Mon. 2d & 4th Thur.
	Dayton, Ohio San Bernardino, Culi.	W. H. Waldo H. G. Leary	26 Buttener St 1054 Spruce St	H. G. Leary		Labor Temple	1st & 3d Fri.
(rr)831 (rr)832 (rr)834	≀loboken, N. J	E. R. Woodhouse W. D. Kindred Jno.Raymond Craig	So. Bickford Ave 602 E. 8th St 44½ 3d St., Newark, N. J.	Jas. A. Boyle Lincoln Davis B. Parris J. Leo Rooney	300 N. Hoff Ave	I. O. O. F. Hall Redmen's Hall Miner's Hall 500 Bloomfield	1st Saturday. 2d & 4th Sat.
(m)836 (m)837 (s)838 (rr)839 (i)840 (t)841	Thinelander, Wis Sumbury, Pa Meridian, Miss Jersey Shore, Pa Geneva, N. Y Lopeka, Kas	L. W. Hutcherson. A. Hall. E. R. Klinger. C. N. Holland. Roy McIntosh. Walt Hosking. U. N. Lower. Jno. Matheson.	33½ Mercer St 333 Race St 5 St., 40th Ave Allegheny St 205 Puttensy 417 Chandler St	C. W. Thornton H. D. McKee Kenneth D. Carroll. R. D. Collins	828 Arbutus St 226 9th St 4016 South St 310 Glover St 12 Howard St 1214 Greeley St	I. S. O. F Hall The des Council A. O. F. Hall Exchange St 119 W. 6th St Labor Temple	1st & 3d Friday. 1st & 3d Fri. 2d & 4th Mon. Alternate Fri. 1st & 3d Wed.
843 (m)844	Pittsfield, Mass Coatesville, Pa	Park Rife Gerald R. Edmund-	5 Bantel Row	Chas. Loomis	724 Madison St 304 6th St., Valley Junction, Ia.		Tuesday.
(rr)847 (rr)848	Hattiesburg, Miss Kansas City, Kans. Horton, Kans Syracuse, N. Y	C. Victor F. E. Brown H. A. Hesley	1111 Kansas Ave P. O. Box 74 200 Glen Ave	Ray Fairley P. H. Peterson R. F. Connors C. B. Tyrrell	818 Hardy St 739 Parallel Ave Box 277 273 Tremont St	148 N. Salina	1st & 3d Fri.
(c)850 85)	Bethlehem, Pa Los Angeles, Cal	Chas. E. Rake	1589 E. 45th St	Edwin Lyons	Side. 1219 E. California Ave., Glendake	Eagles Hall Labor Temple	Friday.
(m)853 (rr)854	Richmond, Va Brewster, Ohio Buffalo, N. Y Muncie, Ind	Daniel Jones Richard J. Barry	Navarre, O., R. 3 238 Fourth St	G. Mathias C. Carmichael	317 N. 11th St P. O. Box 1 32 College St 2717 S. Mulberry St.	317 N. 11th St Massilion, O 415 Clinton St	4th Monday.
(rr)855	Greenville, S. C	O. M. Jones	215 Johnson St	W. W. Rogers	Y. M. C. A City View, Greenville, S. C.	Carmen Hall	lst & 3d Tues.
(rr) 858	DuBois, Pa Somerset, Ky Springfield, Mass	J. F. Sheneman	514 Chestnut Ave 109 Lincoln St 31 Palmer Ave	J. F. Sheneman	507 S Main St 109 Lincoln St 56 Summer St	Oriole Hall K. of P. Hall Central Labor Hall	1st & 3d Wed.
	Long Island City, N. Y. Stratford, Ont.,	H. F. Kennedy H. Duggan	318 E. 142d St New York. 140 Hibernia St		New York.	Pratts Hall	2d & 4th Tues.
(rr)863	Canada Jacksonville, Fla LaFayette, Ind Jersey City, N. J	J. H. Kerchain Frank P. Clark L. L. Dawson	609 Alanama St 244 E. 32nd St	V. L. Saunders L. F. Grannon Jas. B. Hart	1114 N Rth St 164 E. 31st St	Labor Temple Forster Hall Union Hall	ist & 3d Mon.
	Baltimore, Md McAlester, Okla	R. H. Saffield	Md.	Robt. Montgomery.	Paterson, N. J. 13 W. Randall St	Sonneburg Hall	-
(zr)867	Detroit, Mich New Orleans, La	Geo. O. Hara	238 Hubbard Ave	Oscar Miller	34 Myrtle St	Bricklayers Hall	1st Saturday, 2nd Wed. 2d & 4th Mon.
;m)869 (rr)870	Cumberland, Md	F. R. Thomas C. L. Colley	294 N. Centre St	J. N. Mongum J. H. Smeitz	Box 626 49 Williams St	Chapel Hill Hose Co.	
(m)873 (m)874 876	Bath, Me Kokomo, Ind Zanesville, Ohio sterling, Ill	Jas. M. Royal C. L. Hostetler J. H. Launsdre	58 North St 203 S. Main St 154 Vine St	Albert Thompson N. E. Bourne N. J. Simmens Chas. H. Florida	Rock Island, Ill	Federation Hall Union Hall Central Labor Tem. Labor Hall Hurontaris St	1st & 3d Wed.
-	Canada. Benwood, W. Va	Chas. O. Snider	2812 Wilson St Wheeling, W. Va	W. E. Baltz	McMechen, W. Va	K. of P. Hall	
(c)880 (m)881	Bellaire, Ohio Pittsburg, Pa Indiana, Pa New Orleans, La	Jack Keeling Ralph McHenry	4635 Jeff St 239 Lombard St 628 Water St	Geo. Davis	Klee, Ohio	Golden Eagle Hall. Moosehead Hall Urrion Hall 715 Union St	Wed.
(m)883 (rr)884	Bozalusa, La Cleburne, Tex	Carl F. Reed R.O. Keith	602 Avenue B 701 S. Angelin St	Leo L. Billings E. W. Davis	Jeff. Parish, La Box 677 735 N. Anglin St	Starns Hall Labor Temple	2d & 3d Wed. 1st Sund., 3d Thurs.
	('hicago, Ill		1	Jeno Marshall	Chicago, Ill.	1	1st & 3d Fri.
(c)887 (rr)888 (m)890	Minneapolis, Minn. Two Harbors, Minn St. Louis, Mo Janesville, Wis Cechocton, O	Herbert Berg J. Defend V. F. Moore	9921 18th Ave. So Box396	Peter Ronswald A. L. Wright Frank Kellv		2921 18th Ave. So Ivan Dock Hall Fraternal Bldg Labor Hall Trades & Labor	3d Sat.
892	Mankato, Minn	1	1221 Minnesota St	Wm. A. McGrath	807 Belgrade Ave	Hall. I. O. O. F. Hall	1st Thursday.

L. U.	Lecation.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date
(rr)895 (ma)896	Oakland, Cali Midland, Ont., Can.	F. B. Breck, Jr	611 22nd St	F. W. Edwards	2007 Crosby Ave	12th Alice	Fuesday. 2d & 4th Fri.
(ma)897	Niagara Falls, Ont. Canada.	O. Sutton	111 Welland Ave	A. Glavee	692 Ferry St	Bamfield Hall	1st & 3d Mon
	Huntington, W. Va. Milwaukee, Wis		Ashland, Kv.				ļ
(m)900 (m)901	Sudbury, Ont., Can. Taylorville, Ill St. Paul, Minn	H. Evans	Box 478	Jas. McCool W. D. Goodpasture.	305 W Vine St	320 W. Adams	1st & 3d Mon- 1st& 3d Mon-
	i				l		Bunday.
(man) 904	Marion, O Ft. Scott, Kans Ranger, Tex	John J. Troughton.	Eddy St	C. Lee Talbott	616 Couch St	Redman Hall	ist& 3d Mon.
(ma)906	No Bay, Ont., Can Youngstown, O	H. J. Simpson	140 1st Ave. E Box 546	B. Emprey	56 McIntyre W	I. O. O. F. Hall	1st & 3d Sat.
	Tipton, Ind		Muncia Ind	1	l '		!
(rr)909 (m)910	Nashville, Tenn Watertown, N. Y	E. R. Flucher Raymond Abeel	214 Boscobel St	V. L. Ray E. C. Ferguson	1816 Cyphas Ave 176 E. Main St	Cor. 4th Broadway.	Last Friday. Tues.
(c)911 (rr)912	Steubenville, O Collinswood, O	J. H. Huntsberger	Moose Temple	Walt W. Schroeder	1428 Maryland Av	K, of P. Hall	Each Wed.
(C)A12	l Warren. ()	R. Knoske	121 Mulberry St	H G James	517 Sterling St	3½ Market St	Monday.
(ED) 910	Thorald, Ont., Can. Three Rivers, Que., Canada.	A. J. Levasseur	9th George St	l Wm. McClintock	Box 8. Cap de Mad-	Carpenters Hall 39a Rue Des Farges	lst & 3d Fri.
(FF)910 (FF)917	Canada. Bellefontaine, Ohio Memphis, Tenn	Harry B. Razor Wallace P. Lopes	255 E. Iowa Ave	Harry Byrd R A. Reed	310 Simpson	Musicians Hall Engineers Hall	Tuesday. Ast & 3d Son.
(rr)918 (rr)919	Covington, Ky	F. L. Welte	1703 Holman St	Chas. A. Herbert	3208 Discourse Ave.	I. Ö. O. F. Hall	Ast & 3d Mon.
(m)920	Memphis, Tenn Covington, Ky Erwin, Tenn Lynchburg, Va Two Harbors, Minn.	T. C. Whitemore	710 Dinwiddie Stff	W. M. Elliott	606 Church St	Eagle Hall	1st & 3d Fri
(0)022	is the state of th	Albert C. Nontiger.	Harrishurg Pa	Jas. D. Shavely	Emiaut, Pa.	Digit Co. Hair	weu.
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	San Juan, Porta Rica.		\		Box 270	•	ŧ
	Shawinigan Falls, Que., Canada.	l	1		Į.	1	ĭ
(m)927 938 (m)929	Middletown, Ohio Terrell, Tex Titusville, Pa	Clarence Neucomb. J. C. Cox	Maple Park 709 E. Nash	S. H. Duke W. A. Tholen	Tholan Auto Wks	W. O. W. Hall K. P. Hall	Friday. 2d & 4th Tues
-	Onarieroi, ra	Unas. M. Dutton	1343 Domer Ave	Don Mccimer	1/19 Lincom Ave	Ogo ranomnem ar	RETIDAY.
(m)931 (m)932	Lake Charles, La Idaho Falls, Idaho Moncton, N. B.,	W. L. Harrod B. M.Bauchman	1201 Kirkman	J. W. Alford F. F. Hayball	1915Madison St 171 5th St	Moose Hall Labor Hall	Monday. 1st & 3d Thure.
	Canada.	Dinsmore.	1	<u> </u>	1	į.	
	Tucson, Ariz Vicksburg, Miss	1	1	!	i	1	E Thursdav.
(m)936 (rr)937	Enid, Okla Richmond, Va Sacramento, Cali	R. R. Jones	220½ W. Randolph. 2121 Hanover Ave.	J. T. Barrett	117 E. Elm St 510 N. 29th St	Trds. Council Hall. At cade bldg	Friday. 1st & 3d Mos.
(m)94	Arkansas City, Kas. North Platte, Nebr. Bowling Green, Ky Cisco, Tex Seattle, Wash Philadelphia	H. R. Cox	317 W. 6th St	C. G. Lawrence	716 E. 5th St	Labor Temple	2d & 4th Mon.
(m)941 (m)942	Bowling Green, Ky	L. P. Little	Box 34	L. P. Little	Box 34	I. O. O. F. Hall	Tuesday.
944 (FF)94!	Seattle, Wash	F. T. Rauen	5427 45th Ave., S.W	E. Wyatt	554 Harrison St	Labor Temple	Wednesday.
(m)940	Philadelphia, Pa Huntington, Ind	A. F. Thompson	515 Charles St	J. Fred Foster	544 E. Franklin St	3 E. Market St	Friday.
(m)948	Vincennes, Ind Flint, Mich	C. T. Hatch	1736 Illinois Ave	E. J. Guilbault	1212 Poplar St	111½ Kearsley	Tuesday.
(m)949 (m)950	Flint, Mich	L. G. Forgerson	1423 N. Kenwood	E. E. Greene	102½ N. Main		
(s)951	Salem, Mass	Mary Herlihy	38 North End Ave.	Mary Memple	10 Oak St	Eagles Hall	2:1 & 4th Mon.
(te) 952 (m) 953	Seattle, Wash Eau Claire, Wise	H. Henderson	1319 Labor Temple	R. B. Cromwell	618 Division St	Union Hall	Monday. 1st & 3d Fri.
(rr)95	Gr. Rapids, Wisc Salem, Mass Seattle, Wash Eau Claire, Wisc Houston, Tex Ft. Smith, Ark	J. T. Bowers	4710 Pine St	Wm. Lodge	1138 Yale St	Labor Temple	2.1 & 4th Tues
(rr)957	Sparks, Nev Corning, N. Y	raul ROSS	Ross Elec. Co	C. E. Johnson	317 12th St	Engineers Hall	3rd Friday.
(m)960	Sherbrooks, Que.,						
	St. Augustine, Fla Readville, Mass	l .	IF Dadham Mace	i	Mattanan Roc.	ton	l .
(m)96	Kankakee, Ill Erie, Pa Lusk, Wyo	Wm. A. Keane	. 193 N. Indiana Ave.	Earl Harper	1731 E. Court St	Labor Hall	2d & 4th Wed.
(1T)964 (22)96!	Lusk, Wyo	D. C. Jamieson		N. B. Simpson	Box 385	Tele Office	Tuesday.
(303)3406	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	JO. J. Lawngale	Gare A. T. & S. F.	4E. E. Luner	505 E. Hefron St 211 E. Gold Ave	Eaglesnan	Za & sun weu.
(21)00	Mexico.	v. Garcia	Ry.	Gordon Hallmay	LIL D. GORE AVE	i]

L . Ծ.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
	Charlottetown, Que., Canada.	Cortland Hopkins	89 Sydney St	S. M. Isaac	166 Weymouth St	53 Queen	Monday.
(m)972	Jersey City, N. J Marietta, O So. Bend, Ind	Frank Hyde C. F. Irish	328 2nd	J. E. McKenna Chester Busert	140 Woodland Ave 932 16th St	Labour Hall Cent. Labor Hall	1st Wed. 2d & 4th Tues.
(rr)975 (rr)976	Carlinville, Ill Norfolk, Va Ft. Madison, Ia	Thos. Todd Davie Parker E. R. Sayles	Mayo, St	Walt Anderson	Hotel St. George 1042 W. 35th St 3133 Cherokee St	Bldg. Trds. Hall Heady Hall	1st & 3d Men. 2d & 4th Thurs.
(m)977 (m)978 (m)979	Jackson, Mich Elkhart, Ind Abilene, Kas	H. B. McGehe Ralph Wagner John B. Ryan	304 N. Congres's St 524 So. 2nd St	H. J. Smith Elmer D. Sellers J. H. Cox.	638 N. West St 600 Baldwin St	113½ N. Capitol St. Painters Hall 3rd & Cedar	1st & 3d Thurs. Wednesday.
(to)981	Los Angeles, Cali Clarksburg, W. Va Winston, S a 1 e m, North Carolina.	l			3222 Cypress St 637 16th St	l	lst & 3d Tues.
(mt)984	Fredericksburg, Va. Peabody, Mass	Harold I. Nash		J. Edw. Wiggin	lem, Mass.		1st & 3d 15cm.
(rr)986 (m)987 (to)988 (m)989	Independence, Kas Elmira, N. Y Findlay, Ohio Detroit, Mich Ada, Okla	D. C. Osborne E. B. Henslee I. C. Beavis G. L. Wilson	977 Lincoln St 216 Taylor St 693 2nd Ave		Gedar St	Trades Labor Hall. Marvin Bldg 42 Cad Sq 1. O. O. F. Hall	Monday, Wednesday, Friday,
(m.)991 (t)992	Corning, N. Y Richmond, Va Burley, Idaho	L. C. Isenhour	Ave. 269 E. 3rd St 810 E. Clay St	M. D. Forrest	133 W. 5th St 207 E. Cary St 127 S. Albion Ave	Central Labor Hall. PythianBldg	2d & 4th Wed. Thurs. 2d & last
(m)996 (m)997	Baton Rouge, La Bradford, Pa Shawnee, Okla Greensboro, N. C	Volney Jones	717 St.Hipoliti St 428 S. Pottinger St. Public Ser. Co		56 Chestnut St Box 532		

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Pittsfield 170	Harve 393	Olean 425	Springfield 204 Springfield 669
Pittsfield 242 Pittsfield 284	Helena 185	Oswego 328	Springfield 669
Pittaneld Zo4	Lewistown 552	Packelill 749	Steubenville 246
Pittsneid 843	Livingston 341	Peekskill 748	Steubenville 911
Quincy 407	Missoula 408	Poughkeepsie . 215	Toledo 8
Readville 962	Nebraska.	Rochester 44	Toledo 245
Salem 259	Gr. Island 356	Rochester 86	Warren 411
Salem 951	Havelock 814	Salamanca 819	Warren 913
Springfield 7	Lincoln 265	Schenectady 804	
Springfield 160	North Platte 940	Schenectady 647	Youngstown 62
Springfield 293 Springfield 859	Omaha 22 Omaha 205	Schenectady 727	Youngstown 04
Springfield 859	Omaha 205	Schenectady 247	Toungstown 694
Taunton 235	Omaha 763	Schenectady 727 Schenectady 254 Schenectady 267 Schenectady 267 Schenectady 442 Schenectady 536 Schenectady 536 Schenectady 565	Youngstown 64 Youngstown 694 Youngstown 907
Worcester 96	Nevada.	Schenectady 267	Zanesvine sie
Worcester 616	McGill 571	Schenectady 442	Oklahoma.
Michigan.	Reno 401	Schenectady 536	Ada 989
Ann Arbor 252	Sparks 957	Schenectady 565	Ardmore 391
Battle Creek 445	Tonopah 361	Schenectady 603	Bartlesville 290
Benton Harbor, 433	New Jersey.	Schenectady 644	Drumright577
Detroit 17		Schenectady 85	ElReno 831
Detroit 17 Detroit 58	Asbury Park 400	Schenectady 140	Enid 936
Detroit 514	Atlantic City 210	Syracuse 43	Lawton 33
Detroit 867	Atlantic City 211	Syracuse 79	Muskogee 384
Detroit 988	Camden 299	Syracuse 849	McAlister 866
Flint 948	Camden 726	Troy 392	Oklahoma 155
	Dover 13	Utica 42	Okmulgee 406
	Elizabeth 675	Utica 181	Ponca City 444
Grand Rapids 107	Englewood 578	Utica 842	Sapulpa 227
Grand Rapids 801	Hoboken 834	Van Nest 468	Shawnee 997
Jackson 206	Jersey City 19		Tulsa 584
Kalamazoo 131	Jersey City 164	Watervleit 436	Tulsa 584 Oregon.
Kalamazoo 131 Lansing 352	Jersey City 15 Jersey City 164 Jersey City 752	Watervleit 436 Watervliet 806	Oregon.
Kalamazoo 131 Lansing 352 Muskegon 275	Geneva 840	Watervleit 436 Watervliet 806 Watertoun 171	Oregon. Albany 656 Astoria 517
Kalamazoo 131 Lansing 352 Muskegon 275	Geneva 840 Gloucester 452	Watervleit 436 Watervliet 806 Watertoun 171 Watertown 910	Oregon. Albany 656 Astoria 517
Kalamazoo 131 Lansing 353 Muskegon 275 Saginaw 476 Sault Ste Marie 692	Geneva 840 Gloucester 452 Jersey City 864	Watervleit	Oregon. Albany 656 Astoria 517
Kalamazoo 131 Lansing 352 Muskegon 275 Saginaw 476 Sault Ste Marie 692 Minnesota.	Geneva 840 Gloucester 452 Jersey City 864 Lersey City 971	Watervleit 436 Watervliet 806 Watertoun 171 Watertown 910 Yonkers 501 North Carolina.	Oregon. Albany 656 Astoria 517
Kalamazoo	Jersey City 752 Geneva 840 Gloucester 452 Jersey City 864 Jersey City 971 Morristown 581	Watervleit 436 Watervliet 806 Watertoun 171 Watertown 910 Yonkers 501 North Carolina.	Oregon. Albany 656 Astoria 517 Eugene 529 Portland 48 Portland 125
Kalamazoo 131 Lansing 352 Muskegon 275 Saginaw 476 Sault Ste Marie 692 Minnesota. Austin 949 Brainerd 234	Jersey City 752 Geneva 840 Gloucester 452 Jersey City 864 Jersey City 971 Morristown 581 Newark 52	Watervleit 436 Watervliet 806 Watertoun 171 Watertown 910 Yonkers 501 North Carolina. Asheville 238 Charlotte 505	Oregon. Albany 656 Astoria
Kalamazoo 131 Lansing 352 Muskegon 275 Saginaw 476 Sault Ste Marie 692 Minnesota. Austin 949 Brainerd 234 Duluth 31	Jersey City 752 Geneva 840 Gloucester 452 Jersey City 864 Jersey City 971 Morristown 581 Newark 52	Watervleit 436 Watervliet 806 Watertoun 171 Watertown 910 Yonkers 501 North Carolina. Asheville 238 Charlotte 505 Durham 450	Oregon. Albany 656 Astoria
Kalamazoo 131 Lansing 352 Muskegon 275 Saginaw 476 Sault Ste Marie 692 Minnesota. Austin 949 Brainerd 234 Duluth 31	Jersey City 752 Geneva 840 Gloucester 452 Jersey City 864 Jersey City 971 Morristown 581 Newark 52 Newark 190 Newark 233	Watervleit 436 Watervliet 806 Watertoun 171 Watertown 910 Yonkers 501 North Carolina 238 Charlotte 505 Durham 450 Fayetteville 475	Oregon. Albany 656 Astoria 517 Eugene 529 Portland 48 Portland 125 Pennsylvania. Allentown 375 Altoona 733
Kalamazoo 131 Lansing 352 Muskegon 275 Saginaw 476 Sault Ste Marie 692 Minnesota Austin Austin 949 Brainerd 234 Duluth 31 Duluth 524 Hibbing 294	Jersey City 752 Geneva 840 Gloucester 452 Jersey City 864 Jersey City 971 Morristown 581	Watervleit 436 Watervliet 806 Watertoun 171 Watertown 910 Yonkers 501 North Carolina Asheville Charlotte 505 Durham 450 Fayetteville 475 Greensboro 998	Oregon. Albany 656 Astoria 517 Eugene 529 Portland 48 Portland 125 Pennsylvania. Allentown 375 Altoona 457 Altoona 457
Kalamazoo 131 Lansing 352 Muskegon 275 Saginaw 476 Sault Ste Marie 692 Minnesota. Austin 949 Brainerd 234 Duluth 31 Duluth 524 Hibbing 294 Int. Falls 731	Jersey City 752 Geneva 840 Gloucester 452 Jersey City 864 Jersey City 971 Morristown 581 Newark 52 Newark 190 Newark 233	Watervleit 436 Watervliet 806 Watertoun 171 Watertown 910 Yonkers 501 North Carolina Asheville 238 Charlotte 505 Durham 450 Fayetteville 475 Greensboro 998 Hamlet 869	Oregon. Albany 656 Astoria 517 Eugene 529 Portland 48 Portland 125 Pennsylvania. Allentown 375 Altoona 783 Altoona 457 Bethlehem 850
Kalamazoo 131 Lansing 353 Muskegon 275 Saginaw 476 Sault Ste Marie 692 Minnesota. Austin 949 Brainerd 234 Duluth 31 Duluth 524 Hibbing 294 Int. Falls 731 Mankato 892	Jersey City 752 Geneva 840 Gloucester 452 Jersey City 864 Jersey City 971 Morristown 581 Newark 52 Newark 190 Newark 190 Newark 233 New Brunswick 456	Watervleit 436 Watervliet 806 Watertoun 171 Watertown 910 Yonkers 501 North Carolina Asheville 238 Charlotte 505 Durham 450 Fayetteville 475 Greensboro 998 Hamlet 869 Raleigh 657	Oregon. Albany 656 Astoria 517 Eugene 529 Portland 48 Portland 125 Pennsylvania. Allentown 375 Altoona 457 Bethlehem 850 Bradford 996
Kalamazoo 131 Lansing 352 Muskegon 275 Saginaw 476 Sault Ste Marie 692 Minnesota Austin Austin 949 Brainerd 234 Duluth 31 Duluth 524 Hibbing 294 Int. Falls 731 Mankato 892 Minneapolis 292	Jersey City 752 Geneva 840 Gloucester 452 Jersey City 864 Jersey City 971 Morristown 581 Newark 52 Newark 190 Newark 233 New Brunswick 456 Paterson 11 Paterson 102	Watervleit 436 Watervliet 806 Watertoun 171 Watertown 910 Yonkers 501 North Carolina. Asheville 238 Charlotte 505 Durham 450 Fayetteville 475 Greensboro 998 Hamlet 869 Raleigh 657 Rock Mt. 800	Oregon. Albany 656 Astoria 517 Eugene 529 Portland 48 Portland 125 Pennsylvania. Allentown 375 Altoona 733 Altoona 457 Bethlehem 850 Bradford 996 Butler 10
Kalamazoo 131 Lansing 353 Muskegon 275 Saginaw 476 Sault Ste Marie 692 Minnesota. Austin 949 Brainerd 234 Duluth 31 Duluth 524 Hibbing 294 Int. Falls 731 Mankato 892 Minneapolis 293 Minneapolis 293 Minneapolis 293 Minneapolis 293	Jersey 102 Geneva 840 Gloucester 452 Jersey City 864 Jersey City 971 Morristown 581 Newark 52 Newark 190 Newark 233 New Brunswick 456 Paterson 11 Paterson 102 Paterson 606	Watervleit 436 Watervliet 806 Watertoun 171 Watertown 910 Yonkers 501 North Carolina. Asheville 238 Charlotte 505 Durham 450 Fayetteville 475 Greensboro 998 Hamlet 869 Raleigh 657 Rock Mt. 800 Spencer 312	Oregon. Albany 656 Astoria 517 Eugene 529 Portland 48 Portland 125 Pennsylvania. Allentown 375 Altoona 457 Bethlehem 850 Bradford 996 Butler 10 Carbondale 683
Kalamazoo 131 Lansing 353 Muskegon 275 Saginaw 476 Sault Ste Marie 692 Minnesota 49 Brainerd 234 Duluth 31 Duluth 524 Hibbing 294 Int. Falls 731 Mankato 892 Minneapolis 292 Minneapolis 24 Minneapolis 24 Minneapolis 28 Alight 886	Jersey 752 Geneva 840 Gloucester 452 Jersey City 864 Jersey City 971 Morristown 581 Newark 52 Newark 190 Newark 233 New Brunswick 456 Paterson 101 Paterson 102 Paterson 606 Perth Amboy 358	Watervleit 436 Watervliet 806 Watertoun 171 Watertown 910 Yonkers 501 North Carolina. Asheville 238 Charlotte 505 Durham 450 Greensboro 998 Hamlet 869 Raleigh 657 Rock Mt. 800 Spencer 312 Wilmington 123	Oregon. Albany 656 Astoria 517 Eugene 529 Portland 48 Portland 125 Pennsylvania. Allentown 375 Altoona 457 Bethlehem 850 Bradford 996 Butler 10 Carbondale 683 Charleroi 930
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Kalamazoo 131 Lansing 353 Muskegon 275 Saginaw 476 Sault Ste Marie 692 Minnesota 49 Brainerd 234 Duluth 31 Duluth 524 Hibbing 294 Int. Falls 731 Mankato 892 Minneapolis 292 Minneapolis 24 Minneapolis 24 Minneapolis 28 Alight 886	Jersey City 752 Geneva 840 Gloucester 452 Jersey City 871 Morristown 581 Newark 52 Newark 190 Newark 233 New Brunswick 456 Paterson 11 Paterson 102 Paterson 606 Perth Amboy 358 Plainfield 262 Trenton 29	Watervleit 436 Watervliet 806 Watertoun 171 Watertown 910 Yonkers 501 North Carolina. Asheville 238 Charlotte 505 Durham 450 Fayetteville 475 Greensboro 998 Hamlet 869 Raleigh 657 Rock Mt. 800 Spencer 312 Wilmington 123 Winston Salem 982 North Dakota.	Oregon. Albany 656 Astoria 517 Eugene 529 Portland 48 Portland 125 Pennsylvania. Allentown 375 Altoona 457 Bethlehem 850 Bradford 996 Butler 10 Carbondale 683 Charleroi 930 Coatesville 844 Donora 70
Kalamazoo 131 Lansing 352 Muskegon 275 Saginaw 476 Sault Ste Marie 692 Minnesota Austin 949 Brainerd 234 Duluth 31 Duluth 524 Hibbing 294 Int. Falls 731 Mankato 892 Minneapolis 24 Minneapolis 24 Minneapolis 886 Proctor 533 New Ulm 145 Rochester 530	Jersey City 752 Geneva 840 Gloucester 452 Jersey City 871 Morristown 581 Newark 52 Newark 190 Newark 233 New Brunswick 456 Paterson 11 Paterson 102 Paterson 606 Perth Amboy 358 Plainfield 262 Trenton 29	Watervleit 436 Watervliet 806 Watertoun 171 Watertown 910 Yonkers 501 North Carolina Asheville 238 Charlotte 505 Durham 450 Fayetteville 475 Greensboro 998 Hamlet 869 Raleigh 657 Rock Mt 800 Spencer 312 Wilmington 123 Winston Salem 982 North Dakota Fargo 678	Oregon. Albany 656 Astoria 517 Eugene 529 Portland 48 Portland 125 Pennsylvania. Allentown 375 Altoona 733 Altoona 457 Fethlehem 850 Bradford 996 Butler 10 Carbondale 683 Charleroi 930 Coatesville 844 Donora 70 DuBols 857
Kalamazoo 131 Lansing 352 Muskegon 275 Saginaw 476 Sault Ste Marie 692 Minnesota Austin 949 Brainerd 234 Duluth 31 Duluth 524 Hibbing 294 Int. Falls 731 Mankato 892 Minneapolis 24 Minneapolis 24 Minneapolis 886 Proctor 533 New Ulm 145 Rochester 530	Jersey 762 Geneva 840 Gloucester 452 Jersey City 864 Jersey City 971 Morristown 581 Newark 52 Newark 190 Newark 233 New Brunswick 456 Paterson 11 Paterson 606 Perth Amboy 258 Plainfield 262	Watervleit 436 Watervliet 806 Watertoun 171 Watertown 910 Yonkers 501 North Carolina. Asheville 238 Charlotte 505 Durham 450 Fayetteville 475 Greensboro 998 Hamlet 869 Raleigh 657 Rock Mt. 800 Spencer 112 Wilmington 123 Winston Salem 982 North Dakota. Fargo 676 Minot 557	Oregon. Albany 656 Astoria 517 Eugene 529 Portland 48 Portland 125 Pennsylvania Allentown 375 Altoona 733 Altoona 457 Bethlehem 850 Bradford 996 Butler 10 Carbondale 683 Charleroi 930 Coatesville 844 Donora 70 DuBois 857 Easten 367
Kalamazoo 131 Lansing 352 Muskegon 275 Saginaw 476 Sault Ste Marie 692 Minnesota Austin 949 Brainerd 234 Duluth 31 Duluth 524 Hibbing 294 Int. Falls 731 Mankato 892 Minneapolis 24 Minneapolis 24 Minneapolis 886 Proctor 533 New Ulm 145 Rochester 530	Gensey 102 Geneva 840 Gloucester 452 Jersey City 864 Jersey City 971 Morristown 581 Newark 52 Newark 190 Newark 233 New Brunswick 456 Paterson 11 Paterson 102 Paterson 606 Perth Amboy 358 Plainfield 262 Trenton 29 Trenton 217 Trenton 269 New Hampshire.	Watervleit 436 Watervliet 806 Watertoun 171 Watertown 910 Yonkers 501 North Carolina Asheville 238 Charlotte 505 Durham 450 Fayetteville 475 Greensboro 998 Hamlet 869 Raleigh 657 Rock Mt 800 Spencer 312 Wilmington 123 Winston Salem 982 North Dakota Fargo 678	Oregon. Albany 656 Astoria 517 Eugene 529 Portland 48 Portland 125 Pennsylvania. Allentown 375 Altoona 733 Altoona 457 Bethlehem 850 Bradford 996 Butler 10 Carbondale 683 Charleroi 930 Coatesville 844 Donora 79 DuBols 857 Easten 367 Erie 367
Kalamazoo 131 Lansing 352 Muskegon 275 Saginaw 476 Sault Ste Marie 692 Minnesota. Austin 949 Brainerd 234 Duluth 31 Duluth 524 Hibbing 294 Hint Falls 731 Mankato 892 Minneapolis 293 Minneapolis 293 Minneapolis 886 Proctor 533 New Ulm 145 Rochester 530 St. Paul 170 St. Paul 170 St. Paul 170	Jersey City	Watervleit 436 Watervleit 806 Watertoun 171 Watertown 910 Yonkers 501 North Carolina. Asheville 238 Charlotte 505 Durham 450 Fayetteville 475 Greensboro 998 Hamlet 869 Raleigh 657 Rock Mt. 800 Spencer 312 Wilmington 123 Winston Salem 982 North Dakota Fargo 670 Minot 557 Grand Forks 672	Oregon. Albany 656 Astoria 517 Eugene 529 Portland 48 Portland 125 Pennsylvania. Allentown 375 Altoona 733 Altoona 457 Bethlehem 850 Bradford 996 Butler 10 Carbondale 683 Charleroi 930 Coatesville 844 Donora 70 DuBois 857 Easten 367 Erie 30 Erie 556
Kalamazoo 131 Lansing 353 Muskegon 275 Saginaw 476 Sault Ste Marie 692 Minnesota. Austin 949 Brainerd 234 Duluth 31 Duluth 524 Hibbing 294 Int. Falls 731 Mankato 892 Minneapolis 293 Minneapolis 294 Minneapolis 294 Minneapolis 293 Minneapolis 294 St. Paul 145 Rochester 530 St. Paul 100 St. P	Jersey City	Watervleit 436 Watervleit 806 Watertoun 171 Watertown 910 Yonkers 501 North Carolina. Asheville 238 Charlotte 505 Durham 450 Fayetteville 475 Greensboro 998 Hamlet 869 Raleigh 657 Rock Mt. 800 Spencer 312 Wilmington 123 Winston Salem 982 North Dakota. Fargo 679 Minot 557 Grand Forks 672 Ohio.	Oregon. Albany 656 Astoria 517 Eugene 529 Portland 48 Portland 125 Pennsylvania. Allentown 375 Altoona 783 Altoona 457 Bethlehem 850 Bradford 996 Butler 10 Carbondale 683 Charleroi 930 Coatesville 844 Donora 70 DuBols 857 Easton 367 Erie 30 Erie 566 Erie 964
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Kalamazoo 131 Lansing 352 Muskegon 275 Saginaw 476 Sault Ste Marie 692 Minnesota. Austin 949 Brainerd 234 Duluth 31 Duluth 524 Hibbing 294 Int. Falls 731 Mankato 892 Minneapolis 292 Minneapolis 292 Minneapolis 293 Minneapolis 886 Proctor 533 New Ulm 145 Rochester 530 St. Paul 110 St. Paul 100 St. Paul 110 St. Paul 100 St. Paul 110 St. Paul 110 St. Paul 110 St. Paul 110 St. Paul 100 St. Paul 1	Jersey City	Watervleit 436 Watervleit 806 Watertoun 171 Watertown 910 Yonkers 501 North Carolina. Asheville 238 Charlotte 505 Durham 450 Fayetteville 475 Greensboro 998 Hamlet 869 Raleigh 657 Rock Mt. 800 Spencer 312 Wilmington 123 Winston Salem 982 North Dakota Fargo 670 Minot 557 Grand Forks 672 Ohio. Alliance 808 Akron 220 Akron 439 Akshabula 762 Bellaire 879 Bellefontaine 916 Brewster 853 Bucyrus 432 Canton 486	Oregon. Albany 656 Astoria 517 Eugene 529 Portland 48 Portland 125 Pennsylvania. Allentown 375 Altoona 783 Altoona 457 Fethlehem 850 Bradford 996 Butler 10 Carbondale 683 Charleroi 930 Coatesville 844 Donora 70 DuBols 857 Easten 367 Erie 30 Erie 56 Erie 964 Greenville 778 Harrisburg 143 Harrisburg 181 Hazelton 686 Indiana 881 Jersey Shore 839 Johnstown 493 Johnstown 493 Johnstown 547 Kittanning 603
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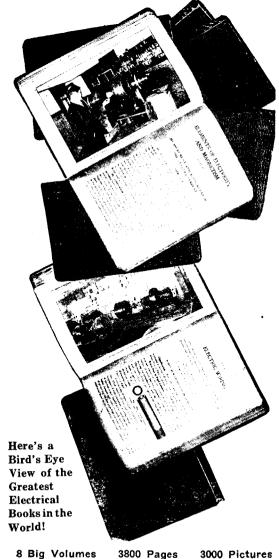
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